

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE January 28, 2014 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Hudock, Kenneth L.	Education Program Specialist I, Family Support Services Specialist	21	Special Education/Early Intervention Services	TBD
Kaplan, Marsye	Education Program Supervisor, Monitoring and Accountability Section Chief	22	Special Education/Early Intervention Services	TBD
McGinnity, Mark (Promotion)	Child Care Licensing Regional Manager	19	Early Childhood Development, Office of Child Care, Region III	TBD
Parris, Jenaya	Education Program Specialist I, Early Learning Program Development Specialist	21	Early Childhood Development	TBD

II. Appointments Grade 18 and below:

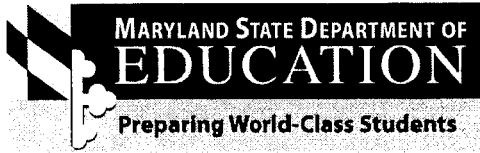
<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Blue, Demetrius	Vocational Rehabilitation Specialist II	13	Rehabilitation Services, Region VI	01/22/2014
Dews, Cornell	Teacher, Academic – Mathematics	IEPP	Career and College Readiness, Juvenile Services Education Program	12/11/2013
Edmonson, Derek K.	Computer Network Specialist II	17	Office of Information Technology	01/08/2014
Ehrenfeld, Stanley	Computer Network Specialist II	17	Office of Information Technology	01/08/2014
Jackson, Alisa T.	Teacher, Academic – Language Arts	IEPP	Career and College Readiness, Juvenile Services Education Program	01/22/2014

Jackson, Michael J.	Financial Compliance Auditor II	15	Office of the State Superintendent, Audit Office	01/22/2014
Rodeheaver, Dawna M.	Child Care Licensing Specialist Trainee (Part-time)	13	Early Childhood Development	01/22/2014
Stout, Jaclyn E.	Teacher, Academic – Mathematics	IEPP	Career and College Readiness, Juvenile Services Education Program	12/11/2013

III. Other Actions:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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None



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State Superintendent of Schools

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January 28, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Kenneth L. Hudock
Position: Education Program Specialist I, Family Support Services Specialist
Division: Special Education Early Intervention Services
Salary Grade: 21 (\$59,355 - \$95,297)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education, or a related field.

EXPERIENCE:

Fours years of professional experience in or affiliated with special education or early intervention, programs related to services for children with disabilities and their families is preferred.

DESCRIPTION:

This is a professional position responsible for providing technical leadership assistance and in the development and implementation of the annual plan for professional development and with the coordination of the statewide network of family support services for families of children with disabilities, ages birth through age 21.

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Qualifications:

Education:

Salisbury State University (Salisbury, Maryland) 1995 – Master’s Degree in Education

Clarion University of Pennsylvania (Clarion, Pennsylvania) 1991 – Bachelor’s Degree in

McDaniel College (Westminster, Maryland) 2006 - Administrator I and Administrator II – MSDE Certification

Experience:

Wilmington University (New Castle, Delaware)

1995 – Present: Adjunct Professor (Psychology, Education, and Sociology Courses)

Kent County Public Schools (Rock Hall, Maryland)

2007 – 2013: Principal, Instructional Leader and IEP Chair, Worton Elementary School

2006 – 2007: Principal, Instructional Leader and IEP Chair, Galena Middle School

2005 – 2006: Assistant Principal, Support Instructional Program and IEP Chair, Kent County High School

Queen Anne’s County Public Schools (Centreville, Maryland)

1997 – 2005: Special Education Department Chair, QAC High School

1996 – 1997: Special Education Teacher, Stevensville Middle School

Chesapeake College (Wye Mills, Maryland)

1996 – 2001: Adjunct Professor (Psychology, Education, and Sociology Courses)

Dorchester County Public Schools (Cambridge, Maryland)

1995 – 1996: Special Education Teacher, CSD High School

Council on Children, Youth, and Families (Cambridge, Maryland)

1993– 1995: Family Preservation Program (Birth – 21)

Bethany House Group Home (Cordova, Maryland, Maryland)

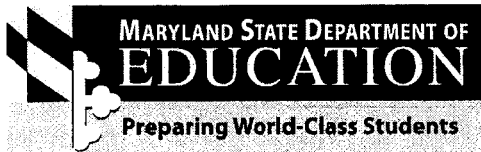
1992– 1993: Education Liaison and Counselor

George Junior Republic (Grove City, Pennsylvania)

1991– 1992: Program Facilitator and Case Manager

Employment Status

New Hire



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January 28, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Marsye Kaplan
Position: Education Program Supervisor, Monitoring and Accountability Section Chief
Division: Special Education/Early Intervention Services
Salary Grade: 22 (\$63,341- \$101,708)
Effective Date: TBD

JOB REQUIREMENTS:

Education:

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a related field.

Experience:

Four (4) years of professional administrative experience in or affiliated with special education or early intervention. Experience coordinating or administering programs related to services for individuals with disabilities and their families is preferred.

NOTE:

Two additional years of experience as defined may substitute for the Master's Degree.

JOB DESCRIPTION:

This is a professional supervisory position responsible for monitoring local lead agencies and local school systems to ensure compliance and improve results for infants, toddlers, young children, and youth with disabilities and their families, birth through age 21.

Qualifications:

Loyola College (Baltimore, Maryland) 1976 – Master’s Degree in Speech Pathology

Towson University (Towson, Maryland) 1974 – Bachelor’s Degree in Speech Pathology

Western Maryland McDaniel College (Westminster, Maryland) 1988 – Master’s Degree in Special Education

Experience:

Baltimore County Public Schools (Towson, Maryland)

1985 – Present: Assistive Technology Team Leader

2011 – 2012: Acted Supervisor of Related Services

1993 – 1994: Speech/Language Team Leader

1985 – 1993: Speech Language Pathologist

Johns Hopkins University (Columbia, Maryland)

2000 – Present: Adjunct Instructor

Towson University (Towson, Maryland)

1989 – Present: Adjunct Instructor

Self-Employed (Owings Mills, Maryland)

1993 – Present: Trainer/Consultant

Carroll County Public Schools (Westminster, Maryland)

1976 – 1985: Speech Language Pathologist

Baltimore City Public Schools (Baltimore, Maryland)

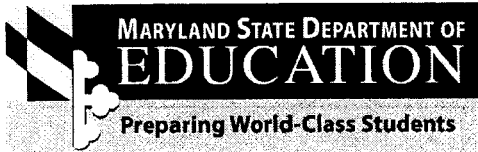
1974 – 1976: Speech Language Pathologist

Self-Employed (Owings Mills, Maryland)

1976 – 2007: Speech Language Pathologist

EMPLOYMENT STATUS:

New Hire



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January 28, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Mark McGinnity
Position: Child Care Licensing Regional Manger
Division: Early Childhood Development, Office of Child Care, Region III (Towson)
Salary Grade: 19 (\$52,150-\$83,726)
Effective Date: TBD

JOB REQUIREMENTS:

Education:

Bachelor's Degree in Early Child Development, Education, Social Work or Psychology from an accredited four-year college or university.

Experience:

Five years of experience inspecting, licensing and monitoring child care centers, family day care homes and non-public nursery schools.

NOTE:

1. Possession of an associate's degree in early childhood development, teacher education, sociology or psychology and two years work experience inspecting, licensing and monitoring child care centers, family day care homes and non-public nursery schools may be substituted for the Bachelor's Degree.

2. Applicants may substitute graduate education in Early Child Development curriculum at an accredited college or university at the rate of 30 semester hours per year for up to two years of the required experience.

DESCRIPTION:

This position serves as the Regional Manager responsible for the management of Child Care Licensing staff who are responsible for inspecting, licensing and monitoring child care facilities, family day care homes and non public nursery schools and is responsible for the provision of quality early childhood education development programs and enforcing child care regulation in day care centers and family day care homes.

Qualifications:

Education:

Towson University (Towson, Maryland) 2011 – Master’s Degree in Early Childhood Education;
1992 – Bachelor’s Degree in Art-Visual Communications

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2012 – Present: Child Care Licensing Supervisor (Acting Regional Manager)

2005 – 2012: Child Care Licensing Specialist

Play Centers, Inc. (Lutherville, Maryland)

2001 – 2005: Training/Program Coordinator

1999 – 2001: Program Coordinator

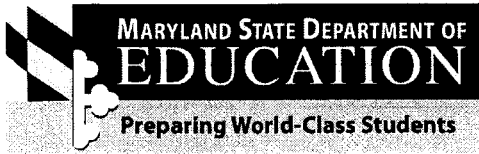
1992 – 2000: Center Director

1991 – 1992: Group Leader

1990 – 1991: Child Care Aide

Employment Status

Promotion



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January 28, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Jenaya Parris
Position: Education Program Specialist I, Early Learning Program Development Specialist
Division: Early Childhood Development
Salary Grade: 21 (\$59,335-\$95,297)
Effective Date: TBD

JOB REQUIREMENTS:

Education:

A Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Education, Educational Administration/Supervision or a related field.

Experience:

Four (4) years of professional experience in coordinating or administering an education program or service directly related to Early Learning.

DESCRIPTION:

This is a professional position responsible for providing technical assistance and program support to the Early Learning Branch within the Division of Early Childhood Development in the areas of Pre-K and Kindergarten, Preschool for All, and the State curriculum for grades Pre-K to 2.

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Qualifications:

Education:

Loyola University (Baltimore, Maryland) 2009 – Master’s Degree in Education, Administration and Supervision

Coppin State University (Baltimore, Maryland) 2004 – Bachelor’s Degree in Early Childhood Education

Notre Dame of Maryland University (Baltimore, Maryland) currently enrolled in Master of Arts, Nonprofit Management

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2012 – Present: Education Program Specialist I - Early Learning Specialist (Contractual)

Montgomery County Public Schools (Rockville Spring, Maryland)

2005 – 2012: Team Leader/Teacher in Charge

2005: Elementary Classroom Teacher

The Goddard School of Marriottsville (Marriottsville, Maryland)

2003 – 2004: Pre-K Teacher and Co-Director

Childtime Learning Center (Baltimore, Maryland)

2002 – 2003: Preschool Teacher/Assistant Teacher

Ashland Head Start Center (Baltimore, Maryland)

2001 – 2002: Preschool Teacher/Assistant Teacher

Academy Child Development Center (Silver Spring, Maryland)

2001 – 2002: Preschool Teacher/Assistant Teacher

Employment Status

Contractual Conversion

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Kearns, Monica L.	Assistant State Superintendent for Business Services	ES 06	Business Services	TBD
Michel, Kristy L.	Deputy State Superintendent for Finance and Administration (Chief Operating Officer)	ES 09	Immediate Office of the Deputy State Superintendent	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
None				

III. Other Actions:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
None				



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January 28, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Monica L. Kearns
Position: Assistant State Superintendent for Business Services
Division: Business Services
Salary Grade: ES 06
Effective Date: TBD

JOB REQUIREMENTS:

Education:

A Master's Degree or 36 post baccalaureate credit hours of coursework in Business Administration, Education Policy or a related area

Experience:

Eight years of professional experience with managing, designing, developing, and implementing financial control systems. Two years of the required experience must have included direct supervision of professional employees.

DESCRIPTION:

This position serves as the Agency's Chief Financial Officer responsible for leading and overseeing the management of operations of the Maryland State Department of Education's Office of Business Services, which includes the Director of Business Services, Accounting Branch, Administrative Services Branch, Budget Branch, Finance Reporting and Coordination Branch and School Facilities Branch. The position also oversees the Local Financial Reporting Office and the Pupil Transportation Office.

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Monica L. Kearns

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Qualifications:

Education:

University of Denver (Denver, Colorado) 2000 - Master's Degree in International Public Policy;
1991 - Bachelor of Arts in Communications with an emphasis in Journalism and International
Studies

Experience:

City of Baltimore, Bureau of the Budget and Management Research (Baltimore, Maryland)

2012 – Present: Fiscal Research Analyst

2011 – 2012: Performance Data Specialist

Maryland General Assembly, Department of Legislative Services (Annapolis, Maryland)

2003 – 2011: Budget and Policy Analyst

National Conference of State Legislatures (Denver, Colorado)

1993 - 2003: Policy Specialist

Employment Status

Promotion



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January 28, 2014

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Kristy L. Michel
Position: Deputy State Superintendent for Finance and Administration
(Chief Operating Officer)
Division: Business Services
Salary Grade: ES 09
Effective Date: TBD

JOB REQUIREMENTS:

Education:

A Master's Degree or 36 post baccalaureate credit hours of coursework in Business Administration, Accounting, or a related area.

Experience:

Eight years of professional experience with managing, designing, developing, and implementing financial control systems. Two years of the required experience must have included direct supervision of professional employees.

Note: Two years of additional experience as defined above may be substituted for the Master's Degree.

DESCRIPTION:

This position is responsible for developing and implementing MSDE administrative and financial policies, procedures, and systems. This includes budget, accounting, administrative services, and financial reporting and data collection, as well as the operational activities of school and community food and nutrition programs, pupil transportation, and school facilities. The position is also responsible for coordinating and developing the Department's response to inquiries made by the General Assembly, Legislative Services, and Budget and Management regarding financial and administration operations. This position provides leadership for the following MSDE Branches: Accounting, Administrative Services, Budget, Finance Reporting and Coordination, School and Community Nutrition Programs, and School Facilities; and for two Offices: Local Financial Reporting, and Pupil Transportation.

Qualifications:

Education:

University at Albany (Albany, New York) 2006 - Master's Degree in Public Policy with concentration in Education Policy

Bucknell University (Lewisburg, Pennsylvania) 2002 – Bachelor of Arts in International Relations and Spanish

Experience:

Maryland State Department of Budget and Management (Baltimore, Maryland)

- 2012 – Present: Assistant Director for Fiscal Planning
- 2011 – 2012: Supervising Budget Examiner
- 2007 – 2011: Budget Analyst

Center for Policy Research, University at Albany (Albany, New York)

- 2006 – 2007: Assistant Director

Office of Assemblyman Sam Hoyt, New York State Assembly (Albany, New York)

- 2006: Graduate Intern

College Board, New York State Legislative Office (Albany, New York)

- 2005: Graduate Intern

Society for Human Resource Management (Alexandria, Virginia)

- 2004: Public Affairs Coordinator
- 2002 – 2004: Staff Assistant

Employment Status

Promotion