



Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools June 2010

(Revised 3/11)



Maryland State Department of Education
Division of Accountability and Assessment
200 West Baltimore Street
Baltimore, MD 21201-2595
(410) 767-2055

MSDE-DAA 04100(R)104 Revised 3/11

MARYLAND STATE BOARD OF EDUCATION

James H. Degraffenreidt, Jr.
President

Charlene M. Dukes
Vice President

Mary Kay Finan
S. James Gates, Jr.
Luisa Montero-Diaz
Sayed M. Naved
Madhu Sidhu
Guffrie M. Smith, Jr.
Donna Hill Staton
Ivan C.A. Walks
Kate Walsh
Gayon M. Sampson (*Student Member*)

Nancy S. Grasmick
Secretary-Treasurer of the Board
State Superintendent of Schools

John Smeallie
Deputy State Superintendent for Administration

Leslie Wilson
Assistant State Superintendent
Division of Accountability and Assessment

Martin O'Malley
Governor

The Maryland State Department of Education does not discriminate on the basis of age, ancestry, color, creed, gender identity and expression, genetic information, marital status, disability, national origin, race, religion, sex, or sexual orientation in matters affecting employment or in providing access to programs. For inquiries related to department policy, please contact the Equity Assurance and Compliance Branch, Maryland State Department of Education, 200 West Baltimore Street, Baltimore Maryland 21201, Phone (410) 767-0433, TTY/TDD (410) 333-6442, Fax 410-767-0431.

**Professional Staff by Assignment,
Race/Ethnicity and Gender
Maryland Public Schools
June 2010**

Table of Contents

		Page
Introduction.....		i
 Tables		
1	Number and Percent of Staff by Race/Ethnicity and Gender	1
2	Number and Percent of Selected Staff by Race/Ethnicity and Gender	2
2a	Number and Percent of Central Office Staff by Race/Ethnicity and Gender	3
2b	Number and Percent of Administrative Office Staff by Race/Ethnicity and Gender	4
2c	Number and Percent of Student Personnel by Race/Ethnicity and Gender	5
3	Number and Percent of School Principals by Race/Ethnicity and Gender	6
3a	Number and Percent of Elementary School Principals by Race/Ethnicity and Gender	7
3b	Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender	8
3c	Number and Percent of Secondary School Principals by Race/Ethnicity and Gender	9
4	Number and Percent of Vice Principals by Race/Ethnicity and Gender	10
4a	Number and Percent of Elementary School Vice Principals by Race/Ethnicity and Gender	11
4b	Number and Percent of Middle/Combined School Vice Principals by Race/Ethnicity and Gender	12
4c	Number and Percent of Secondary School Vice Principals by Race/Ethnicity and Gender	13
5	Number and Percent of Teachers by Race/Ethnicity and Gender	14
5a	Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender	15
5b	Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender	16
5c	Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender	17
6	Number and Percent of Therapists by Race/Ethnicity and Gender	18
6a	Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender	19
6b	Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender	20
6c	Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender	21

7	Number and Percent of Librarians by Race/Ethnicity and Gender.....	22
7a	Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender.....	23
7b	Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender.....	24
7c	Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender.....	25
8	Number and Percent of Guidance Counselors by Race/Ethnicity and Gender.....	26
8a	Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender.....	27
8b	Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender.....	28
8c	Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender.....	29
9	Number and Percent of Psychological Personnel by Race/Ethnicity and Gender.....	30
9a	Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender.....	31
9b	Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender.....	32
9c	Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender.....	33

Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of June 1, 2010. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System – Specifications and Procedures Manual, Maryland Public Schools, May 2010*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	78,115	58,083	74.4	13,297	44,786	15,709	20.1	3,519	12,190	4,323	5.5	871	3,452
Allegany	901	893	99.1	268	625	8	0.9	1	7	0	0.0	0	0
Anne Arundel	6,666	5,893	88.4	1,108	4,785	670	10.1	155	515	103	1.5	23	80
Baltimore City	8,029	3,198	39.8	954	2,244	3,936	49.0	800	3,136	895	11.1	207	688
Baltimore	9,735	8,322	85.5	1,806	6,516	1,165	12.0	289	876	248	2.5	65	183
Calvert	1,444	1,319	91.3	290	1,029	113	7.8	28	85	12	0.8	0	12
Caroline	522	476	91.2	116	360	43	8.2	11	32	3	0.6	1	2
Carroll	2,537	2,470	97.4	561	1,909	44	1.7	11	33	23	0.9	6	17
Cecil	1,516	1,429	94.3	330	1,099	65	4.3	22	43	22	1.5	3	19
Charles	2,307	1,852	80.3	487	1,365	405	17.6	78	327	50	2.2	14	36
Dorchester	464	400	86.2	93	307	55	11.9	16	39	9	1.9	4	5
Frederick	3,386	3,201	94.5	735	2,466	118	3.5	30	88	67	2.0	15	52
Garrett	435	435	100.0	120	315	0	0.0	0	0	0	0.0	0	0
Harford	3,503	3,275	93.5	731	2,544	188	5.4	47	141	40	1.1	10	30
Howard	5,118	4,280	83.6	951	3,329	599	11.7	134	465	239	4.7	47	192
Kent	229	206	90.0	46	160	21	9.2	5	16	2	0.9	0	2
Montgomery	13,373	10,197	76.3	2,219	7,978	1,874	14.0	446	1,428	1,302	9.7	246	1,056
Prince George's	10,850	3,703	34.1	948	2,755	5,918	54.5	1,327	4,591	1,229	11.3	216	1,013
Queen Anne's	700	654	93.4	136	518	37	5.3	14	23	9	1.3	1	8
St. Mary's	1,453	1,318	90.7	280	1,038	103	7.1	16	87	32	2.2	7	25
SEED School	57	20	35.1	9	11	34	59.6	14	20	3	5.3	2	1
Somerset	307	266	86.6	64	202	41	13.4	9	32	0	0.0	0	0
Talbot	413	383	92.7	85	298	25	6.1	5	20	5	1.2	1	4
Washington	1,986	1,954	98.4	504	1,450	22	1.1	7	15	10	0.5	2	8
Wicomico	1,420	1,241	87.4	297	944	163	11.5	38	125	16	1.1	1	15
Worcester	764	698	91.4	159	539	62	8.1	16	46	4	0.5	0	4

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,772	1,847	66.6	723	1,124	846	30.5	204	642	79	2.8	29	50
Allegany	39	39	100.0	25	14	0	0.0	0	0	0	0.0	0	0
Anne Arundel	161	126	78.3	37	89	33	20.5	10	23	2	1.2	1	1
Baltimore City	516	194	37.6	62	132	312	60.5	67	245	10	1.9	5	5
Baltimore	270	194	71.9	75	119	71	26.3	15	56	5	1.9	2	3
Calvert	68	54	79.4	22	32	13	19.1	3	10	1	1.5	0	1
Caroline	24	21	87.5	11	10	3	12.5	0	3	0	0.0	0	0
Carroll	104	99	95.2	42	57	2	1.9	0	2	3	2.9	3	0
Cecil	51	48	94.1	24	24	3	5.9	2	1	0	0.0	0	0
Charles	86	61	70.9	23	38	19	22.1	5	14	6	7.0	4	2
Dorchester	23	19	82.6	10	9	4	17.4	2	2	0	0.0	0	0
Frederick	128	120	93.8	42	78	7	5.5	4	3	1	0.8	0	1
Garrett	21	21	100.0	11	10	0	0.0	0	0	0	0.0	0	0
Harford	120	104	86.7	46	58	14	11.7	3	11	2	1.7	1	1
Howard	179	142	79.3	57	85	29	16.2	11	18	8	4.5	4	4
Kent	15	13	86.7	4	9	2	13.3	0	2	0	0.0	0	0
Montgomery	316	203	64.2	69	134	85	26.9	24	61	28	8.9	7	21
Prince George's	292	79	27.1	29	50	204	69.9	44	160	9	3.1	2	7
Queen Anne's	32	27	84.4	10	17	5	15.6	3	2	0	0.0	0	0
St. Mary's	69	61	88.4	31	30	7	10.1	2	5	1	1.4	0	1
SEED School	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Somerset	19	14	73.7	5	9	5	26.3	0	5	0	0.0	0	0
Talbot	51	42	82.4	13	29	8	15.7	3	5	1	2.0	0	1
Washington	105	100	95.2	45	55	4	3.8	1	3	1	1.0	0	1
Wicomico	55	46	83.6	19	27	8	14.5	1	7	1	1.8	0	1
Worcester	25	18	72.0	9	9	7	28.0	4	3	0	0.0	0	0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	147	106	72.1	64	42	39	26.5	14	25	2	1.4	2	0
Allegany	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	6	5	83.3	4	1	1	16.7	1	0	0	0.0	0	0
Baltimore City	18	7	38.9	4	3	10	55.6	4	6	1	5.6	1	0
Baltimore	23	16	69.6	8	8	6	26.1	1	5	1	4.3	1	0
Calvert	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Caroline	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Carroll	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Charles	5	4	80.0	4	0	1	20.0	0	1	0	0.0	0	0
Dorchester	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Frederick	8	8	100.0	3	5	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Harford	6	4	66.7	4	0	2	33.3	2	0	0	0.0	0	0
Howard	6	3	50.0	0	3	3	50.0	2	1	0	0.0	0	0
Kent	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Montgomery	17	11	64.7	6	5	6	35.3	3	3	0	0.0	0	0
Prince George's	13	6	46.2	4	2	7	53.8	1	6	0	0.0	0	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
SEED School	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Washington	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Wicomico	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,943	1,368	70.4	571	797	519	26.7	143	376	56	2.9	23	33
Allegany	32	32	100.0	23	9	0	0.0	0	0	0	0.0	0	0
Anne Arundel	109	87	79.8	27	60	20	18.3	7	13	2	1.8	1	1
Baltimore City	297	106	35.7	50	56	185	62.3	51	134	6	2.0	3	3
Baltimore	149	115	77.2	43	72	33	22.1	8	25	1	0.7	1	0
Calvert	59	47	79.7	18	29	11	18.6	2	9	1	1.7	0	1
Caroline	20	18	90.0	8	10	2	10.0	0	2	0	0.0	0	0
Carroll	89	86	96.6	36	50	1	1.1	0	1	2	2.2	2	0
Cecil	43	41	95.3	20	21	2	4.7	2	0	0	0.0	0	0
Charles	58	42	72.4	15	27	12	20.7	3	9	4	6.9	3	1
Dorchester	16	14	87.5	6	8	2	12.5	1	1	0	0.0	0	0
Frederick	85	78	91.8	28	50	7	8.2	4	3	0	0.0	0	0
Garrett	16	16	100.0	9	7	0	0.0	0	0	0	0.0	0	0
Harford	105	95	90.5	40	55	8	7.6	0	8	2	1.9	1	1
Howard	153	124	81.0	52	72	21	13.7	8	13	8	5.2	4	4
Kent	11	11	100.0	4	7	0	0.0	0	0	0	0.0	0	0
Montgomery	233	153	65.7	57	96	57	24.5	16	41	23	9.9	6	17
Prince George's	199	61	30.7	23	38	133	66.8	32	101	5	2.5	2	3
Queen Anne's	27	22	81.5	7	15	5	18.5	3	2	0	0.0	0	0
St. Mary's	58	52	89.7	28	24	5	8.6	2	3	1	1.7	0	1
SEED School	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Somerset	11	10	90.9	4	6	1	9.1	0	1	0	0.0	0	0
Talbot	34	29	85.3	11	18	5	14.7	2	3	0	0.0	0	0
Washington	77	76	98.7	40	36	0	0.0	0	0	1	1.3	0	1
Wicomico	41	37	90.2	15	22	4	9.8	0	4	0	0.0	0	0
Worcester	19	15	78.9	6	9	4	21.1	2	2	0	0.0	0	0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	682	373	54.7	88	285	288	42.2	47	241	21	3.1	4	17
Allegany	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	46	34	73.9	6	28	12	26.1	2	10	0	0.0	0	0
Baltimore City	201	81	40.3	8	73	117	58.2	12	105	3	1.5	1	2
Baltimore	98	63	64.3	24	39	32	32.7	6	26	3	3.1	0	3
Calvert	6	4	66.7	2	2	2	33.3	1	1	0	0.0	0	0
Caroline	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Carroll	12	10	83.3	3	7	1	8.3	0	1	1	8.3	1	0
Cecil	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Charles	23	15	65.2	4	11	6	26.1	2	4	2	8.7	1	1
Dorchester	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Frederick	35	34	97.1	11	23	0	0.0	0	0	1	2.9	0	1
Garrett	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Harford	9	5	55.6	2	3	4	44.4	1	3	0	0.0	0	0
Howard	20	15	75.0	5	10	5	25.0	1	4	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	66	39	59.1	6	33	22	33.3	5	17	5	7.6	1	4
Prince George's	80	12	15.0	2	10	64	80.0	11	53	4	5.0	0	4
Queen Anne's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	8	6	75.0	1	5	2	25.0	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	6	2	33.3	0	2	4	66.7	0	4	0	0.0	0	0
Talbot	14	10	71.4	1	9	3	21.4	1	2	1	7.1	0	1
Washington	22	18	81.8	2	16	4	18.2	1	3	0	0.0	0	0
Wicomico	11	7	63.6	2	5	3	27.3	1	2	1	9.1	0	1
Worcester	3	0	0.0	0	0	3	100.0	2	1	0	0.0	0	0

Table 3
Number and Percent of School Principals* by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,420	905	63.7	329	576	483	34.0	151	332	32	2.3	13	19
Allegany	22	22	100.0	14	8	0	0.0	0	0	0	0.0	0	0
Anne Arundel	121	97	80.2	30	67	23	19.0	7	16	1	0.8	0	1
Baltimore City	188	43	22.9	19	24	139	73.9	37	102	6	3.2	2	4
Baltimore	168	138	82.1	33	105	26	15.5	5	21	4	2.4	2	2
Calvert	25	23	92.0	7	16	2	8.0	1	1	0	0.0	0	0
Caroline	10	7	70.0	3	4	3	30.0	1	2	0	0.0	0	0
Carroll	42	41	97.6	18	23	1	2.4	0	1	0	0.0	0	0
Cecil	30	30	100.0	15	15	0	0.0	0	0	0	0.0	0	0
Charles	35	22	62.9	7	15	13	37.1	4	9	0	0.0	0	0
Dorchester	14	10	71.4	4	6	4	28.6	3	1	0	0.0	0	0
Frederick	63	53	84.1	18	35	9	14.3	3	6	1	1.6	0	1
Garrett	15	15	100.0	7	8	0	0.0	0	0	0	0.0	0	0
Harford	53	43	81.1	22	21	9	17.0	3	6	1	1.9	0	1
Howard	74	56	75.7	21	35	16	21.6	8	8	2	2.7	0	2
Kent	9	6	66.7	4	2	3	33.3	1	2	0	0.0	0	0
Montgomery	204	127	62.3	44	83	64	31.4	24	40	13	6.4	6	7
Prince George's	206	47	22.8	11	36	156	75.7	49	107	3	1.5	2	1
Queen Anne's	14	13	92.9	5	8	1	7.1	1	0	0	0.0	0	0
St. Mary's	26	23	88.5	5	18	3	11.5	0	3	0	0.0	0	0
SEED School	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	9	7	77.8	2	5	2	22.2	0	2	0	0.0	0	0
Talbot	8	6	75.0	2	4	2	25.0	1	1	0	0.0	0	0
Washington	43	42	97.7	19	23	0	0.0	0	0	1	2.3	1	0
Wicomico	26	20	76.9	12	8	6	23.1	2	4	0	0.0	0	0
Worcester	14	13	92.9	6	7	1	7.1	1	0	0	0.0	0	0

* Includes principals reported at the central office level

Table 3a
Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	848	560	66.0	147	413	271	32.0	44	227	17	2.0	6	11
Allegany	13	13	100.0	7	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	78	62	79.5	12	50	15	19.2	3	12	1	1.3	0	1
Baltimore City	86	20	23.3	7	13	64	74.4	8	56	2	2.3	1	1
Baltimore	107	91	85.0	14	77	15	14.0	1	14	1	0.9	0	1
Calvert	13	13	100.0	2	11	0	0.0	0	0	0	0.0	0	0
Caroline	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Carroll	23	22	95.7	6	16	1	4.3	0	1	0	0.0	0	0
Cecil	17	17	100.0	5	12	0	0.0	0	0	0	0.0	0	0
Charles	21	13	61.9	3	10	8	38.1	2	6	0	0.0	0	0
Dorchester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Frederick	36	32	88.9	8	24	4	11.1	1	3	0	0.0	0	0
Garrett	11	11	100.0	4	7	0	0.0	0	0	0	0.0	0	0
Harford	33	27	81.8	11	16	6	18.2	1	5	0	0.0	0	0
Howard	39	30	76.9	9	21	7	17.9	2	5	2	5.1	0	2
Kent	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Montgomery	132	86	65.2	27	59	39	29.5	10	29	7	5.3	2	5
Prince George's	139	37	26.6	10	27	99	71.2	13	86	3	2.2	2	1
Queen Anne's	8	7	87.5	2	5	1	12.5	1	0	0	0.0	0	0
St. Mary's	18	15	83.3	1	14	3	16.7	0	3	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Talbot	5	3	60.0	1	2	2	40.0	1	1	0	0.0	0	0
Washington	27	26	96.3	6	20	0	0.0	0	0	1	3.7	1	0
Wicomico	16	12	75.0	7	5	4	25.0	1	3	0	0.0	0	0
Worcester	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0

Table 3b
Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	317	194	61.2	91	103	114	36.0	52	62	9	2.8	3	6
Allegany	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	27	21	77.8	11	10	6	22.2	2	4	0	0.0	0	0
Baltimore City	57	18	31.6	9	9	36	63.2	14	22	3	5.3	1	2
Baltimore	32	24	75.0	9	15	7	21.9	2	5	1	3.1	0	1
Calvert	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0
Caroline	2	1	50.0	0	1	1	50.0	1	0	0	0.0	0	0
Carroll	10	10	100.0	5	5	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Charles	8	6	75.0	3	3	2	25.0	1	1	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	15	10	66.7	4	6	4	26.7	1	3	1	6.7	0	1
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	5	3	2	20.0	1	1	0	0.0	0	0
Howard	22	17	77.3	6	11	5	22.7	3	2	0	0.0	0	0
Kent	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
Montgomery	41	21	51.2	8	13	16	39.0	7	9	4	9.8	2	2
Prince George's	37	7	18.9	0	7	30	81.1	18	12	0	0.0	0	0
Queen Anne's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
SEED School	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	6	2	0	0.0	0	0	0	0.0	0	0
Wicomico	6	5	83.3	3	2	1	16.7	0	1	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

Table 3c
Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	232	142	61.2	88	54	85	36.6	49	36	5	2.2	3	2
Allegany	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	12	85.7	6	6	2	14.3	2	0	0	0.0	0	0
Baltimore City	39	5	12.8	3	2	33	84.6	13	20	1	2.6	0	1
Baltimore	29	23	79.3	10	13	4	13.8	2	2	2	6.9	2	0
Calvert	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Caroline	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Carroll	9	9	100.0	7	2	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	6	0	0	0.0	0	0	0	0.0	0	0
Charles	6	3	50.0	1	2	3	50.0	1	2	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	10	9	90.0	4	5	1	10.0	1	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	6	2	1	10.0	1	0	1	10.0	0	1
Howard	12	9	75.0	6	3	3	25.0	3	0	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Montgomery	26	18	69.2	9	9	7	26.9	5	2	1	3.8	1	0
Prince George's	27	2	7.4	1	1	25	92.6	17	8	0	0.0	0	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Wicomico	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0

Table 4
Number and Percent of School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,129	1,168	54.9	470	698	921	43.3	279	642	40	1.9	14	26
Allegany	21	21	100.0	13	8	0	0.0	0	0	0	0.0	0	0
Anne Arundel	180	137	76.1	57	80	42	23.3	11	31	1	0.6	0	1
Baltimore City	315	60	19.0	32	28	249	79.0	53	196	6	1.9	3	3
Baltimore	267	184	68.9	61	123	78	29.2	18	60	5	1.9	2	3
Calvert	50	42	84.0	15	27	8	16.0	5	3	0	0.0	0	0
Caroline	11	8	72.7	4	4	3	27.3	1	2	0	0.0	0	0
Carroll	58	52	89.7	22	30	6	10.3	2	4	0	0.0	0	0
Cecil	39	32	82.1	15	17	7	17.9	4	3	0	0.0	0	0
Charles	76	45	59.2	18	27	30	39.5	10	20	1	1.3	0	1
Dorchester	14	10	71.4	4	6	4	28.6	1	3	0	0.0	0	0
Frederick	89	78	87.6	28	50	9	10.1	5	4	2	2.2	1	1
Garrett	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Harford	94	73	77.7	31	42	19	20.2	10	9	2	2.1	1	1
Howard	109	82	75.2	28	54	25	22.9	10	15	2	1.8	1	1
Kent	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0
Montgomery	286	144	50.3	52	92	127	44.4	48	79	15	5.2	6	9
Prince George's	345	58	16.8	20	38	281	81.4	88	193	6	1.7	0	6
Queen Anne's	10	8	80.0	4	4	2	20.0	0	2	0	0.0	0	0
St. Mary's	43	35	81.4	12	23	8	18.6	4	4	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	5	4	80.0	3	1	1	20.0	1	0	0	0.0	0	0
Talbot	11	10	90.9	3	7	1	9.1	0	1	0	0.0	0	0
Washington	50	49	98.0	30	19	1	2.0	1	0	0	0.0	0	0
Wicomico	33	19	57.6	7	12	14	42.4	4	10	0	0.0	0	0
Worcester	16	11	68.8	6	5	5	31.3	2	3	0	0.0	0	0

* Includes vice principals reported at the central office level and other school-level administrators

Table 4a
Number and Percent of Elementary School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	732	427	58.3	100	327	294	40.2	38	256	11	1.5	2	9
Allegany	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	47	39	83.0	8	31	8	17.0	1	7	0	0.0	0	0
Baltimore City	87	11	12.6	3	8	74	85.1	7	67	2	2.3	0	2
Baltimore	113	87	77.0	16	71	25	22.1	2	23	1	0.9	0	1
Calvert	20	18	90.0	4	14	2	10.0	0	2	0	0.0	0	0
Caroline	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Carroll	23	21	91.3	3	18	2	8.7	0	2	0	0.0	0	0
Cecil	13	11	84.6	3	8	2	15.4	1	1	0	0.0	0	0
Charles	22	11	50.0	2	9	11	50.0	0	11	0	0.0	0	0
Dorchester	5	3	60.0	1	2	2	40.0	0	2	0	0.0	0	0
Frederick	31	29	93.5	5	24	1	3.2	0	1	1	3.2	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	34	28	82.4	9	19	5	14.7	2	3	1	2.9	0	1
Howard	39	33	84.6	8	25	6	15.4	1	5	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	113	61	54.0	19	42	47	41.6	7	40	5	4.4	2	3
Prince George's	120	24	20.0	5	19	95	79.2	12	83	1	0.8	0	1
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	15	13	86.7	2	11	2	13.3	2	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Washington	11	11	100.0	3	8	0	0.0	0	0	0	0.0	0	0
Wicomico	17	9	52.9	2	7	8	47.1	1	7	0	0.0	0	0
Worcester	6	3	50.0	1	2	3	50.0	2	1	0	0.0	0	0

* Includes other school-level administrators

Table 4b
Number and Percent of Middle/Combined School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	567	315	55.6	135	180	238	42.0	95	143	14	2.5	4	10
Allegany	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	52	38	73.1	18	20	13	25.0	5	8	1	1.9	0	1
Baltimore City	79	11	13.9	6	5	67	84.8	14	53	1	1.3	1	0
Baltimore	72	51	70.8	20	31	20	27.8	6	14	1	1.4	1	0
Calvert	13	11	84.6	4	7	2	15.4	1	1	0	0.0	0	0
Caroline	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Carroll	14	12	85.7	7	5	2	14.3	2	0	0	0.0	0	0
Cecil	10	8	80.0	2	6	2	20.0	1	1	0	0.0	0	0
Charles	22	13	59.1	4	9	8	36.4	5	3	1	4.5	0	1
Dorchester	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Frederick	26	23	88.5	7	16	3	11.5	1	2	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	26	19	73.1	8	11	7	26.9	5	2	0	0.0	0	0
Howard	28	21	75.0	6	15	6	21.4	2	4	1	3.6	0	1
Kent	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Montgomery	85	38	44.7	17	21	40	47.1	22	18	7	8.2	2	5
Prince George's	73	12	16.4	6	6	59	80.8	26	33	2	2.7	0	2
Queen Anne's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	12	85.7	4	8	2	14.3	1	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Washington	17	17	100.0	13	4	0	0.0	0	0	0	0.0	0	0
Wicomico	9	5	55.6	2	3	4	44.4	2	2	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

* Includes other school-level administrators

Table 4c
Number and Percent of Secondary School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	773	412	53.3	232	180	348	45.0	135	213	13	1.7	7	6
Allegany	10	10	100.0	9	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	78	57	73.1	31	26	21	26.9	5	16	0	0.0	0	0
Baltimore City	133	37	27.8	22	15	94	70.7	28	66	2	1.5	1	1
Baltimore	80	46	57.5	25	21	31	38.8	9	22	3	3.8	1	2
Calvert	17	13	76.5	7	6	4	23.5	4	0	0	0.0	0	0
Caroline	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Carroll	21	19	90.5	12	7	2	9.5	0	2	0	0.0	0	0
Cecil	15	13	86.7	10	3	2	13.3	1	1	0	0.0	0	0
Charles	31	20	64.5	12	8	11	35.5	5	6	0	0.0	0	0
Dorchester	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Frederick	31	25	80.6	16	9	5	16.1	4	1	1	3.2	1	0
Garrett	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Harford	34	26	76.5	14	12	7	20.6	3	4	1	2.9	1	0
Howard	42	28	66.7	14	14	13	31.0	7	6	1	2.4	1	0
Kent	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Montgomery	88	45	51.1	16	29	40	45.5	19	21	3	3.4	2	1
Prince George's	122	16	13.1	8	8	104	85.2	45	59	2	1.6	0	2
Queen Anne's	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
St. Mary's	14	10	71.4	6	4	4	28.6	1	3	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Talbot	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Washington	21	20	95.2	13	7	1	4.8	1	0	0	0.0	0	0
Wicomico	7	5	71.4	3	2	2	28.6	1	1	0	0.0	0	0
Worcester	7	5	71.4	4	1	2	28.6	0	2	0	0.0	0	0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers* by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	59,370	45,222	76.2	10,249	34,973	10,532	17.7	2,326	8,206	3,616	6.1	706	2,910
Allegany	686	679	99.0	185	494	7	1.0	1	6	0	0.0	0	0
Anne Arundel	5,130	4,597	89.6	840	3,757	448	8.7	92	356	85	1.7	18	67
Baltimore City	5,713	2,394	41.9	730	1,664	2,480	43.4	522	1,958	839	14.7	182	657
Baltimore	7,621	6,630	87.0	1,454	5,176	789	10.4	196	593	202	2.7	51	151
Calvert	1,107	1,028	92.9	215	813	69	6.2	17	52	10	0.9	0	10
Caroline	409	379	92.7	84	295	27	6.6	9	18	3	0.7	1	2
Carroll	1,941	1,901	97.9	419	1,482	23	1.2	6	17	17	0.9	2	15
Cecil	1,163	1,100	94.6	247	853	43	3.7	14	29	20	1.7	2	18
Charles	1,740	1,472	84.6	405	1,067	237	13.6	44	193	31	1.8	9	22
Dorchester	370	329	88.9	69	260	32	8.6	8	24	9	2.4	4	5
Frederick	2,702	2,571	95.2	583	1,988	73	2.7	12	61	58	2.1	13	45
Garrett	350	350	100.0	85	265	0	0.0	0	0	0	0.0	0	0
Harford	2,746	2,588	94.2	565	2,023	128	4.7	28	100	30	1.1	8	22
Howard	3,855	3,267	84.7	750	2,517	417	10.8	87	330	171	4.4	37	134
Kent	177	162	91.5	34	128	13	7.3	3	10	2	1.1	0	2
Montgomery	9,844	7,735	78.6	1,651	6,084	1,177	12.0	252	925	932	9.5	173	759
Prince George's	8,452	3,028	35.8	800	2,228	4,279	50.6	977	3,302	1,145	13.5	197	948
Queen Anne's	524	490	93.5	105	385	27	5.2	10	17	7	1.3	0	7
St. Mary's	1,071	974	90.9	206	768	70	6.5	6	64	27	2.5	6	21
SEED School	16	12	75.0	4	8	3	18.8	0	3	1	6.3	0	1
Somerset	225	197	87.6	47	150	28	12.4	7	21	0	0.0	0	0
Talbot	302	286	94.7	60	226	13	4.3	1	12	3	1.0	1	2
Washington	1,542	1,523	98.8	375	1,148	11	0.7	5	6	8	0.5	1	7
Wicomico	1,096	981	89.5	219	762	103	9.4	23	80	12	1.1	1	11
Worcester	588	549	93.4	117	432	35	6.0	6	29	4	0.7	0	4

* Includes teachers reported at the central office level

Table 5a
Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	27,276	21,286	78.0	2,156	19,130	4,429	16.2	512	3,917	1,561	5.7	162	1,399
Allegany	306	303	99.0	33	270	3	1.0	0	3	0	0.0	0	0
Anne Arundel	2,361	2,201	93.2	155	2,046	138	5.8	12	126	22	0.9	3	19
Baltimore City	2,295	982	42.8	204	778	1,084	47.2	131	953	229	10.0	32	197
Baltimore	3,449	3,128	90.7	241	2,887	258	7.5	29	229	63	1.8	10	53
Calvert	456	422	92.5	28	394	29	6.4	4	25	5	1.1	0	5
Caroline	192	181	94.3	13	168	10	5.2	2	8	1	0.5	0	1
Carroll	868	851	98.0	71	780	9	1.0	1	8	8	0.9	0	8
Cecil	487	470	96.5	35	435	15	3.1	2	13	2	0.4	0	2
Charles	694	614	88.5	68	546	70	10.1	3	67	10	1.4	0	10
Dorchester	162	147	90.7	13	134	12	7.4	1	11	3	1.9	1	2
Frederick	1,270	1,225	96.5	119	1,106	30	2.4	1	29	15	1.2	0	15
Garrett	169	169	100.0	15	154	0	0.0	0	0	0	0.0	0	0
Harford	1,224	1,152	94.1	100	1,052	57	4.7	8	49	15	1.2	2	13
Howard	1,663	1,425	85.7	166	1,259	166	10.0	22	144	72	4.3	11	61
Kent	70	65	92.9	1	64	3	4.3	0	3	2	2.9	0	2
Montgomery	4,810	3,847	80.0	368	3,479	492	10.2	47	445	471	9.8	37	434
Prince George's	4,305	1,754	40.7	285	1,469	1,929	44.8	241	1,688	622	14.4	65	557
Queen Anne's	236	226	95.8	21	205	8	3.4	2	6	2	0.8	0	2
St. Mary's	524	480	91.6	46	434	35	6.7	0	35	9	1.7	1	8
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	103	95	92.2	11	84	8	7.8	0	8	0	0.0	0	0
Talbot	142	134	94.4	21	113	7	4.9	0	7	1	0.7	0	1
Washington	731	724	99.0	74	650	4	0.5	1	3	3	0.4	0	3
Wicomico	496	444	89.5	43	401	48	9.7	4	44	4	0.8	0	4
Worcester	263	247	93.9	25	222	14	5.3	1	13	2	0.8	0	2

Table 5b
Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	14,067	10,485	74.5	2,704	7,781	2,702	19.2	656	2,046	880	6.3	201	679
Allegany	173	173	100.0	56	117	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1,333	1,156	86.7	243	913	155	11.6	30	125	22	1.7	5	17
Baltimore City	1,708	756	44.3	195	561	680	39.8	155	525	272	15.9	51	221
Baltimore	1,623	1,351	83.2	347	1,004	218	13.4	54	164	54	3.3	14	40
Calvert	266	246	92.5	56	190	18	6.8	2	16	2	0.8	0	2
Caroline	89	80	89.9	23	57	8	9.0	2	6	1	1.1	1	0
Carroll	439	432	98.4	119	313	5	1.1	1	4	2	0.5	0	2
Cecil	280	264	94.3	65	199	8	2.9	2	6	8	2.9	1	7
Charles	458	376	82.1	125	251	71	15.5	15	56	11	2.4	4	7
Dorchester	89	81	91.0	18	63	6	6.7	1	5	2	2.2	1	1
Frederick	655	611	93.3	148	463	27	4.1	7	20	17	2.6	6	11
Garrett	78	78	100.0	21	57	0	0.0	0	0	0	0.0	0	0
Harford	703	667	94.9	160	507	31	4.4	7	24	5	0.7	1	4
Howard	1,024	852	83.2	214	638	131	12.8	25	106	41	4.0	12	29
Kent	49	44	89.8	9	35	5	10.2	2	3	0	0.0	0	0
Montgomery	2,155	1,626	75.5	430	1,196	327	15.2	82	245	202	9.4	53	149
Prince George's	1,619	470	29.0	150	320	923	57.0	249	674	226	14.0	49	177
Queen Anne's	125	116	92.8	33	83	8	6.4	3	5	1	0.8	0	1
St. Mary's	249	221	88.8	52	169	20	8.0	4	16	8	3.2	2	6
SEED School	16	12	75.0	4	8	3	18.8	0	3	1	6.3	0	1
Somerset	32	27	84.4	7	20	5	15.6	2	3	0	0.0	0	0
Talbot	84	81	96.4	21	60	2	2.4	0	2	1	1.2	1	0
Washington	374	368	98.4	114	254	4	1.1	1	3	2	0.5	0	2
Wicomico	313	277	88.5	69	208	34	10.9	10	24	2	0.6	0	2
Worcester	133	120	90.2	25	95	13	9.8	2	11	0	0.0	0	0

Table 5c
Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	16,951	12,699	74.9	5,263	7,436	3,131	18.5	1,102	2,029	1,121	6.6	336	785
Allegany	198	194	98.0	96	98	4	2.0	1	3	0	0.0	0	0
Anne Arundel	1,371	1,187	86.6	434	753	152	11.1	49	103	32	2.3	9	23
Baltimore City	1,561	599	38.4	306	293	641	41.1	218	423	321	20.6	97	224
Baltimore	2,358	1,979	83.9	843	1,136	297	12.6	110	187	82	3.5	27	55
Calvert	359	336	93.6	128	208	20	5.6	10	10	3	0.8	0	3
Caroline	123	113	91.9	47	66	9	7.3	5	4	1	0.8	0	1
Carroll	594	579	97.5	221	358	9	1.5	4	5	6	1.0	2	4
Cecil	371	344	92.7	144	200	18	4.9	9	9	9	2.4	1	8
Charles	569	466	81.9	209	257	93	16.3	26	67	10	1.8	5	5
Dorchester	112	95	84.8	37	58	13	11.6	6	7	4	3.6	2	2
Frederick	753	713	94.7	313	400	14	1.9	4	10	26	3.5	7	19
Garrett	102	102	100.0	48	54	0	0.0	0	0	0	0.0	0	0
Harford	816	766	93.9	304	462	40	4.9	13	27	10	1.2	5	5
Howard	1,155	978	84.7	367	611	119	10.3	39	80	58	5.0	14	44
Kent	57	52	91.2	24	28	5	8.8	1	4	0	0.0	0	0
Montgomery	2,722	2,125	78.1	843	1,282	345	12.7	122	223	252	9.3	82	170
Prince George's	2,246	683	30.4	336	347	1,281	57.0	458	823	282	12.6	81	201
Queen Anne's	156	141	90.4	50	91	11	7.1	5	6	4	2.6	0	4
St. Mary's	294	269	91.5	108	161	15	5.1	2	13	10	3.4	3	7
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	82	71	86.6	28	43	11	13.4	4	7	0	0.0	0	0
Talbot	71	66	93.0	18	48	4	5.6	1	3	1	1.4	0	1
Washington	424	419	98.8	186	233	3	0.7	3	0	2	0.5	0	2
Wicomico	269	244	90.7	106	138	19	7.1	9	10	6	2.2	1	5
Worcester	188	178	94.7	67	111	8	4.3	3	5	2	1.1	0	2

Table 6
Number and Percent of Therapists* by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,946	1,664	85.5	43	1,621	225	11.6	5	220	57	2.9	0	57
Allegany	25	25	100.0	2	23	0	0.0	0	0	0	0.0	0	0
Anne Arundel	220	207	94.1	3	204	10	4.5	0	10	3	1.4	0	3
Baltimore City	141	113	80.1	4	109	25	17.7	0	25	3	2.1	0	3
Baltimore	269	256	95.2	3	253	10	3.7	1	9	3	1.1	0	3
Calvert	35	29	82.9	0	29	6	17.1	0	6	0	0.0	0	0
Caroline	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Carroll	64	62	96.9	0	62	2	3.1	0	2	0	0.0	0	0
Cecil	28	27	96.4	1	26	0	0.0	0	0	1	3.6	0	1
Charles	38	29	76.3	0	29	8	21.1	0	8	1	2.6	0	1
Dorchester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Frederick	74	69	93.2	2	67	4	5.4	0	4	1	1.4	0	1
Garrett	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Harford	77	72	93.5	3	69	4	5.2	0	4	1	1.3	0	1
Howard	178	154	86.5	2	152	16	9.0	1	15	8	4.5	0	8
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	507	418	82.4	12	406	61	12.0	1	60	28	5.5	0	28
Prince George's	181	100	55.2	5	95	73	40.3	2	71	8	4.4	0	8
Queen Anne's	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	21	20	95.2	1	19	1	4.8	0	1	0	0.0	0	0
SEED School	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	26	24	92.3	1	23	2	7.7	0	2	0	0.0	0	0
Wicomico	14	11	78.6	2	9	3	21.4	0	3	0	0.0	0	0
Worcester	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0

* Includes therapists reported at the central office level

Table 6a
Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	907	815	89.9	10	805	71	7.8	1	70	21	2.3	0	21
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	130	122	93.8	1	121	6	4.6	0	6	2	1.5	0	2
Baltimore City	74	59	79.7	1	58	14	18.9	0	14	1	1.4	0	1
Baltimore	189	178	94.2	1	177	8	4.2	1	7	3	1.6	0	3
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	30	28	93.3	0	28	2	6.7	0	2	0	0.0	0	0
Cecil	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Charles	19	14	73.7	0	14	5	26.3	0	5	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	48	47	97.9	2	45	0	0.0	0	0	1	2.1	0	1
Garrett	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Harford	46	43	93.5	1	42	2	4.3	0	2	1	2.2	0	1
Howard	119	107	89.9	1	106	7	5.9	0	7	5	4.2	0	5
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	179	148	82.7	0	148	23	12.8	0	23	8	4.5	0	8
Prince George's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Queen Anne's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	23	21	91.3	1	20	2	8.7	0	2	0	0.0	0	0
Wicomico	10	8	80.0	1	7	2	20.0	0	2	0	0.0	0	0
Worcester	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0

Table 6b
Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	328	286	87.2	12	274	35	10.7	1	34	7	2.1	0	7
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	56	55	98.2	0	55	0	0.0	0	0	1	1.8	0	1
Baltimore City	49	41	83.7	2	39	6	12.2	0	6	2	4.1	0	2
Baltimore	46	44	95.7	1	43	2	4.3	0	2	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	17	14	82.4	0	14	2	11.8	0	2	1	5.9	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	16	13	81.3	0	13	3	18.8	0	3	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	29	27	93.1	2	25	2	6.9	0	2	0	0.0	0	0
Howard	42	34	81.0	1	33	6	14.3	1	5	2	4.8	0	2
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	53	38	71.7	4	34	14	26.4	0	14	1	1.9	0	1
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Worcester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0

Table 6c
Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	78	63	80.8	1	62	13	16.7	1	12	2	2.6	0	2
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Baltimore City	6	4	66.7	0	4	2	33.3	0	2	0	0.0	0	0
Baltimore	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Howard	15	11	73.3	0	11	3	20.0	0	3	1	6.7	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	25	18	72.0	1	17	6	24.0	1	5	1	4.0	0	1
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 7
Number and Percent of Librarians* by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,247	987	79.1	94	893	199	16.0	10	189	61	4.9	8	53
Allegany	22	22	100.0	2	20	0	0.0	0	0	0	0.0	0	0
Anne Arundel	120	111	92.5	9	102	8	6.7	1	7	1	0.8	0	1
Baltimore City	103	48	46.6	14	34	53	51.5	2	51	2	1.9	1	1
Baltimore	161	144	89.4	10	134	10	6.2	0	10	7	4.3	1	6
Calvert	22	20	90.9	3	17	1	4.5	0	1	1	4.5	0	1
Caroline	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Carroll	37	37	100.0	2	35	0	0.0	0	0	0	0.0	0	0
Cecil	22	22	100.0	1	21	0	0.0	0	0	0	0.0	0	0
Charles	34	27	79.4	3	24	6	17.6	0	6	1	2.9	0	1
Dorchester	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Frederick	58	58	100.0	2	56	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	62	59	95.2	6	53	3	4.8	0	3	0	0.0	0	0
Howard	88	76	86.4	9	67	6	6.8	0	6	6	6.8	0	6
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	202	164	81.2	15	149	21	10.4	1	20	17	8.4	1	16
Prince George's	166	55	33.1	7	48	86	51.8	6	80	25	15.1	5	20
Queen Anne's	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
St. Mary's	30	27	90.0	4	23	2	6.7	0	2	1	3.3	0	1
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Talbot	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Washington	42	41	97.6	5	36	1	2.4	0	1	0	0.0	0	0
Wicomico	15	13	86.7	0	13	2	13.3	0	2	0	0.0	0	0
Worcester	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0

* Includes librarians reported at the central office level

Table 7a
Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	766	605	79.0	37	568	116	15.1	5	111	45	5.9	5	40
Allegany	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	83	77	92.8	3	74	6	7.2	0	6	0	0.0	0	0
Baltimore City	56	25	44.6	3	22	31	55.4	2	29	0	0.0	0	0
Baltimore	104	94	90.4	4	90	6	5.8	0	6	4	3.8	1	3
Calvert	12	11	91.7	0	11	0	0.0	0	0	1	8.3	0	1
Caroline	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Carroll	22	22	100.0	2	20	0	0.0	0	0	0	0.0	0	0
Cecil	12	12	100.0	1	11	0	0.0	0	0	0	0.0	0	0
Charles	20	17	85.0	2	15	3	15.0	0	3	0	0.0	0	0
Dorchester	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Frederick	36	36	100.0	2	34	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	41	39	95.1	3	36	2	4.9	0	2	0	0.0	0	0
Howard	43	35	81.4	2	33	3	7.0	0	3	5	11.6	0	5
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	130	106	81.5	9	97	11	8.5	0	11	13	10.0	0	13
Prince George's	108	35	32.4	2	33	52	48.1	3	49	21	19.4	4	17
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	20	18	90.0	1	17	1	5.0	0	1	1	5.0	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	26	26	100.0	1	25	0	0.0	0	0	0	0.0	0	0
Wicomico	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

Table 7b
Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	260	207	79.6	29	178	45	17.3	2	43	8	3.1	3	5
Allegany	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	23	22	95.7	3	19	1	4.3	0	1	0	0.0	0	0
Baltimore City	27	14	51.9	7	7	12	44.4	0	12	1	3.7	1	0
Baltimore	28	25	89.3	3	22	2	7.1	0	2	1	3.6	0	1
Calvert	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	8	6	75.0	1	5	1	12.5	0	1	1	12.5	0	1
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	13	13	100.0	0	13	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	11	10	90.9	0	10	1	9.1	0	1	0	0.0	0	0
Howard	22	20	90.9	3	17	2	9.1	0	2	0	0.0	0	0
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	42	34	81.0	1	33	5	11.9	0	5	3	7.1	1	2
Prince George's	30	9	30.0	3	6	19	63.3	2	17	2	6.7	1	1
Queen Anne's	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Wicomico	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 7c
Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	210	168	80.0	25	143	34	16.2	3	31	8	3.8	0	8
Allegany	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	11	9	81.8	1	8	1	9.1	1	0	1	9.1	0	1
Baltimore City	20	9	45.0	4	5	10	50.0	0	10	1	5.0	0	1
Baltimore	28	24	85.7	3	21	2	7.1	0	2	2	7.1	0	2
Calvert	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	6	4	66.7	0	4	2	33.3	0	2	0	0.0	0	0
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	3	7	0	0.0	0	0	0	0.0	0	0
Howard	23	21	91.3	4	17	1	4.3	0	1	1	4.3	0	1
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	29	24	82.8	5	19	4	13.8	1	3	1	3.4	0	1
Prince George's	23	9	39.1	1	8	12	52.2	1	11	2	8.7	0	2
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	8	7	87.5	2	5	1	12.5	0	1	0	0.0	0	0
Wicomico	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 8
Number and Percent of Guidance Counselors* by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,453	1,654	67.4	294	1,360	716	29.2	135	581	83	3.4	10	73
Allegany	28	27	96.4	7	20	1	3.6	0	1	0	0.0	0	0
Anne Arundel	211	178	84.4	23	155	33	15.6	8	25	0	0.0	0	0
Baltimore City	156	47	30.1	13	34	108	69.2	15	93	1	0.6	0	1
Baltimore	307	249	81.1	37	212	53	17.3	8	45	5	1.6	1	4
Calvert	43	35	81.4	4	31	8	18.6	1	7	0	0.0	0	0
Caroline	17	13	76.5	4	9	4	23.5	0	4	0	0.0	0	0
Carroll	91	87	95.6	16	71	4	4.4	0	4	0	0.0	0	0
Cecil	50	44	88.0	11	33	6	12.0	2	4	0	0.0	0	0
Charles	78	45	57.7	10	35	30	38.5	5	25	3	3.8	0	3
Dorchester	16	11	68.8	2	9	5	31.3	1	4	0	0.0	0	0
Frederick	112	105	93.8	16	89	4	3.6	3	1	3	2.7	1	2
Garrett	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Harford	98	94	95.9	18	76	4	4.1	2	2	0	0.0	0	0
Howard	145	113	77.9	22	91	25	17.2	4	21	7	4.8	0	7
Kent	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Montgomery	482	321	66.6	54	267	109	22.6	25	84	52	10.8	6	46
Prince George's	362	67	18.5	8	59	286	79.0	50	236	9	2.5	2	7
Queen Anne's	20	20	100.0	4	16	0	0.0	0	0	0	0.0	0	0
St. Mary's	44	39	88.6	3	36	4	9.1	2	2	1	2.3	0	1
SEED School	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Somerset	8	7	87.5	1	6	1	12.5	0	1	0	0.0	0	0
Talbot	17	15	88.2	3	12	1	5.9	0	1	1	5.9	0	1
Washington	53	52	98.1	10	42	1	1.9	0	1	0	0.0	0	0
Wicomico	72	48	66.7	16	32	23	31.9	8	15	1	1.4	0	1
Worcester	21	16	76.2	6	10	5	23.8	1	4	0	0.0	0	0

* Includes guidance counselors reported at the central office level

Table 8a
Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	791	586	74.1	42	544	191	24.1	31	160	14	1.8	1	13
Allegany	14	13	92.9	1	12	1	7.1	0	1	0	0.0	0	0
Anne Arundel	75	66	88.0	2	64	9	12.0	0	9	0	0.0	0	0
Baltimore City	27	10	37.0	4	6	17	63.0	4	13	0	0.0	0	0
Baltimore	113	101	89.4	3	98	11	9.7	0	11	1	0.9	0	1
Calvert	13	10	76.9	0	10	3	23.1	0	3	0	0.0	0	0
Caroline	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Carroll	25	25	100.0	2	23	0	0.0	0	0	0	0.0	0	0
Cecil	17	16	94.1	2	14	1	5.9	0	1	0	0.0	0	0
Charles	25	16	64.0	2	14	7	28.0	0	7	2	8.0	0	2
Dorchester	5	3	60.0	0	3	2	40.0	1	1	0	0.0	0	0
Frederick	39	37	94.9	6	31	1	2.6	0	1	1	2.6	0	1
Garrett	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Harford	35	34	97.1	1	33	1	2.9	1	0	0	0.0	0	0
Howard	40	34	85.0	4	30	6	15.0	0	6	0	0.0	0	0
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	135	106	78.5	5	101	20	14.8	3	17	9	6.7	1	8
Prince George's	131	31	23.7	1	30	100	76.3	19	81	0	0.0	0	0
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	19	17	89.5	0	17	1	5.3	1	0	1	5.3	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Washington	16	15	93.8	1	14	1	6.3	0	1	0	0.0	0	0
Wicomico	26	18	69.2	2	16	8	30.8	2	6	0	0.0	0	0
Worcester	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0

Table 8b
Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	681	444	65.2	84	360	215	31.6	44	171	22	3.2	2	20
Allegany	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	63	52	82.5	9	43	11	17.5	4	7	0	0.0	0	0
Baltimore City	37	11	29.7	2	9	26	70.3	4	22	0	0.0	0	0
Baltimore	77	58	75.3	11	47	17	22.1	1	16	2	2.6	0	2
Calvert	12	10	83.3	1	9	2	16.7	0	2	0	0.0	0	0
Caroline	6	4	66.7	2	2	2	33.3	0	2	0	0.0	0	0
Carroll	22	20	90.9	3	17	2	9.1	0	2	0	0.0	0	0
Cecil	12	8	66.7	1	7	4	33.3	2	2	0	0.0	0	0
Charles	22	10	45.5	4	6	11	50.0	4	7	1	4.5	0	1
Dorchester	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Frederick	35	33	94.3	4	29	1	2.9	1	0	1	2.9	1	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	29	28	96.6	4	24	1	3.4	1	0	0	0.0	0	0
Howard	43	30	69.8	5	25	10	23.3	1	9	3	7.0	0	3
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	150	94	62.7	16	78	45	30.0	7	38	11	7.3	1	10
Prince George's	86	12	14.0	1	11	72	83.7	16	56	2	2.3	0	2
Queen Anne's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	11	10	90.9	2	8	1	9.1	1	0	0	0.0	0	0
SEED School	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	5	4	80.0	0	4	0	0.0	0	0	1	20.0	0	1
Washington	18	18	100.0	3	15	0	0.0	0	0	0	0.0	0	0
Wicomico	24	16	66.7	7	9	7	29.2	2	5	1	4.2	0	1
Worcester	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0

Table 8c
Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	934	600	64.2	162	438	295	31.6	58	237	39	4.2	5	34
Allegany	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	70	57	81.4	11	46	13	18.6	4	9	0	0.0	0	0
Baltimore City	85	23	27.1	6	17	61	71.8	6	55	1	1.2	0	1
Baltimore	117	90	76.9	23	67	25	21.4	7	18	2	1.7	1	1
Calvert	18	15	83.3	3	12	3	16.7	1	2	0	0.0	0	0
Caroline	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0
Carroll	39	37	94.9	9	28	2	5.1	0	2	0	0.0	0	0
Cecil	21	20	95.2	8	12	1	4.8	0	1	0	0.0	0	0
Charles	29	17	58.6	4	13	12	41.4	1	11	0	0.0	0	0
Dorchester	6	4	66.7	1	3	2	33.3	0	2	0	0.0	0	0
Frederick	38	35	92.1	6	29	2	5.3	2	0	1	2.6	0	1
Garrett	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Harford	34	32	94.1	13	19	2	5.9	0	2	0	0.0	0	0
Howard	61	48	78.7	13	35	9	14.8	3	6	4	6.6	0	4
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	191	119	62.3	33	86	43	22.5	15	28	29	15.2	3	26
Prince George's	125	19	15.2	6	13	104	83.2	14	90	2	1.6	1	1
Queen Anne's	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	12	85.7	1	11	2	14.3	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Talbot	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Washington	19	19	100.0	6	13	0	0.0	0	0	0	0.0	0	0
Wicomico	22	14	63.6	7	7	8	36.4	4	4	0	0.0	0	0
Worcester	8	5	62.5	2	3	3	37.5	1	2	0	0.0	0	0

Table 9
Number and Percent of Psychological Personnel* by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	745	619	83.1	135	484	95	12.8	11	84	31	4.2	8	23
Allegany	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	67	62	92.5	8	54	4	6.0	0	4	1	1.5	0	1
Baltimore City	131	100	76.3	22	78	25	19.1	4	21	6	4.6	2	4
Baltimore	89	74	83.1	20	54	13	14.6	1	12	2	2.2	0	2
Calvert	14	13	92.9	1	12	1	7.1	0	1	0	0.0	0	0
Caroline	8	6	75.0	2	4	2	25.0	0	2	0	0.0	0	0
Carroll	16	15	93.8	1	14	1	6.3	0	1	0	0.0	0	0
Cecil	8	7	87.5	1	6	1	12.5	0	1	0	0.0	0	0
Charles	31	24	77.4	3	21	7	22.6	0	7	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Frederick	24	20	83.3	7	13	3	12.5	1	2	1	4.2	0	1
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	33	33	100.0	2	31	0	0.0	0	0	0	0.0	0	0
Howard	65	57	87.7	13	44	6	9.2	0	6	2	3.1	1	1
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	97	67	69.1	17	50	15	15.5	3	12	15	15.5	2	13
Prince George's	104	85	81.7	23	62	15	14.4	1	14	4	3.8	3	1
Queen Anne's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	9	9	100.0	2	7	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Washington	10	10	100.0	3	7	0	0.0	0	0	0	0.0	0	0
Wicomico	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

* Includes psychologists reported at the central office level

Table 9a
Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	155	134	86.5	21	113	16	10.3	1	15	5	3.2	1	4
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	21	84.0	2	19	3	12.0	0	3	1	4.0	0	1
Baltimore City	61	51	83.6	9	42	6	9.8	1	5	4	6.6	1	3
Baltimore	29	27	93.1	8	19	2	6.9	0	2	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	16	12	75.0	0	12	4	25.0	0	4	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9b
Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	176	153	86.9	32	121	18	10.2	2	16	5	2.8	3	2
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	22	22	100.0	4	18	0	0.0	0	0	0	0.0	0	0
Baltimore City	41	31	75.6	7	24	8	19.5	1	7	2	4.9	1	1
Baltimore	17	16	94.1	5	11	1	5.9	0	1	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
Howard	64	56	87.5	13	43	6	9.4	0	6	2	3.1	1	1
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	2	1	50.0	0	1	0	0.0	0	0	1	50.0	1	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9c
Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: June 2010

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	58	47	81.0	8	39	11	19.0	2	9	0	0.0	0	0
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	15	100.0	1	14	0	0.0	0	0	0	0.0	0	0
Baltimore City	25	16	64.0	6	10	9	36.0	2	7	0	0.0	0	0
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	6	4	66.7	0	4	2	33.3	0	2	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Howard	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0