



Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools

October 2004

Maryland State Department of Education
Division of Planning, Results, and Information Management
200 West Baltimore Street
Baltimore, MD 21201-2595
(410) 767-0030

MSDE-PRIM 04100(R)104 4/05

MARYLAND STATE BOARD OF EDUCATION

Edward L. Root
President

Dunbar Brooks
Vice President

Lelia T. Allen
Jo Ann T. Bell
J. Henry Butta
Beverly A. Cooper
Calvin D. Disney
Clarence A. Hawkins
Karabelle Pizzigati
Maria C. Torres-Queral
David F. Tufaro
Brian A. Williamson (*Student Member*)

Nancy S. Grasmick
Secretary-Treasurer of the Board
State Superintendent of Schools

A. Skipp Sanders
Deputy State Superintendent for Administration

Richard J. Steinke
Deputy State Superintendent for School Improvement

Ronald A. Peiffer
Deputy State Superintendent for Academic Policy

Gary Heath
Assistant State Superintendent
Division of Accountability and Assessment

The Maryland State Department of Education does not discriminate on the basis of race, color, sex, age, national origin, religion, or disability in matters affecting employment or in providing access to programs. For inquiries related to departmental policy, please contact the Equity Assurance and Compliance Branch, Maryland State Department of Education, 200 West Baltimore Street, Baltimore, MD 21201, (410) 767-0425 - Voice, (410) 333-6442 - TTY/TDD, (410) 333-2226 - Fax.

**Professional Staff by Assignment,
Race/Ethnicity and Gender
Maryland Public Schools
October 2004**

Table of Contents

	Page
Introduction	i
 Tables	
1 Number and Percent of Staff by Race/Ethnicity and Gender	1
2 Number and Percent of Selected Staff by Race/Ethnicity and Gender	2
2a Number and Percent of Central Office Staff by Race/Ethnicity and Gender	3
2b Number and Percent of Administrative Office Staff by Race/Ethnicity and Gender	4
2c Number and Percent of Student Personnel by Race/Ethnicity and Gender	5
3 Number and Percent of School Principals by Race/Ethnicity and Gender	6
3a Number and Percent of Elementary School Principals by Race/Ethnicity and Gender	7
3b Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender	8
3c Number and Percent of Secondary School Principals by Race/Ethnicity and Gender	9
4 Number and Percent of Vice Principals by Race/Ethnicity and Gender	10
4a Number and Percent of Elementary School Vice Principals by Race/Ethnicity and Gender	11
4b Number and Percent of Middle/Combined School Vice Principals by Race/Ethnicity and Gender	12
4c Number and Percent of Secondary School Vice Principals by Race/Ethnicity and Gender	13
5 Number and Percent of Teachers by Race/Ethnicity and Gender	14
5a Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender	15
5b Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender	16
5c Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender	17
6 Number and Percent of Therapists by Race/Ethnicity and Gender	18
6a Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender	19
6b Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender	20
6c Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender	21

7	Number and Percent of Librarians by Race/Ethnicity and Gender.....	22
7a	Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender	23
7b	Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender	24
7c	Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender	25
8	Number and Percent of Guidance Counselors by Race/Ethnicity and Gender	26
8a	Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender	27
8b	Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender	28
8c	Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender	29
9	Number and Percent of Psychological Personnel by Race/Ethnicity and Gender	30
9a	Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender	31
9b	Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender	32
9c	Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender	33

Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2004. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System – Specifications and Procedures Manual, Maryland Public Schools, September 2004*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1

Number and Percent of Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	72,507	54,187	74.7	12,764	41,423	16,128	22.2	3,627	12,501	2,192	3.0	483	1,709
Allegany	890	879	98.8	282	597	8	0.9	1	7	3	0.3	1	2
Anne Arundel	5,989	5,333	89.0	1,105	4,228	584	9.8	140	444	72	1.2	20	52
Baltimore City	7,342	2,516	34.3	746	1,770	4,656	63.4	930	3,726	170	2.3	62	108
Edison Schools	136	25	18.4	6	19	90	66.2	17	73	21	15.4	1	20
Baltimore	9,634	8,252	85.7	1,931	6,321	1,207	12.5	310	897	175	1.8	47	128
Calvert	1,358	1,220	89.8	295	925	130	9.6	32	98	8	0.6	1	7
Caroline	463	425	91.8	112	313	34	7.3	5	29	4	0.9	1	3
Carroll	2,312	2,250	97.3	545	1,705	42	1.8	14	28	20	0.9	9	11
Cecil	1,373	1,309	95.3	312	997	52	3.8	16	36	12	0.9	2	10
Charles	2,002	1,627	81.3	390	1,237	338	16.9	73	265	37	1.8	12	25
Dorchester	404	337	83.4	87	250	61	15.1	19	42	6	1.5	4	2
Frederick	3,178	3,014	94.8	725	2,289	116	3.7	32	84	48	1.5	8	40
Garrett	442	441	99.8	135	306	0	0.0	0	0	1	0.2	0	1
Harford	3,202	2,983	93.2	712	2,271	186	5.8	48	138	33	1.0	5	28
Howard	4,495	3,785	84.2	850	2,935	547	12.2	111	436	163	3.6	35	128
Kent	213	190	89.2	50	140	21	9.9	10	11	2	0.9	0	2
Montgomery	12,559	9,870	78.6	2,157	7,713	1,684	13.4	400	1,284	1,005	8.0	191	814
Prince George's	10,241	3,982	38.9	949	3,033	5,901	57.6	1,348	4,553	358	3.5	73	285
Queen Anne's	626	573	91.5	124	449	46	7.3	19	27	7	1.1	2	5
St. Mary's	1,282	1,186	92.5	265	921	80	6.2	18	62	16	1.2	2	14
Somerset	279	232	83.2	55	177	47	16.8	7	40	0	0.0	0	0
Talbot	400	354	88.5	83	271	39	9.8	9	30	7	1.8	1	6
Washington	1,679	1,640	97.7	427	1,213	24	1.4	5	19	15	0.9	6	9
Wicomico	1,302	1,123	86.3	267	856	171	13.1	47	124	8	0.6	0	8
Worcester	706	641	90.8	154	487	64	9.1	16	48	1	0.1	0	1

* Includes all positions reported in the following tables as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 2

Number and Percent of Selected Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	2,432	1,781	73.2	695	1,086	603	24.8	137	466	48	2.0	12	36
Allegany	40	39	97.5	20	19	1	2.5	0	1	0	0.0	0	0
Anne Arundel	110	98	89.1	28	70	12	10.9	5	7	0	0.0	0	0
Baltimore City	391	152	38.9	47	105	232	59.3	37	195	7	1.8	2	5
Edison Schools	10	2	20.0	0	2	7	70.0	0	7	1	10.0	0	1
Baltimore	240	200	83.3	77	123	39	16.3	9	30	1	0.4	0	1
Calvert	45	36	80.0	16	20	9	20.0	1	8	0	0.0	0	0
Caroline	21	19	90.5	12	7	2	9.5	0	2	0	0.0	0	0
Carroll	84	82	97.6	30	52	2	2.4	0	2	0	0.0	0	0
Cecil	41	37	90.2	19	18	4	9.8	3	1	0	0.0	0	0
Charles	65	51	78.5	25	26	11	16.9	3	8	3	4.6	2	1
Dorchester	17	11	64.7	6	5	6	35.3	2	4	0	0.0	0	0
Frederick	118	111	94.1	36	75	7	5.9	4	3	0	0.0	0	0
Garrett	22	22	100.0	12	10	0	0.0	0	0	0	0.0	0	0
Harford	277	252	91.0	103	149	22	7.9	6	16	3	1.1	0	3
Howard	124	98	79.0	36	62	22	17.7	9	13	4	3.2	2	2
Kent	9	7	77.8	2	5	1	11.1	1	0	1	11.1	0	1
Montgomery	301	217	72.1	79	138	64	21.3	17	47	20	6.6	5	15
Prince George's	231	95	41.1	34	61	130	56.3	31	99	6	2.6	1	5
Queen Anne's	18	15	83.3	7	8	3	16.7	2	1	0	0.0	0	0
St. Mary's	56	54	96.4	23	31	2	3.6	0	2	0	0.0	0	0
Somerset	13	11	84.6	4	7	2	15.4	0	2	0	0.0	0	0
Talbot	39	37	94.9	12	25	2	5.1	0	2	0	0.0	0	0
Washington	57	53	93.0	31	22	2	3.5	0	2	2	3.5	0	2
Wicomico	60	46	76.7	22	24	14	23.3	3	11	0	0.0	0	0
Worcester	43	36	83.7	14	22	7	16.3	4	3	0	0.0	0	0

*Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 2a

Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents, Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	148	114	77.0	73	41	33	22.3	15	18	1	0.7	0	1
Allegany	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	7	6	85.7	4	2	1	14.3	1	0	0	0.0	0	0
Baltimore City	15	7	46.7	4	3	8	53.3	2	6	0	0.0	0	0
Edison Schools Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	19	14	73.7	7	7	5	26.3	3	2	0	0.0	0	0
Calvert	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Carroll	11	11	100.0	7	4	0	0.0	0	0	0	0.0	0	0
Cecil	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Charles	5	5	100.0	5	0	0	0.0	0	0	0	0.0	0	0
Dorchester	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	5	4	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Howard	6	2	33.3	1	1	4	66.7	3	1	0	0.0	0	0
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	16	13	81.3	10	3	3	18.8	1	2	0	0.0	0	0
Prince George's	13	4	30.8	3	1	9	69.2	4	5	0	0.0	0	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Washington	5	4	80.0	2	2	0	0.0	0	0	1	20.0	0	1
Wicomico	4	2	50.0	2	0	2	50.0	1	1	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

Table 2b

Number and Percent of Administrative Office Staff - Directors, Coordinators, Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,804	1,363	75.6	545	818	403	22.3	88	315	38	2.1	11	27
Allegany	31	30	96.8	16	14	1	3.2	0	1	0	0.0	0	0
Anne Arundel	80	72	90.0	18	54	8	10.0	4	4	0	0.0	0	0
Baltimore City	217	71	32.7	38	33	141	65.0	22	119	5	2.3	2	3
Edison Schools Baltimore	7	2	28.6	0	2	5	71.4	0	5	0	0.0	0	0
	142	123	86.6	44	79	18	12.7	3	15	1	0.7	0	1
Calvert	36	30	83.3	14	16	6	16.7	0	6	0	0.0	0	0
Caroline	17	15	88.2	8	7	2	11.8	0	2	0	0.0	0	0
Carroll	62	61	98.4	20	41	1	1.6	0	1	0	0.0	0	0
Cecil	34	31	91.2	14	17	3	8.8	3	0	0	0.0	0	0
Charles	43	35	81.4	15	20	6	14.0	1	5	2	4.7	2	0
Dorchester	12	8	66.7	4	4	4	33.3	1	3	0	0.0	0	0
Frederick	90	83	92.2	25	58	7	7.8	4	3	0	0.0	0	0
Garrett	17	17	100.0	11	6	0	0.0	0	0	0	0.0	0	0
Harford	263	243	92.4	96	147	17	6.5	5	12	3	1.1	0	3
Howard	101	83	82.2	31	52	14	13.9	5	9	4	4.0	2	2
Kent	6	4	66.7	2	2	1	16.7	1	0	1	16.7	0	1
Montgomery	224	163	72.8	64	99	46	20.5	11	35	15	6.7	4	11
Prince George's	185	81	43.8	29	52	98	53.0	22	76	6	3.2	1	5
Queen Anne's	14	12	85.7	5	7	2	14.3	1	1	0	0.0	0	0
St. Mary's	47	45	95.7	20	25	2	4.3	0	2	0	0.0	0	0
Somerset	10	9	90.0	3	6	1	10.0	0	1	0	0.0	0	0
Talbot	32	30	93.8	11	19	2	6.3	0	2	0	0.0	0	0
Washington	45	43	95.6	28	15	1	2.2	0	1	1	2.2	0	1
Wicomico	49	39	79.6	18	21	10	20.4	1	9	0	0.0	0	0
Worcester	40	33	82.5	11	22	7	17.5	4	3	0	0.0	0	0

Table 2c

Number and Percent of Student Personnel - Pupil Personnel Workers and School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	480	304	63.3	77	227	167	34.8	34	133	9	1.9	1	8
Allegany	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	23	20	87.0	6	14	3	13.0	0	3	0	0.0	0	0
Baltimore City	159	74	46.5	5	69	83	52.2	13	70	2	1.3	0	2
Edison Schools Baltimore	3	0	0.0	0	0	2	66.7	0	2	1	33.3	0	1
Baltimore	79	63	79.7	26	37	16	20.3	3	13	0	0.0	0	0
Calvert	6	3	50.0	0	3	3	50.0	1	2	0	0.0	0	0
Caroline	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Carroll	11	10	90.9	3	7	1	9.1	0	1	0	0.0	0	0
Cecil	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Charles	17	11	64.7	5	6	5	29.4	2	3	1	5.9	0	1
Dorchester	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Frederick	19	19	100.0	6	13	0	0.0	0	0	0	0.0	0	0
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	8	3	37.5	2	1	5	62.5	1	4	0	0.0	0	0
Howard	17	13	76.5	4	9	4	23.5	1	3	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	61	41	67.2	5	36	15	24.6	5	10	5	8.2	1	4
Prince George's	33	10	30.3	2	8	23	69.7	5	18	0	0.0	0	0
Queen Anne's	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
St. Mary's	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Somerset	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	7	6	85.7	1	5	1	14.3	0	1	0	0.0	0	0
Wicomico	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 3

Number and Percent of School Principals* by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,362	901	66.2	370	531	446	32.7	114	332	15	1.1	6	9
Allegany	24	24	100.0	16	8	0	0.0	0	0	0	0.0	0	0
Anne Arundel	117	95	81.2	35	60	21	17.9	4	17	1	0.9	1	0
Baltimore City	170	38	22.4	17	21	131	77.1	21	110	1	0.6	1	0
Edison Schools Baltimore	3	0	0.0	0	0	2	66.7	0	2	1	33.3	0	1
Baltimore	164	137	83.5	42	95	27	16.5	7	20	0	0.0	0	0
Calvert	25	22	88.0	10	12	3	12.0	1	2	0	0.0	0	0
Caroline	10	7	70.0	3	4	3	30.0	1	2	0	0.0	0	0
Carroll	41	40	97.6	19	21	1	2.4	0	1	0	0.0	0	0
Cecil	29	29	100.0	17	12	0	0.0	0	0	0	0.0	0	0
Charles	32	23	71.9	13	10	9	28.1	1	8	0	0.0	0	0
Dorchester	11	7	63.6	3	4	4	36.4	3	1	0	0.0	0	0
Frederick	61	53	86.9	16	37	7	11.5	4	3	1	1.6	0	1
Garrett	15	15	100.0	9	6	0	0.0	0	0	0	0.0	0	0
Harford	50	44	88.0	24	20	6	12.0	2	4	0	0.0	0	0
Howard	72	53	73.6	23	30	19	26.4	5	14	0	0.0	0	0
Kent	8	6	75.0	2	4	2	25.0	1	1	0	0.0	0	0
Montgomery	192	129	67.2	48	81	53	27.6	18	35	10	5.2	4	6
Prince George's	197	56	28.4	23	33	140	71.1	38	102	1	0.5	0	1
Queen Anne's	14	11	78.6	4	7	3	21.4	3	0	0	0.0	0	0
St. Mary's	25	22	88.0	6	16	3	12.0	1	2	0	0.0	0	0
Somerset	11	11	100.0	7	4	0	0.0	0	0	0	0.0	0	0
Talbot	9	8	88.9	2	6	1	11.1	0	1	0	0.0	0	0
Washington	41	40	97.6	16	24	1	2.4	0	1	0	0.0	0	0
Wicomico	26	17	65.4	9	8	9	34.6	3	6	0	0.0	0	0
Worcester	15	14	93.3	6	8	1	6.7	1	0	0	0.0	0	0

*Includes principals reported at the central office level

Table 3a

Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	818	539	65.9	161	378	272	33.3	41	231	7	0.9	0	7
Allegany	12	12	100.0	5	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	75	61	81.3	15	46	14	18.7	0	14	0	0.0	0	0
Baltimore City	85	15	17.6	7	8	70	82.4	7	63	0	0.0	0	0
Edison Schools	3	0	0.0	0	0	2	66.7	0	2	1	33.3	0	1
Baltimore	103	87	84.5	15	72	16	15.5	1	15	0	0.0	0	0
Calvert	12	10	83.3	4	6	2	16.7	0	2	0	0.0	0	0
Caroline	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Carroll	21	20	95.2	5	15	1	4.8	0	1	0	0.0	0	0
Cecil	17	17	100.0	8	9	0	0.0	0	0	0	0.0	0	0
Charles	19	14	73.7	5	9	5	26.3	0	5	0	0.0	0	0
Dorchester	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Frederick	36	32	88.9	6	26	4	11.1	2	2	0	0.0	0	0
Garrett	11	11	100.0	5	6	0	0.0	0	0	0	0.0	0	0
Harford	32	28	87.5	12	16	4	12.5	1	3	0	0.0	0	0
Howard	38	27	71.1	10	17	11	28.9	1	10	0	0.0	0	0
Kent	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Montgomery	123	83	67.5	26	57	35	28.5	9	26	5	4.1	0	5
Prince George's	132	37	28.0	15	22	94	71.2	14	80	1	0.8	0	1
Queen Anne's	9	6	66.7	1	5	3	33.3	3	0	0	0.0	0	0
St. Mary's	16	15	93.8	3	12	1	6.3	1	0	0	0.0	0	0
Somerset	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Talbot	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Washington	25	24	96.0	5	19	1	4.0	0	1	0	0.0	0	0
Wicomico	17	11	64.7	5	6	6	35.3	2	4	0	0.0	0	0
Worcester	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0

Table 3b

Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	300	196	65.3	90	106	100	33.3	35	65	4	1.3	2	2
Allegany	6	6	100.0	6	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	26	22	84.6	12	10	3	11.5	1	2	1	3.8	1	0
Baltimore City	51	16	31.4	6	10	35	68.6	5	30	0	0.0	0	0
Edison Schools Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	31	24	77.4	9	15	7	22.6	4	3	0	0.0	0	0
Calvert	8	7	87.5	2	5	1	12.5	1	0	0	0.0	0	0
Caroline	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Carroll	11	11	100.0	9	2	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Charles	7	4	57.1	3	1	3	42.9	1	2	0	0.0	0	0
Dorchester	2	0	0.0	0	0	2	100.0	2	0	0	0.0	0	0
Frederick	14	10	71.4	5	5	3	21.4	2	1	1	7.1	0	1
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	4	4	1	11.1	0	1	0	0.0	0	0
Howard	20	16	80.0	8	8	4	20.0	2	2	0	0.0	0	0
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	39	23	59.0	8	15	14	35.9	7	7	2	5.1	1	1
Prince George's	36	12	33.3	2	10	24	66.7	9	15	0	0.0	0	0
Queen Anne's	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	4	4	0	0.0	0	0	0	0.0	0	0
Wicomico	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Worcester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0

Table 3c

Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	231	159	68.8	116	43	69	29.9	36	33	3	1.3	3	0
Allegany	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	11	73.3	8	3	4	26.7	3	1	0	0.0	0	0
Baltimore City	34	7	20.6	4	3	26	76.5	9	17	1	2.9	1	0
Edison Schools Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	28	25	89.3	17	8	3	10.7	2	1	0	0.0	0	0
Calvert	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Caroline	3	1	33.3	1	0	2	66.7	0	2	0	0.0	0	0
Carroll	8	8	100.0	5	3	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Charles	6	5	83.3	5	0	1	16.7	0	1	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	8	0	1	11.1	1	0	0	0.0	0	0
Howard	13	10	76.9	5	5	3	23.1	1	2	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Montgomery	26	21	80.8	14	7	3	11.5	1	2	2	7.7	2	0
Prince George's	27	7	25.9	6	1	20	74.1	15	5	0	0.0	0	0
Queen Anne's	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
Somerset	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Wicomico	6	4	66.7	4	0	2	33.3	1	1	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0

Table 4

Number and Percent of Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	2,168	1,274	58.8	515	759	853	39.3	270	583	41	1.9	13	28
Allegany	15	15	100.0	10	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	163	123	75.5	52	71	39	23.9	17	22	1	0.6	0	1
Baltimore City	302	53	17.5	28	25	242	80.1	45	197	7	2.3	3	4
Edison Schools Baltimore	11	2	18.2	0	2	9	81.8	2	7	0	0.0	0	0
	270	199	73.7	62	137	69	25.6	18	51	2	0.7	1	1
Calvert	35	28	80.0	11	17	7	20.0	3	4	0	0.0	0	0
Caroline	11	9	81.8	5	4	2	18.2	0	2	0	0.0	0	0
Carroll	58	53	91.4	23	30	3	5.2	0	3	2	3.4	1	1
Cecil	32	31	96.9	18	13	1	3.1	0	1	0	0.0	0	0
Charles	61	38	62.3	16	22	22	36.1	10	12	1	1.6	0	1
Dorchester	11	8	72.7	3	5	3	27.3	1	2	0	0.0	0	0
Frederick	89	80	89.9	27	53	7	7.9	2	5	2	2.2	0	2
Garrett	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Harford	258	228	88.4	89	139	26	10.1	9	17	4	1.6	0	4
Howard	98	75	76.5	27	48	21	21.4	8	13	2	2.0	1	1
Kent	5	3	60.0	1	2	2	40.0	1	1	0	0.0	0	0
Montgomery	239	127	53.1	57	70	95	39.7	41	54	17	7.1	7	10
Prince George's	366	91	24.9	28	63	272	74.3	99	173	3	0.8	0	3
Queen Anne's	9	4	44.4	2	2	5	55.6	3	2	0	0.0	0	0
St. Mary's	36	29	80.6	10	19	7	19.4	4	3	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	9	5	55.6	3	2	4	44.4	2	2	0	0.0	0	0
Washington	38	35	92.1	21	14	3	7.9	1	2	0	0.0	0	0
Wicomico	32	23	71.9	10	13	9	28.1	3	6	0	0.0	0	0
Worcester	14	9	64.3	6	3	5	35.7	1	4	0	0.0	0	0

*Includes vice principals reported at the central office level and other school-level administrators

Table 4a

Number and Percent of Elementary School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	664	395	59.5	94	301	257	38.7	49	208	12	1.8	2	10
Allegany	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	39	31	79.5	8	23	8	20.5	3	5	0	0.0	0	0
Baltimore City	74	7	9.5	3	4	66	89.2	11	55	1	1.4	1	0
Edison Schools Baltimore	11	2	18.2	0	2	9	81.8	2	7	0	0.0	0	0
Baltimore	114	94	82.5	13	81	20	17.5	1	19	0	0.0	0	0
Calvert	12	11	91.7	3	8	1	8.3	0	1	0	0.0	0	0
Caroline	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Carroll	20	19	95.0	2	17	1	5.0	0	1	0	0.0	0	0
Cecil	12	12	100.0	4	8	0	0.0	0	0	0	0.0	0	0
Charles	20	12	60.0	2	10	8	40.0	2	6	0	0.0	0	0
Dorchester	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Frederick	30	25	83.3	5	20	3	10.0	0	3	2	6.7	0	2
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	32	26	81.3	9	17	6	18.8	0	6	0	0.0	0	0
Howard	38	31	81.6	8	23	6	15.8	2	4	1	2.6	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	67	37	55.2	15	22	24	35.8	7	17	6	9.0	1	5
Prince George's	133	37	27.8	6	31	94	70.7	20	74	2	1.5	0	2
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	13	12	92.3	1	11	1	7.7	0	1	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	10	9	90.0	2	7	1	10.0	0	1	0	0.0	0	0
Wicomico	18	14	77.8	5	9	4	22.2	0	4	0	0.0	0	0
Worcester	6	3	50.0	1	2	3	50.0	1	2	0	0.0	0	0

* Includes other school-level administrators

Table 4b

Number and Percent of Middle/Combined School Vice Principals* by Race/Ethnicity and Gender
 Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	640	370	57.8	161	209	258	40.3	85	173	12	1.9	3	9
Allegany	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	52	38	73.1	21	17	13	25.0	5	8	1	1.9	0	1
Baltimore City	103	13	12.6	2	11	90	87.4	13	77	0	0.0	0	0
Edison Schools Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	70	51	72.9	20	31	19	27.1	6	13	0	0.0	0	0
Calvert	7	6	85.7	1	5	1	14.3	1	0	0	0.0	0	0
Caroline	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Carroll	15	14	93.3	6	8	0	0.0	0	0	1	6.7	0	1
Cecil	10	9	90.0	5	4	1	10.0	0	1	0	0.0	0	0
Charles	18	12	66.7	6	6	5	27.8	3	2	1	5.6	0	1
Dorchester	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Frederick	23	22	95.7	8	14	1	4.3	1	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	90	79	87.8	31	48	10	11.1	5	5	1	1.1	0	1
Howard	25	20	80.0	7	13	4	16.0	2	2	1	4.0	1	0
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	88	44	50.0	23	21	37	42.0	19	18	7	8.0	2	5
Prince George's	84	20	23.8	5	15	64	76.2	25	39	0	0.0	0	0
Queen Anne's	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
St. Mary's	10	7	70.0	2	5	3	30.0	2	1	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	4	1	25.0	1	0	3	75.0	1	2	0	0.0	0	0
Washington	14	13	92.9	8	5	1	7.1	0	1	0	0.0	0	0
Wicomico	6	4	66.7	4	0	2	33.3	1	1	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

* Includes other school-level administrators

Table 4c

Number and Percent of Secondary School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	824	490	59.5	255	235	317	38.5	125	192	17	2.1	8	9
Allegany	7	7	100.0	5	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	68	51	75.0	22	29	17	25.0	8	9	0	0.0	0	0
Baltimore City	122	31	25.4	22	9	85	69.7	21	64	6	4.9	2	4
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	83	52	62.7	28	24	29	34.9	10	19	2	2.4	1	1
Calvert	16	11	68.8	7	4	5	31.3	2	3	0	0.0	0	0
Caroline	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Carroll	22	19	86.4	15	4	2	9.1	0	2	1	4.5	1	0
Cecil	10	10	100.0	9	1	0	0.0	0	0	0	0.0	0	0
Charles	23	14	60.9	8	6	9	39.1	5	4	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	35	32	91.4	14	18	3	8.6	1	2	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	133	120	90.2	48	72	10	7.5	4	6	3	2.3	0	3
Howard	33	22	66.7	12	10	11	33.3	4	7	0	0.0	0	0
Kent	4	2	50.0	0	2	2	50.0	1	1	0	0.0	0	0
Montgomery	81	44	54.3	18	26	33	40.7	15	18	4	4.9	4	0
Prince George's	129	31	24.0	17	14	97	75.2	45	52	1	0.8	0	1
Queen Anne's	6	3	50.0	1	2	3	50.0	2	1	0	0.0	0	0
St. Mary's	13	10	76.9	7	3	3	23.1	2	1	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	4	3	75.0	1	2	1	25.0	1	0	0	0.0	0	0
Washington	14	13	92.9	11	2	1	7.1	1	0	0	0.0	0	0
Wicomico	8	5	62.5	1	4	3	37.5	2	1	0	0.0	0	0
Worcester	5	3	60.0	3	0	2	40.0	0	2	0	0.0	0	0

* Includes other school-level administrators

Table 5

Number and Percent of Teachers* by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	56,149	42,494	75.7	9,812	32,682	11,888	21.2	2,672	9,216	1,767	3.1	370	1,397
Allegany	703	693	98.6	209	484	7	1.0	1	6	3	0.4	1	2
Anne Arundel	4,692	4,225	90.0	826	3,399	409	8.7	86	323	58	1.2	15	43
Baltimore City	5,351	1,833	34.3	571	1,262	3,384	63.2	734	2,650	134	2.5	44	90
Edison Schools	112	23	20.5	6	17	71	63.4	13	58	18	16.1	1	17
Baltimore	7,615	6,555	86.1	1,542	5,013	901	11.8	232	669	159	2.1	42	117
Calvert	1,073	979	91.2	237	742	87	8.1	20	67	7	0.7	0	7
Caroline	358	330	92.2	84	246	24	6.7	4	20	4	1.1	1	3
Carroll	1,820	1,779	97.7	410	1,369	25	1.4	10	15	16	0.9	7	9
Cecil	1,061	1,016	95.8	233	783	33	3.1	9	24	12	1.1	2	10
Charles	1,512	1,268	83.9	305	963	218	14.4	45	173	26	1.7	8	18
Dorchester	322	272	84.5	68	204	44	13.7	12	32	6	1.9	4	2
Frederick	2,545	2,424	95.2	584	1,840	78	3.1	16	62	43	1.7	8	35
Garrett	366	365	99.7	101	264	0	0.0	0	0	1	0.3	0	1
Harford	2,401	2,255	93.9	509	1,746	123	5.1	31	92	23	1.0	5	18
Howard	3,405	2,903	85.3	667	2,236	383	11.2	67	316	119	3.5	25	94
Kent	164	148	90.2	36	112	15	9.1	7	8	1	0.6	0	1
Montgomery	9,505	7,627	80.2	1,615	6,012	1,116	11.7	241	875	762	8.0	132	630
Prince George's	8,229	3,258	39.6	780	2,478	4,644	56.4	1,073	3,571	327	4.0	65	262
Queen Anne's	476	437	91.8	100	337	33	6.9	10	23	6	1.3	1	5
St. Mary's	1,022	952	93.2	206	746	56	5.5	8	48	14	1.4	2	12
Somerset	206	165	80.1	30	135	41	19.9	7	34	0	0.0	0	0
Talbot	295	265	89.8	56	209	24	8.1	4	20	6	2.0	1	5
Washington	1,342	1,314	97.9	329	985	15	1.1	4	11	13	1.0	6	7
Wicomico	1,034	910	88.0	198	712	116	11.2	30	86	8	0.8	0	8
Worcester	540	498	92.2	110	388	41	7.6	8	33	1	0.2	0	1

*Includes teachers reported at the central office level

Table 5a

Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	25,514	19,820	77.7	2,002	17,818	4,928	19.3	577	4,351	766	3.0	66	700
Allegany	289	285	98.6	32	253	3	1.0	0	3	1	0.3	0	1
Anne Arundel	2,135	1,964	92.0	141	1,823	152	7.1	7	145	19	0.9	3	16
Baltimore City	2,030	700	34.5	130	570	1,295	63.8	144	1,151	35	1.7	3	32
Edison Schools Baltimore	112	23	20.5	6	17	71	63.4	13	58	18	16.1	1	17
Baltimore	3,271	2,979	91.1	251	2,728	247	7.6	26	221	45	1.4	4	41
Calvert	447	404	90.4	38	366	40	8.9	5	35	3	0.7	0	3
Caroline	172	157	91.3	13	144	13	7.6	2	11	2	1.2	0	2
Carroll	774	762	98.4	63	699	7	0.9	1	6	5	0.6	0	5
Cecil	457	442	96.7	34	408	12	2.6	2	10	3	0.7	0	3
Charles	640	567	88.6	57	510	63	9.8	6	57	10	1.6	0	10
Dorchester	150	129	86.0	14	115	18	12.0	3	15	3	2.0	1	2
Frederick	1,170	1,119	95.6	125	994	35	3.0	2	33	16	1.4	2	14
Garrett	185	185	100.0	22	163	0	0.0	0	0	0	0.0	0	0
Harford	1,183	1,109	93.7	98	1,011	59	5.0	9	50	15	1.3	2	13
Howard	1,471	1,270	86.3	132	1,138	160	10.9	18	142	41	2.8	5	36
Kent	62	57	91.9	2	55	4	6.5	1	3	1	1.6	0	1
Montgomery	4,516	3,689	81.7	361	3,328	450	10.0	49	401	377	8.3	27	350
Prince George's	4,142	1,827	44.1	264	1,563	2,161	52.2	277	1,884	154	3.7	16	138
Queen Anne's	218	203	93.1	21	182	14	6.4	3	11	1	0.5	0	1
St. Mary's	478	445	93.1	40	405	26	5.4	0	26	7	1.5	0	7
Somerset	106	93	87.7	17	76	13	12.3	2	11	0	0.0	0	0
Talbot	141	134	95.0	19	115	7	5.0	0	7	0	0.0	0	0
Washington	612	601	98.2	56	545	5	0.8	1	4	6	1.0	2	4
Wicomico	507	448	88.4	40	408	56	11.0	4	52	3	0.6	0	3
Worcester	246	228	92.7	26	202	17	6.9	2	15	1	0.4	0	1

Table 5b

Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	14,047	10,151	72.3	2,702	7,449	3,461	24.6	863	2,598	435	3.1	103	332
Allegany	190	188	98.9	66	122	1	0.5	1	0	1	0.5	1	0
Anne Arundel	1,172	1,023	87.3	221	802	137	11.7	38	99	12	1.0	3	9
Baltimore City	1,880	618	32.9	178	440	1,215	64.6	285	930	47	2.5	11	36
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	1,878	1,526	81.3	409	1117	303	16.1	84	219	49	2.6	13	36
Calvert	275	246	89.5	64	182	26	9.5	8	18	3	1.1	0	3
Caroline	84	79	94.0	26	53	5	6.0	0	5	0	0.0	0	0
Carroll	458	447	97.6	128	319	7	1.5	4	3	4	0.9	2	2
Cecil	258	247	95.7	63	184	6	2.3	0	6	5	1.9	1	4
Charles	385	306	79.5	84	222	71	18.4	15	56	8	2.1	3	5
Dorchester	71	59	83.1	16	43	12	16.9	3	9	0	0.0	0	0
Frederick	662	628	94.9	160	468	23	3.5	5	18	11	1.7	2	9
Garrett	78	77	98.7	24	53	0	0.0	0	0	1	1.3	0	1
Harford	593	557	93.9	148	409	32	5.4	11	21	4	0.7	1	3
Howard	919	759	82.6	207	552	123	13.4	13	110	37	4.0	10	27
Kent	48	43	89.6	11	32	5	10.4	3	2	0	0.0	0	0
Montgomery	2,226	1,727	77.6	480	1247	333	15.0	77	256	166	7.5	34	132
Prince George's	1,721	571	33.2	143	428	1,079	62.7	295	784	71	4.1	17	54
Queen Anne's	112	100	89.3	26	74	9	8.0	3	6	3	2.7	1	2
St. Mary's	242	220	90.9	54	166	17	7.0	5	12	5	2.1	1	4
Somerset	26	21	80.8	0	21	5	19.2	0	5	0	0.0	0	0
Talbot	88	75	85.2	19	56	10	11.4	2	8	3	3.4	1	2
Washington	355	346	97.5	109	237	5	1.4	1	4	4	1.1	2	2
Wicomico	197	169	85.8	42	127	27	13.7	9	18	1	0.5	0	1
Worcester	129	119	92.2	24	95	10	7.8	1	9	0	0.0	0	0

Table 5c

Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	15,934	12,014	75.4	5,007	7,007	3,372	21.2	1,207	2,165	548	3.4	200	348
Allegany	213	209	98.1	111	98	3	1.4	0	3	1	0.5	0	1
Anne Arundel	1,323	1,189	89.9	456	733	112	8.5	39	73	22	1.7	8	14
Baltimore City	1,404	492	35.0	260	232	860	61.3	303	557	52	3.7	30	22
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	2,327	1,928	82.9	860	1,068	337	14.5	117	220	62	2.7	25	37
Calvert	333	312	93.7	133	179	20	6.0	7	13	1	0.3	0	1
Caroline	102	94	92.2	45	49	6	5.9	2	4	2	2.0	1	1
Carroll	563	546	97.0	211	335	11	2.0	5	6	6	1.1	5	1
Cecil	329	310	94.2	131	179	15	4.6	7	8	4	1.2	1	3
Charles	478	386	80.8	162	224	84	17.6	24	60	8	1.7	5	3
Dorchester	101	84	83.2	38	46	14	13.9	6	8	3	3.0	3	0
Frederick	700	664	94.9	294	370	20	2.9	9	11	16	2.3	4	12
Garrett	103	103	100.0	55	48	0	0.0	0	0	0	0.0	0	0
Harford	621	585	94.2	262	323	32	5.2	11	21	4	0.6	2	2
Howard	976	846	86.7	319	527	91	9.3	33	58	39	4.0	10	29
Kent	54	48	88.9	23	25	6	11.1	3	3	0	0.0	0	0
Montgomery	2,661	2,118	79.6	763	1,355	326	12.3	114	212	217	8.2	71	146
Prince George's	2,234	805	36.0	356	449	1,331	59.6	490	841	98	4.4	32	66
Queen Anne's	141	129	91.5	51	78	10	7.1	4	6	2	1.4	0	2
St. Mary's	289	274	94.8	110	164	13	4.5	3	10	2	0.7	1	1
Somerset	74	51	68.9	13	38	23	31.1	5	18	0	0.0	0	0
Talbot	65	55	84.6	18	37	7	10.8	2	5	3	4.6	0	3
Washington	369	361	97.8	162	199	5	1.4	2	3	3	0.8	2	1
Wicomico	312	277	88.8	114	163	32	10.3	16	16	3	1.0	0	3
Worcester	162	148	91.4	60	88	14	8.6	5	9	0	0.0	0	0

Table 6

Number and Percent of Therapists* by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,782	1,502	84.3	51	1,451	245	13.7	6	239	35	2.0	1	34
Allegany	30	30	100.0	3	27	0	0.0	0	0	0	0.0	0	0
Anne Arundel	125	117	93.6	3	114	7	5.6	0	7	1	0.8	0	1
Baltimore City	151	119	78.8	6	113	29	19.2	3	26	3	2.0	0	3
Edison Schools	2	0	0.0	0	0	1	50.0	0	1	1	50.0	0	1
Baltimore	270	255	94.4	4	251	14	5.2	1	13	1	0.4	0	1
Calvert	31	28	90.3	1	27	3	9.7	0	3	0	0.0	0	0
Caroline	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Carroll	73	71	97.3	5	66	2	2.7	0	2	0	0.0	0	0
Cecil	23	23	100.0	0	23	0	0.0	0	0	0	0.0	0	0
Charles	36	27	75.0	0	27	8	22.2	0	8	1	2.8	0	1
Dorchester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Frederick	74	69	93.2	3	66	3	4.1	0	3	2	2.7	0	2
Garrett	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Harford	66	61	92.4	2	59	4	6.1	0	4	1	1.5	0	1
Howard	142	129	90.8	0	129	8	5.6	0	8	5	3.5	0	5
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	419	354	84.5	8	346	50	11.9	1	49	15	3.6	1	14
Prince George's	229	113	49.3	4	109	111	48.5	1	110	5	2.2	0	5
Queen Anne's	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
St. Mary's	28	26	92.9	2	24	2	7.1	0	2	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	23	22	95.7	3	19	1	4.3	0	1	0	0.0	0	0
Wicomico	13	11	84.6	3	8	2	15.4	0	2	0	0.0	0	0
Worcester	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0

*Includes therapists reported at the central office level

Table 6a

Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	965	822	85.2	20	802	125	13.0	3	122	18	1.9	0	18
Allegany	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	82	77	93.9	3	74	4	4.9	0	4	1	1.2	0	1
Baltimore City	81	63	77.8	2	61	17	21.0	1	16	1	1.2	0	1
Edison Schools	2	0	0.0	0	0	1	50.0	0	1	1	50.0	0	1
Baltimore	188	173	92.0	1	172	14	7.4	1	13	1	0.5	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	38	36	94.7	1	35	2	5.3	0	2	0	0.0	0	0
Cecil	20	20	100.0	0	20	0	0.0	0	0	0	0.0	0	0
Charles	18	12	66.7	0	12	5	27.8	0	5	1	5.6	0	1
Dorchester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Frederick	43	42	97.7	1	41	0	0.0	0	0	1	2.3	0	1
Garrett	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Harford	45	41	91.1	1	40	3	6.7	0	3	1	2.2	0	1
Howard	96	91	94.8	0	91	1	1.0	0	1	4	4.2	0	4
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	151	130	86.1	1	129	17	11.3	0	17	4	2.6	0	4
Prince George's	110	50	45.5	1	49	57	51.8	1	56	3	2.7	0	3
Queen Anne's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	17	16	94.1	0	16	1	5.9	0	1	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	17	16	94.1	3	13	1	5.9	0	1	0	0.0	0	0
Wicomico	11	9	81.8	2	7	2	18.2	0	2	0	0.0	0	0
Worcester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0

Table 6b

Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	373	300	80.4	16	284	67	18.0	2	65	6	1.6	0	6
Allegany	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	21	19	90.5	0	19	2	9.5	0	2	0	0.0	0	0
Baltimore City	55	44	80.0	3	41	9	16.4	2	7	2	3.6	0	2
Edison Schools Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	52	52	100.0	3	49	0	0.0	0	0	0	0.0	0	0
Calvert	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	25	25	100.0	2	23	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Charles	17	14	82.4	0	14	3	17.6	0	3	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	22	19	86.4	2	17	3	13.6	0	3	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	21	20	95.2	1	19	1	4.8	0	1	0	0.0	0	0
Howard	23	18	78.3	0	18	4	17.4	0	4	1	4.3	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	47	37	78.7	1	36	9	19.1	0	9	1	2.1	0	1
Prince George's	76	38	50.0	1	37	36	47.4	0	36	2	2.6	0	2
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0

Table 6c

Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	78	61	78.2	4	57	16	20.5	1	15	1	1.3	0	1
Allegany	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Baltimore City	7	6	85.7	1	5	1	14.3	0	1	0	0.0	0	0
Edison Schools Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	4	3	75.0	0	3	0	0.0	0	0	1	25.0	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	9	6	66.7	0	6	3	33.3	0	3	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	24	18	75.0	0	18	6	25.0	1	5	0	0.0	0	0
Prince George's	12	6	50.0	0	6	6	50.0	0	6	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 7

Number and Percent of Librarians* by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,155	952	82.4	93	859	181	15.7	13	168	22	1.9	4	18
Allegany	22	22	100.0	3	19	0	0.0	0	0	0	0.0	0	0
Anne Arundel	111	104	93.7	11	93	6	5.4	0	6	1	0.9	0	1
Baltimore City	85	35	41.2	6	29	50	58.8	4	46	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	173	157	90.8	19	138	15	8.7	1	14	1	0.6	0	1
Calvert	22	19	86.4	1	18	2	9.1	0	2	1	4.5	1	0
Caroline	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Carroll	35	35	100.0	3	32	0	0.0	0	0	0	0.0	0	0
Cecil	28	28	100.0	2	26	0	0.0	0	0	0	0.0	0	0
Charles	31	28	90.3	1	27	3	9.7	0	3	0	0.0	0	0
Dorchester	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Frederick	53	53	100.0	2	51	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	55	52	94.5	3	49	2	3.6	0	2	1	1.8	0	1
Howard	82	70	85.4	9	61	7	8.5	1	6	5	6.1	1	4
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	194	163	84.0	14	149	19	9.8	0	19	12	6.2	2	10
Prince George's	136	60	44.1	9	51	75	55.1	7	68	1	0.7	0	1
Queen Anne's	11	11	100.0	1	10	0	0.0	0	0	0	0.0	0	0
St. Mary's	28	28	100.0	4	24	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	39	38	97.4	4	34	1	2.6	0	1	0	0.0	0	0
Wicomico	8	7	87.5	0	7	1	12.5	0	1	0	0.0	0	0
Worcester	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0

*Includes librarians reported at the central office level

Table 7a

Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	694	573	82.6	41	532	108	15.6	7	101	13	1.9	2	11
Allegany	13	13	100.0	1	12	0	0.0	0	0	0	0.0	0	0
Anne Arundel	73	68	93.2	6	62	5	6.8	0	5	0	0.0	0	0
Baltimore City	40	16	40.0	2	14	24	60.0	1	23	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	110	100	90.9	11	89	10	9.1	1	9	0	0.0	0	0
Calvert	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	20	20	100.0	2	18	0	0.0	0	0	0	0.0	0	0
Cecil	18	18	100.0	2	16	0	0.0	0	0	0	0.0	0	0
Charles	19	18	94.7	0	18	1	5.3	0	1	0	0.0	0	0
Dorchester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Frederick	32	32	100.0	1	31	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	37	34	91.9	1	33	2	5.4	0	2	1	2.7	0	1
Howard	38	31	81.6	1	30	3	7.9	0	3	4	10.5	1	3
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	122	103	84.4	7	96	11	9.0	0	11	8	6.6	1	7
Prince George's	89	38	42.7	5	33	51	57.3	5	46	0	0.0	0	0
Queen Anne's	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	18	18	100.0	1	17	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	24	23	95.8	0	23	1	4.2	0	1	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

Table 7b

Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	243	194	79.8	21	173	44	18.1	3	41	5	2.1	2	3
Allegany	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	21	20	95.2	0	20	1	4.8	0	1	0	0.0	0	0
Baltimore City	29	13	44.8	3	10	16	55.2	2	14	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	29	25	86.2	3	22	3	10.3	0	3	1	3.4	0	1
Calvert	6	4	66.7	1	3	1	16.7	0	1	1	16.7	1	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Howard	20	19	95.0	1	18	1	5.0	0	1	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	40	32	80.0	4	28	5	12.5	0	5	3	7.5	1	2
Prince George's	26	11	42.3	3	8	15	57.7	1	14	0	0.0	0	0
Queen Anne's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Wicomico	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 7c

Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	209	177	84.7	28	149	29	13.9	3	26	3	1.4	0	3
Allegany	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	11	91.7	2	9	0	0.0	0	0	1	8.3	0	1
Baltimore City	16	6	37.5	1	5	10	62.5	1	9	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	33	31	93.9	5	26	2	6.1	0	2	0	0.0	0	0
Calvert	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	9	9	100.0	2	7	0	0.0	0	0	0	0.0	0	0
Howard	23	19	82.6	7	12	3	13.0	1	2	1	4.3	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	31	28	90.3	3	25	3	9.7	0	3	0	0.0	0	0
Prince George's	21	11	52.4	1	10	9	42.9	1	8	1	4.8	0	1
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 8

Number and Percent of Guidance Counselors* by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	2,285	1,571	68.8	322	1,249	661	28.9	115	546	53	2.3	9	44
Allegany	25	25	100.0	7	18	0	0.0	0	0	0	0.0	0	0
Anne Arundel	206	174	84.5	32	142	30	14.6	5	25	2	1.0	0	2
Baltimore City	147	31	21.1	13	18	115	78.2	13	102	1	0.7	0	1
Edison Schools	3	0	0.0	0	0	3	100.0	1	2	0	0.0	0	0
Baltimore	313	264	84.3	48	216	47	15.0	7	40	2	0.6	0	2
Calvert	40	34	85.0	8	26	6	15.0	1	5	0	0.0	0	0
Caroline	18	16	88.9	5	11	2	11.1	0	2	0	0.0	0	0
Carroll	79	74	93.7	14	60	4	5.1	1	3	1	1.3	1	0
Cecil	58	52	89.7	16	36	6	10.3	1	5	0	0.0	0	0
Charles	65	36	55.4	7	29	28	43.1	6	22	1	1.5	0	1
Dorchester	12	11	91.7	3	8	1	8.3	0	1	0	0.0	0	0
Frederick	97	93	95.9	13	80	4	4.1	2	2	0	0.0	0	0
Garrett	13	13	100.0	4	9	0	0.0	0	0	0	0.0	0	0
Harford	77	72	93.5	21	51	5	6.5	1	4	0	0.0	0	0
Howard	128	98	76.6	17	81	25	19.5	4	21	5	3.9	1	4
Kent	9	8	88.9	3	5	1	11.1	0	1	0	0.0	0	0
Montgomery	450	310	68.9	50	260	107	23.8	28	79	33	7.3	4	29
Prince George's	343	89	25.9	15	74	248	72.3	34	214	6	1.7	3	3
Queen Anne's	18	18	100.0	6	12	0	0.0	0	0	0	0.0	0	0
St. Mary's	37	32	86.5	4	28	4	10.8	1	3	1	2.7	0	1
Somerset	11	10	90.9	3	7	1	9.1	0	1	0	0.0	0	0
Talbot	16	13	81.3	2	11	2	12.5	1	1	1	6.3	0	1
Washington	48	48	100.0	11	37	0	0.0	0	0	0	0.0	0	0
Wicomico	51	33	64.7	14	19	18	35.3	8	10	0	0.0	0	0
Worcester	21	17	81.0	6	11	4	19.0	1	3	0	0.0	0	0

*Includes guidance counselors reported at the central office level

Table 8a

Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	735	558	75.9	40	518	168	22.9	19	149	9	1.2	1	8
Allegany	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Anne Arundel	71	64	90.1	2	62	6	8.5	0	6	1	1.4	0	1
Baltimore City	2	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Edison Schools Baltimore	3	0	0.0	0	0	3	100.0	1	2	0	0.0	0	0
Baltimore	118	105	89.0	5	100	12	10.2	1	11	1	0.8	0	1
Calvert	12	11	91.7	1	10	1	8.3	0	1	0	0.0	0	0
Caroline	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Carroll	21	20	95.2	3	17	1	4.8	0	1	0	0.0	0	0
Cecil	19	19	100.0	3	16	0	0.0	0	0	0	0.0	0	0
Charles	23	13	56.5	0	13	9	39.1	1	8	1	4.3	0	1
Dorchester	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Frederick	35	34	97.1	3	31	1	2.9	0	1	0	0.0	0	0
Garrett	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Harford	32	30	93.8	2	28	2	6.3	0	2	0	0.0	0	0
Howard	36	29	80.6	3	26	6	16.7	0	6	1	2.8	1	0
Kent	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Montgomery	129	104	80.6	4	100	21	16.3	2	19	4	3.1	0	4
Prince George's	138	43	31.2	2	41	95	68.8	10	85	0	0.0	0	0
Queen Anne's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	16	13	81.3	1	12	2	12.5	1	1	1	6.3	0	1
Somerset	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Washington	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Wicomico	12	7	58.3	0	7	5	41.7	2	3	0	0.0	0	0
Worcester	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0

Table 8b

Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	673	449	66.7	100	349	214	31.8	36	178	10	1.5	2	8
Allegany	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	67	55	82.1	15	40	12	17.9	1	11	0	0.0	0	0
Baltimore City	70	16	22.9	5	11	53	75.7	7	46	1	1.4	0	1
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	84	70	83.3	14	56	13	15.5	3	10	1	1.2	0	1
Calvert	12	10	83.3	2	8	2	16.7	0	2	0	0.0	0	0
Caroline	5	3	60.0	2	1	2	40.0	0	2	0	0.0	0	0
Carroll	21	20	95.2	4	16	1	4.8	0	1	0	0.0	0	0
Cecil	19	14	73.7	6	8	5	26.3	1	4	0	0.0	0	0
Charles	18	9	50.0	2	7	9	50.0	1	8	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Frederick	26	25	96.2	3	22	1	3.8	0	1	0	0.0	0	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	22	21	95.5	4	17	1	4.5	1	0	0	0.0	0	0
Howard	40	32	80.0	4	28	8	20.0	1	7	0	0.0	0	0
Kent	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Montgomery	137	97	70.8	17	80	34	24.8	7	27	6	4.4	0	6
Prince George's	80	17	21.3	2	15	61	76.3	11	50	2	2.5	2	0
Queen Anne's	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	9	8	88.9	2	6	1	11.1	0	1	0	0.0	0	0
Somerset	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Talbot	5	4	80.0	0	4	1	20.0	1	0	0	0.0	0	0
Washington	17	17	100.0	5	12	0	0.0	0	0	0	0.0	0	0
Wicomico	14	8	57.1	3	5	6	42.9	2	4	0	0.0	0	0
Worcester	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0

Table 8c

Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	845	550	65.1	180	370	273	32.3	59	214	22	2.6	3	19
Allegany	8	8	100.0	4	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	67	54	80.6	15	39	12	17.9	4	8	1	1.5	0	1
Baltimore City	75	15	20.0	8	7	60	80.0	6	54	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	111	89	80.2	29	60	22	19.8	3	19	0	0.0	0	0
Calvert	16	13	81.3	5	8	3	18.8	1	2	0	0.0	0	0
Caroline	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Carroll	36	33	91.7	7	26	2	5.6	1	1	1	2.8	1	0
Cecil	20	19	95.0	7	12	1	5.0	0	1	0	0.0	0	0
Charles	23	14	60.9	5	9	9	39.1	3	6	0	0.0	0	0
Dorchester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Frederick	36	34	94.4	7	27	2	5.6	2	0	0	0.0	0	0
Garrett	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Harford	23	21	91.3	15	6	2	8.7	0	2	0	0.0	0	0
Howard	49	36	73.5	10	26	10	20.4	3	7	3	6.1	0	3
Kent	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Montgomery	171	107	62.6	29	78	50	29.2	19	31	14	8.2	2	12
Prince George's	117	25	21.4	10	15	90	76.9	13	77	2	1.7	0	2
Queen Anne's	7	7	100.0	4	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	12	11	91.7	1	10	1	8.3	0	1	0	0.0	0	0
Somerset	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Talbot	4	2	50.0	1	1	1	25.0	0	1	1	25.0	0	1
Washington	17	17	100.0	5	12	0	0.0	0	0	0	0.0	0	0
Wicomico	24	17	70.8	10	7	7	29.2	4	3	0	0.0	0	0
Worcester	8	7	87.5	3	4	1	12.5	0	1	0	0.0	0	0

Table 9

Number and Percent of Psychological Personnel* by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	693	573	82.7	149	424	90	13.0	13	77	30	4.3	8	22
Allegany	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	56	52	92.9	11	41	4	7.1	0	4	0	0.0	0	0
Baltimore City	157	116	73.9	32	84	33	21.0	8	25	8	5.1	4	4
Edison Schools Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	86	72	83.7	24	48	12	14.0	2	10	2	2.3	0	2
Calvert	14	12	85.7	1	11	2	14.3	0	2	0	0.0	0	0
Caroline	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Carroll	13	12	92.3	1	11	1	7.7	0	1	0	0.0	0	0
Cecil	8	7	87.5	1	6	1	12.5	0	1	0	0.0	0	0
Charles	19	14	73.7	2	12	4	21.1	0	4	1	5.3	0	1
Dorchester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Frederick	19	18	94.7	8	10	1	5.3	0	1	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	29	29	100.0	3	26	0	0.0	0	0	0	0.0	0	0
Howard	61	52	85.2	12	40	5	8.2	0	5	4	6.6	2	2
Kent	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Montgomery	106	79	74.5	21	58	14	13.2	2	12	13	12.3	1	12
Prince George's	70	56	80.0	15	41	12	17.1	1	11	2	2.9	1	1
Queen Anne's	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
St. Mary's	9	9	100.0	2	7	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Washington	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Wicomico	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

*Includes psychologists reported at the central office level

Table 9a

Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	138	116	84.1	21	95	17	12.3	2	15	5	3.6	2	3
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Baltimore City	67	52	77.6	10	42	11	16.4	1	10	4	6.0	2	2
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	29	24	82.8	5	19	4	13.8	1	3	1	3.4	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	10	8	80.0	1	7	2	20.0	0	2	0	0.0	0	0
Dorchester	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Frederick	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	13	13	100.0	2	11	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9b

Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	116	95	81.9	25	70	16	13.8	3	13	5	4.3	2	3
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	10	9	90.0	1	8	1	10.0	0	1	0	0.0	0	0
Baltimore City	59	43	72.9	12	31	12	20.3	3	9	4	6.8	2	2
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	16	14	87.5	4	10	1	6.3	0	1	1	6.3	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Prince George's	7	5	71.4	2	3	2	28.6	0	2	0	0.0	0	0
Queen Anne's	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9c

Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools - October 2004

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	51	40	78.4	13	27	11	21.6	4	7	0	0.0	0	0
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	10	9	90.0	1	8	1	10.0	0	1	0	0.0	0	0
Baltimore City	28	20	71.4	10	10	8	28.6	4	4	0	0.0	0	0
Edison Schools Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0