



Characteristics of Professional Staff Maryland Public Schools

October 2000



Maryland State Department of Education
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MSDE-PRIM 04110(R)103 4/01

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Introduction

The following tables present characteristics of professional staff employed in Maryland public schools as of October 2000. The data were obtained from two sources: employment records provided to the Division of Planning, Results, and Information Management from local education agencies in Maryland (October 2000) and teacher certification records maintained by the Division of Certification and Accreditation (April 2001). Professional staff include: principals and assistant principals, teachers, librarians, guidance counselors, and psychologists who are employed on a regular contract. Substitutes and hourly employees are excluded. This report does not include staff holding a Professional Eligibility Certificate.

Tables 1 and 2 present the number and percent of staff by type of degree held. Table 3 presents the number and percent of staff by total years of experience. Tables 4 and 5 present the number of staff by type of certification currently held.

Table 1

Total Certified Professional Staff at School Level
By Type of Degree
Maryland Public Schools: October 2000

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	56,492	601	1.1	8,829	15.6	16,822	29.8	12,751	22.6	17,322	30.7	36	0.1	131	0.2
Allegany	734	4	0.5	29	4.0	328	44.7	226	30.8	139	18.9	0	0.0	8	1.1
Anne Arundel	4,884	43	0.9	408	8.4	1,738	35.6	1,321	27.0	1,368	28.0	2	0.0	4	0.1
Baltimore City	6,167	62	1.0	1,189	19.3	1,024	16.6	1,786	29.0	2,060	33.4	4	0.1	42	0.7
Baltimore	7,213	92	1.3	2,229	30.9	2,165	30.0	936	13.0	1,791	24.8	0	0.0	0	0.0
Calvert	999	16	1.6	6	0.6	328	32.8	0	0.0	649	65.0	0	0.0	0	0.0
Caroline	381	1	0.3	18	4.7	140	36.7	106	27.8	116	30.4	0	0.0	0	0.0
Carroll	1,755	11	0.6	2	0.1	714	40.7	6	0.3	1,004	57.2	2	0.1	16	0.9
Cecil	1,121	5	0.4	70	6.2	238	21.2	283	25.2	525	46.8	0	0.0	0	0.0
Charles	1,433	11	0.8	40	2.8	537	37.5	334	23.3	507	35.4	1	0.1	3	0.2
Dorchester	376	3	0.8	52	13.8	141	37.5	53	14.1	121	32.2	1	0.3	5	1.3
Frederick	2,551	17	0.7	422	16.5	652	25.6	665	26.1	786	30.8	6	0.2	3	0.1
Garrett	390	0	0.0	28	7.2	165	42.3	119	30.5	76	19.5	0	0.0	2	0.5
Harford	2,742	15	0.5	488	17.8	959	35.0	377	13.7	903	32.9	0	0.0	0	0.0
Howard	3,283	44	1.3	348	10.6	1,314	40.0	685	20.9	866	26.4	13	0.4	13	0.4
Kent	207	0	0.0	32	15.5	67	32.4	48	23.2	58	28.0	0	0.0	2	1.0
Montgomery	9,161	123	1.3	2,403	26.2	1,867	20.4	3,012	32.9	1,750	19.1	0	0.0	6	0.1
Prince George's	8,000	117	1.5	727	9.1	2,647	33.1	1,817	22.7	2,683	33.5	2	0.0	7	0.1
Queen Anne's	472	3	0.6	6	1.3	175	37.1	108	22.9	180	38.1	0	0.0	0	0.0
St. Mary's	1,034	7	0.7	0	0.0	369	35.7	1	0.1	649	62.8	1	0.1	7	0.7
Somerset	225	0	0.0	0	0.0	74	32.9	86	38.2	65	28.9	0	0.0	0	0.0
Talbot	332	2	0.6	39	11.7	110	33.1	38	11.4	142	42.8	1	0.3	0	0.0
Washington	1,415	8	0.6	76	5.4	543	38.4	395	27.9	392	27.7	0	0.0	1	0.1
Wicomico	1,084	11	1.0	157	14.5	321	29.6	258	23.8	323	29.8	2	0.2	12	1.1
Worcester	533	6	1.1	60	11.3	206	38.6	91	17.1	169	31.7	1	0.2	0	0.0

Table 1a

Total Certified Professional Staff at Elementary School Level
By Type of Degree
Maryland Public Schools: October 2000

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	27,072	215	0.8	3,770	13.9	7,983	29.5	6,095	22.5	8,988	33.2	10	0.0	11	0.0
Allegany	300	1	0.3	10	3.3	132	44.0	83	27.7	73	24.3	0	0.0	1	0.3
Anne Arundel	2,289	11	0.5	157	6.9	839	36.7	604	26.4	678	29.6	0	0.0	0	0.0
Baltimore City	2,999	28	0.9	458	15.3	474	15.8	906	30.2	1,133	37.8	0	0.0	0	0.0
Baltimore	3,294	32	1.0	1,006	30.5	1,005	30.5	388	11.8	863	26.2	0	0.0	0	0.0
Calvert	456	8	1.8	1	0.2	145	31.8	0	0.0	302	66.2	0	0.0	0	0.0
Caroline	184	1	0.5	8	4.3	74	40.2	49	26.6	52	28.3	0	0.0	0	0.0
Carroll	784	5	0.6	0	0.0	307	39.2	2	0.3	468	59.7	0	0.0	2	0.3
Cecil	531	1	0.2	25	4.7	110	20.7	137	25.8	258	48.6	0	0.0	0	0.0
Charles	634	3	0.5	9	1.4	225	35.5	152	24.0	245	38.6	0	0.0	0	0.0
Dorchester	173	3	1.7	24	13.9	68	39.3	18	10.4	59	34.1	0	0.0	1	0.6
Frederick	1,218	2	0.2	174	14.3	340	27.9	318	26.1	384	31.5	0	0.0	0	0.0
Garrett	196	0	0.0	14	7.1	81	41.3	60	30.6	41	20.9	0	0.0	0	0.0
Harford	1,287	5	0.4	212	16.5	468	36.4	179	13.9	423	32.9	0	0.0	0	0.0
Howard	1,563	11	0.7	122	7.8	615	39.3	319	20.4	479	30.6	10	0.6	7	0.4
Kent	81	0	0.0	11	13.6	31	38.3	21	25.9	18	22.2	0	0.0	0	0.0
Montgomery	4,404	49	1.1	1,070	24.3	893	20.3	1,434	32.6	958	21.8	0	0.0	0	0.0
Prince George's	4,251	42	1.0	325	7.6	1,332	31.3	949	22.3	1,603	37.7	0	0.0	0	0.0
Queen Anne's	217	0	0.0	1	0.5	63	29.0	56	25.8	97	44.7	0	0.0	0	0.0
St. Mary's	494	4	0.8	0	0.0	178	36.0	0	0.0	312	63.2	0	0.0	0	0.0
Somerset	101	0	0.0	0	0.0	32	31.7	33	32.7	36	35.6	0	0.0	0	0.0
Talbot	161	0	0.0	19	11.8	50	31.1	18	11.2	74	46.0	0	0.0	0	0.0
Washington	673	5	0.7	31	4.6	266	39.5	185	27.5	186	27.6	0	0.0	0	0.0
Wicomico	535	3	0.6	69	12.9	162	30.3	139	26.0	162	30.3	0	0.0	0	0.0
Worcester	247	1	0.4	24	9.7	93	37.7	45	18.2	84	34.0	0	0.0	0	0.0

Table 1b

Total Certified Professional Staff at Middle and Combined School Level
By Type of Degree
Maryland Public Schools: October 2000

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	13,943	148	1.1	2,207	15.8	4,140	29.7	3,099	22.2	4,336	31.1	2	0.0	11	0.1
Allegany	213	1	0.5	9	4.2	95	44.6	70	32.9	38	17.8	0	0.0	0	0.0
Anne Arundel	1,256	15	1.2	105	8.4	426	33.9	354	28.2	356	28.3	0	0.0	0	0.0
Baltimore City	1,607	14	0.9	324	20.2	289	18.0	431	26.8	549	34.2	0	0.0	0	0.0
Baltimore	1,878	26	1.4	559	29.8	584	31.1	231	12.3	478	25.5	0	0.0	0	0.0
Calvert	288	5	1.7	4	1.4	97	33.7	0	0.0	182	63.2	0	0.0	0	0.0
Caroline	88	0	0.0	1	1.1	36	40.9	20	22.7	31	35.2	0	0.0	0	0.0
Carroll	470	3	0.6	1	0.2	185	39.4	2	0.4	274	58.3	0	0.0	5	1.1
Cecil	285	1	0.4	21	7.4	59	20.7	55	19.3	149	52.3	0	0.0	0	0.0
Charles	342	5	1.5	17	5.0	122	35.7	75	21.9	123	36.0	0	0.0	0	0.0
Dorchester	99	0	0.0	12	12.1	35	35.4	13	13.1	39	39.4	0	0.0	0	0.0
Frederick	641	4	0.6	106	16.5	137	21.4	176	27.5	218	34.0	0	0.0	0	0.0
Garrett	86	0	0.0	8	9.3	43	50.0	25	29.1	10	11.6	0	0.0	0	0.0
Harford	701	4	0.6	128	18.3	249	35.5	100	14.3	220	31.4	0	0.0	0	0.0
Howard	853	11	1.3	99	11.6	341	40.0	199	23.3	196	23.0	2	0.2	5	0.6
Kent	66	0	0.0	12	18.2	23	34.8	14	21.2	17	25.8	0	0.0	0	0.0
Montgomery	2,260	26	1.2	588	26.0	468	20.7	741	32.8	436	19.3	0	0.0	1	0.0
Prince George's	1,588	25	1.6	139	8.8	542	34.1	348	21.9	534	33.6	0	0.0	0	0.0
Queen Anne's	108	2	1.9	1	0.9	45	41.7	28	25.9	32	29.6	0	0.0	0	0.0
St. Mary's	243	0	0.0	0	0.0	95	39.1	0	0.0	148	60.9	0	0.0	0	0.0
Somerset	54	0	0.0	0	0.0	16	29.6	20	37.0	18	33.3	0	0.0	0	0.0
Talbot	98	0	0.0	9	9.2	32	32.7	15	15.3	42	42.9	0	0.0	0	0.0
Washington	376	0	0.0	17	4.5	124	33.0	117	31.1	118	31.4	0	0.0	0	0.0
Wicomico	213	3	1.4	36	16.9	50	23.5	47	22.1	77	36.2	0	0.0	0	0.0
Worcester	130	3	2.3	11	8.5	47	36.2	18	13.8	51	39.2	0	0.0	0	0.0

Table 1c
 Total Certified Professional Staff at Secondary School Level
 By Type of Degree
 Maryland Public Schools: October 2000

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	15,477	238	1.5	2,852	18.4	4,699	30.4	3,557	23.0	3,998	25.8	24	0.2	109	0.7
Allegany	221	2	0.9	10	4.5	101	45.7	73	33.0	28	12.7	0	0.0	7	3.2
Anne Arundel	1,339	17	1.3	146	10.9	473	35.3	363	27.1	334	24.9	2	0.1	4	0.3
Baltimore City	1,561	20	1.3	407	26.1	261	16.7	449	28.8	378	24.2	4	0.3	42	2.7
Baltimore	2,041	34	1.7	664	32.5	576	28.2	317	15.5	450	22.0	0	0.0	0	0.0
Calvert	255	3	1.2	1	0.4	86	33.7	0	0.0	165	64.7	0	0.0	0	0.0
Caroline	109	0	0.0	9	8.3	30	27.5	37	33.9	33	30.3	0	0.0	0	0.0
Carroll	501	3	0.6	1	0.2	222	44.3	2	0.4	262	52.3	2	0.4	9	1.8
Cecil	305	3	1.0	24	7.9	69	22.6	91	29.8	118	38.7	0	0.0	0	0.0
Charles	457	3	0.7	14	3.1	190	41.6	107	23.4	139	30.4	1	0.2	3	0.7
Dorchester	104	0	0.0	16	15.4	38	36.5	22	21.2	23	22.1	1	1.0	4	3.8
Frederick	692	11	1.6	142	20.5	175	25.3	171	24.7	184	26.6	6	0.9	3	0.4
Garrett	108	0	0.0	6	5.6	41	38.0	34	31.5	25	23.1	0	0.0	2	1.9
Harford	754	6	0.8	148	19.6	242	32.1	98	13.0	260	34.5	0	0.0	0	0.0
Howard	867	22	2.5	127	14.6	358	41.3	167	19.3	191	22.0	1	0.1	1	0.1
Kent	60	0	0.0	9	15.0	13	21.7	13	21.7	23	38.3	0	0.0	2	3.3
Montgomery	2,497	48	1.9	745	29.8	506	20.3	837	33.5	356	14.3	0	0.0	5	0.2
Prince George's	2,161	50	2.3	263	12.2	773	35.8	520	24.1	546	25.3	2	0.1	7	0.3
Queen Anne's	147	1	0.7	4	2.7	67	45.6	24	16.3	51	34.7	0	0.0	0	0.0
St. Mary's	297	3	1.0	0	0.0	96	32.3	1	0.3	189	63.6	1	0.3	7	2.4
Somerset	70	0	0.0	0	0.0	26	37.1	33	47.1	11	15.7	0	0.0	0	0.0
Talbot	73	2	2.7	11	15.1	28	38.4	5	6.8	26	35.6	1	1.4	0	0.0
Washington	366	3	0.8	28	7.7	153	41.8	93	25.4	88	24.0	0	0.0	1	0.3
Wicomico	336	5	1.5	52	15.5	109	32.4	72	21.4	84	25.0	2	0.6	12	3.6
Worcester	156	2	1.3	25	16.0	66	42.3	28	17.9	34	21.8	1	0.6	0	0.0

Table 2

Total New Certified Professional Staff* at School Level
By Type of Degree
Maryland Public Schools: October 2000

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	3,172	16	0.5	102	3.2	581	18.3	64	2.0	2,399	75.6	0	0.0	10	0.3
Allegany	5	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0
Anne Arundel	251	0	0.0	2	0.8	57	22.7	0	0.0	191	76.1	0	0.0	1	0.4
Baltimore City	505	5	1.0	5	1.0	40	7.9	2	0.4	452	89.5	0	0.0	1	0.2
Baltimore	417	5	1.2	75	18.0	138	33.1	15	3.6	184	44.1	0	0.0	0	0.0
Calvert	50	0	0.0	0	0.0	0	0.0	0	0.0	50	100.0	0	0.0	0	0.0
Caroline	15	0	0.0	0	0.0	3	20.0	0	0.0	12	80.0	0	0.0	0	0.0
Carroll	91	0	0.0	0	0.0	19	20.9	0	0.0	70	76.9	0	0.0	2	2.2
Cecil	50	0	0.0	0	0.0	4	8.0	0	0.0	46	92.0	0	0.0	0	0.0
Charles	90	0	0.0	0	0.0	8	8.9	0	0.0	82	91.1	0	0.0	0	0.0
Dorchester	15	0	0.0	0	0.0	1	6.7	0	0.0	13	86.7	0	0.0	1	6.7
Frederick	151	0	0.0	0	0.0	24	15.9	2	1.3	125	82.8	0	0.0	0	0.0
Garrett	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Harford	161	0	0.0	1	0.6	13	8.1	0	0.0	147	91.3	0	0.0	0	0.0
Howard	194	1	0.5	6	3.1	41	21.1	8	4.1	136	70.1	0	0.0	2	1.0
Kent	4	0	0.0	0	0.0	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0
Montgomery	302	1	0.3	10	3.3	52	17.2	31	10.3	207	68.5	0	0.0	1	0.3
Prince George's	553	3	0.5	1	0.2	124	22.4	1	0.2	423	76.5	0	0.0	1	0.2
Queen Anne's	34	0	0.0	0	0.0	2	5.9	0	0.0	32	94.1	0	0.0	0	0.0
St. Mary's	68	0	0.0	0	0.0	8	11.8	0	0.0	60	88.2	0	0.0	0	0.0
Somerset	9	0	0.0	0	0.0	1	11.1	0	0.0	8	88.9	0	0.0	0	0.0
Talbot	28	0	0.0	0	0.0	3	10.7	0	0.0	25	89.3	0	0.0	0	0.0
Washington	41	0	0.0	0	0.0	10	24.4	0	0.0	30	73.2	0	0.0	1	2.4
Wicomico	102	1	1.0	1	1.0	26	25.5	4	3.9	70	68.6	0	0.0	0	0.0
Worcester	35	0	0.0	1	2.9	7	20.0	0	0.0	27	77.1	0	0.0	0	0.0

* Includes staff who were hired between October 16, 1999 and October 15, 2000.

Table 2a

Total New Certified Professional Staff* at Elementary School Level
By Type of Degree
Maryland Public Schools: October 2000

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	1,586	7	0.4	29	1.8	287	18.1	26	1.6	1,234	77.8	0	0.0	3	0.2
Allegany	2	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0
Anne Arundel	121	0	0.0	2	1.7	27	22.3	0	0.0	92	76.0	0	0.0	0	0.0
Baltimore City	277	3	1.1	2	0.7	24	8.7	0	0.0	248	89.5	0	0.0	0	0.0
Baltimore	164	2	1.2	17	10.4	56	34.1	4	2.4	85	51.8	0	0.0	0	0.0
Calvert	13	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0	0.0	0	0.0
Caroline	8	0	0.0	0	0.0	2	25.0	0	0.0	6	75.0	0	0.0	0	0.0
Carroll	47	0	0.0	0	0.0	12	25.5	0	0.0	34	72.3	0	0.0	1	2.1
Cecil	19	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0	0	0.0	0	0.0
Charles	37	0	0.0	0	0.0	3	8.1	0	0.0	34	91.9	0	0.0	0	0.0
Dorchester	5	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0
Frederick	77	0	0.0	0	0.0	9	11.7	1	1.3	67	87.0	0	0.0	0	0.0
Garrett	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	81	0	0.0	0	0.0	5	6.2	0	0.0	76	93.8	0	0.0	0	0.0
Howard	118	0	0.0	3	2.5	28	23.7	3	2.5	82	69.5	0	0.0	2	1.7
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	170	1	0.6	4	2.4	30	17.6	18	10.6	117	68.8	0	0.0	0	0.0
Prince George's	314	1	0.3	1	0.3	70	22.3	0	0.0	242	77.1	0	0.0	0	0.0
Queen Anne's	17	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	0	0.0	0	0.0
St. Mary's	27	0	0.0	0	0.0	3	11.1	0	0.0	24	88.9	0	0.0	0	0.0
Somerset	7	0	0.0	0	0.0	1	14.3	0	0.0	6	85.7	0	0.0	0	0.0
Talbot	15	0	0.0	0	0.0	2	13.3	0	0.0	13	86.7	0	0.0	0	0.0
Washington	17	0	0.0	0	0.0	5	29.4	0	0.0	12	70.6	0	0.0	0	0.0
Wicomico	37	0	0.0	0	0.0	8	21.6	0	0.0	29	78.4	0	0.0	0	0.0
Worcester	13	0	0.0	0	0.0	2	15.4	0	0.0	11	84.6	0	0.0	0	0.0

* Includes staff who were hired between October 16, 1999 and October 15, 2000.

Table 2b

Total New Certified Professional Staff* at Middle and Combined School Level
By Type of Degree
Maryland Public Schools: October 2000

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	819	3	0.4	22	2.7	140	17.1	17	2.1	637	77.8	0	0.0	0	0.0
Allegany	2	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0
Anne Arundel	68	0	0.0	0	0.0	12	17.6	0	0.0	56	82.4	0	0.0	0	0.0
Baltimore City	140	1	0.7	1	0.7	15	10.7	2	1.4	121	86.4	0	0.0	0	0.0
Baltimore	117	2	1.7	18	15.4	42	35.9	2	1.7	53	45.3	0	0.0	0	0.0
Calvert	21	0	0.0	0	0.0	0	0.0	0	0.0	21	100.0	0	0.0	0	0.0
Caroline	3	0	0.0	0	0.0	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0
Carroll	24	0	0.0	0	0.0	2	8.3	0	0.0	22	91.7	0	0.0	0	0.0
Cecil	18	0	0.0	0	0.0	1	5.6	0	0.0	17	94.4	0	0.0	0	0.0
Charles	27	0	0.0	0	0.0	3	11.1	0	0.0	24	88.9	0	0.0	0	0.0
Dorchester	7	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0	0.0	0	0.0
Frederick	40	0	0.0	0	0.0	6	15.0	1	2.5	33	82.5	0	0.0	0	0.0
Garrett	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	40	0	0.0	0	0.0	2	5.0	0	0.0	38	95.0	0	0.0	0	0.0
Howard	29	0	0.0	0	0.0	1	3.4	3	10.3	25	86.2	0	0.0	0	0.0
Kent	1	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
Montgomery	70	0	0.0	2	2.9	12	17.1	6	8.6	50	71.4	0	0.0	0	0.0
Prince George's	129	0	0.0	0	0.0	27	20.9	0	0.0	102	79.1	0	0.0	0	0.0
Queen Anne's	7	0	0.0	0	0.0	2	28.6	0	0.0	5	71.4	0	0.0	0	0.0
St. Mary's	11	0	0.0	0	0.0	2	18.2	0	0.0	9	81.8	0	0.0	0	0.0
Somerset	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Talbot	7	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0	0.0	0	0.0
Washington	15	0	0.0	0	0.0	3	20.0	0	0.0	12	80.0	0	0.0	0	0.0
Wicomico	36	0	0.0	1	2.8	9	25.0	2	5.6	24	66.7	0	0.0	0	0.0
Worcester	6	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0	0.0	0	0.0

* Includes staff who were hired between October 16, 1999 and October 15, 2000.

Table 2c

Total New Certified Professional Staff* at Secondary School Level
By Type of Degree
Maryland Public Schools: October 2000

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2-3 Years College		Fewer Than 2 Years College	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	767	6	0.8	51	6.6	154	20.1	21	2.7	528	68.8	0	0.0	7	0.9
Allegany	1	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Anne Arundel	62	0	0.0	0	0.0	18	29.0	0	0.0	43	69.4	0	0.0	1	1.6
Baltimore City	88	1	1.1	2	2.3	1	1.1	0	0.0	83	94.3	0	0.0	1	1.1
Baltimore	136	1	0.7	40	29.4	40	29.4	9	6.6	46	33.8	0	0.0	0	0.0
Calvert	16	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0	0.0	0	0.0
Caroline	4	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0
Carroll	20	0	0.0	0	0.0	5	25.0	0	0.0	14	70.0	0	0.0	1	5.0
Cecil	13	0	0.0	0	0.0	3	23.1	0	0.0	10	76.9	0	0.0	0	0.0
Charles	26	0	0.0	0	0.0	2	7.7	0	0.0	24	92.3	0	0.0	0	0.0
Dorchester	3	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3
Frederick	34	0	0.0	0	0.0	9	26.5	0	0.0	25	73.5	0	0.0	0	0.0
Garrett	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Harford	40	0	0.0	1	2.5	6	15.0	0	0.0	33	82.5	0	0.0	0	0.0
Howard	47	1	2.1	3	6.4	12	25.5	2	4.3	29	61.7	0	0.0	0	0.0
Kent	3	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0
Montgomery	62	0	0.0	4	6.5	10	16.1	7	11.3	40	64.5	0	0.0	1	1.6
Prince George's	110	2	1.8	0	0.0	27	24.5	1	0.9	79	71.8	0	0.0	1	0.9
Queen Anne's	10	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	0	0.0	0	0.0
St. Mary's	30	0	0.0	0	0.0	3	10.0	0	0.0	27	90.0	0	0.0	0	0.0
Somerset	1	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
Talbot	6	0	0.0	0	0.0	1	16.7	0	0.0	5	83.3	0	0.0	0	0.0
Washington	9	0	0.0	0	0.0	2	22.2	0	0.0	6	66.7	0	0.0	1	11.1
Wicomico	29	1	3.4	0	0.0	9	31.0	2	6.9	17	58.6	0	0.0	0	0.0
Worcester	16	0	0.0	1	6.3	5	31.3	0	0.0	10	62.5	0	0.0	0	0.0

* Includes staff who were hired between October 16, 1999 and October 15, 2000.

Table 3

Total Certified Professional Staff at School Level
By Years of Experience
Maryland Public Schools: October 2000

Local Education Agency	Total	1-5 years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		More than 30 Years	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	56,577	18,002	31.8	8,707	15.4	6,453	11.4	5,418	9.6	6,366	11.3	6,925	12.2	4,706	8.3
Allegany	734	125	17.0	125	17.0	86	11.7	78	10.6	101	13.8	107	14.6	112	15.3
Anne Arundel	4,906	1,499	30.6	727	14.8	524	10.7	518	10.6	644	13.1	672	13.7	322	6.6
Baltimore City	6,172	2,219	36.0	589	9.5	437	7.1	386	6.3	635	10.3	866	14.0	1,040	16.9
Baltimore	7,213	2,327	32.3	1,244	17.2	803	11.1	664	9.2	899	12.5	864	12.0	412	5.7
Calvert	1,010	288	28.5	214	21.2	152	15.0	83	8.2	100	9.9	114	11.3	59	5.8
Caroline	381	97	25.5	63	16.5	48	12.6	52	13.6	50	13.1	52	13.6	19	5.0
Carroll	1,755	434	24.7	308	17.5	235	13.4	180	10.3	250	14.2	229	13.0	119	6.8
Cecil	1,127	424	37.6	132	11.7	143	12.7	91	8.1	134	11.9	139	12.3	64	5.7
Charles	1,435	480	33.4	203	14.1	165	11.5	146	10.2	176	12.3	177	12.3	88	6.1
Dorchester	381	101	26.5	47	12.3	47	12.3	28	7.3	56	14.7	61	16.0	41	10.8
Frederick	2,551	706	27.7	466	18.3	402	15.8	285	11.2	282	11.1	276	10.8	134	5.3
Garrett	393	68	17.3	53	13.5	54	13.7	55	14.0	66	16.8	61	15.5	36	9.2
Harford	2,742	1,118	40.8	500	18.2	329	12.0	170	6.2	246	9.0	282	10.3	97	3.5
Howard	3,283	1,140	34.7	576	17.5	460	14.0	345	10.5	359	10.9	278	8.5	125	3.8
Kent	207	37	17.9	39	18.8	28	13.5	29	14.0	28	13.5	26	12.6	20	9.7
Montgomery	9,161	2,554	27.9	1,640	17.9	1,181	12.9	1,041	11.4	925	10.1	990	10.8	830	9.1
Prince George's	8,008	2,854	35.6	1,040	13.0	792	9.9	739	9.2	727	9.1	1,019	12.7	837	10.5
Queen Anne's	475	200	42.1	74	15.6	44	9.3	34	7.2	49	10.3	49	10.3	25	5.3
St. Mary's	1,034	294	28.4	154	14.9	141	13.6	107	10.3	126	12.2	153	14.8	59	5.7
Somerset	225	51	22.7	23	10.2	28	12.4	31	13.8	39	17.3	33	14.7	20	8.9
Talbot	333	134	40.2	42	12.6	26	7.8	33	9.9	47	14.1	40	12.0	11	3.3
Washington	1,423	328	23.0	205	14.4	142	10.0	144	10.1	203	14.3	245	17.2	156	11.0
Wicomico	1,086	364	33.5	149	13.7	129	11.9	118	10.9	151	13.9	113	10.4	62	5.7
Worcester	542	160	29.5	94	17.3	57	10.5	61	11.3	73	13.5	79	14.6	18	3.3

Table 3a

Total Certified Professional Staff at Elementary School Level
By Years of Experience
Maryland Public Schools: October 2000

Local Education Agency	Total	1-5 years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		More than 30 Years	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	27,072	9,009	33.3	4,322	16.0	3,482	12.9	2,650	9.8	2,831	10.5	2,906	10.7	1,872	6.9
Allegany	300	66	22.0	59	19.7	43	14.3	28	9.3	34	11.3	35	11.7	35	11.7
Anne Arundel	2,289	726	31.7	362	15.8	289	12.6	251	11.0	283	12.4	253	11.1	125	5.5
Baltimore City	2,999	1,171	39.0	318	10.6	238	7.9	202	6.7	272	9.1	366	12.2	432	14.4
Baltimore	3,294	1,059	32.1	603	18.3	427	13.0	294	8.9	427	13.0	339	10.3	145	4.4
Calvert	456	121	26.5	101	22.1	75	16.4	40	8.8	48	10.5	49	10.7	22	4.8
Caroline	184	46	25.0	25	13.6	31	16.8	23	12.5	25	13.6	27	14.7	7	3.8
Carroll	784	200	25.5	150	19.1	128	16.3	92	11.7	95	12.1	87	11.1	32	4.1
Cecil	531	205	38.6	67	12.6	74	13.9	47	8.9	47	8.9	69	13.0	22	4.1
Charles	634	239	37.7	91	14.4	80	12.6	57	9.0	73	11.5	61	9.6	33	5.2
Dorchester	173	47	27.2	19	11.0	28	16.2	17	9.8	23	13.3	26	15.0	13	7.5
Frederick	1,218	348	28.6	223	18.3	196	16.1	130	10.7	132	10.8	138	11.3	51	4.2
Garrett	196	38	19.4	26	13.3	27	13.8	24	12.2	36	18.4	30	15.3	15	7.7
Harford	1,287	528	41.0	241	18.7	174	13.5	72	5.6	102	7.9	130	10.1	40	3.1
Howard	1,563	627	40.1	273	17.5	255	16.3	158	10.1	140	9.0	78	5.0	32	2.0
Kent	81	10	12.3	13	16.0	18	22.2	13	16.0	13	16.0	9	11.1	5	6.2
Montgomery	4,404	1,293	29.4	812	18.4	613	13.9	539	12.2	436	9.9	408	9.3	303	6.9
Prince George's	4,251	1,579	37.1	576	13.5	447	10.5	398	9.4	347	8.2	481	11.3	423	10.0
Queen Anne's	217	102	47.0	35	16.1	29	13.4	12	5.5	14	6.5	18	8.3	7	3.2
St. Mary's	494	133	26.9	76	15.4	81	16.4	56	11.3	57	11.5	62	12.6	29	5.9
Somerset	101	28	27.7	14	13.9	12	11.9	15	14.9	13	12.9	9	8.9	10	9.9
Talbot	161	65	40.4	22	13.7	16	9.9	17	10.6	19	11.8	19	11.8	3	1.9
Washington	673	145	21.5	98	14.6	87	12.9	80	11.9	85	12.6	121	18.0	57	8.5
Wicomico	535	164	30.7	77	14.4	80	15.0	60	11.2	74	13.8	56	10.5	24	4.5
Worcester	247	69	27.9	41	16.6	34	13.8	25	10.1	36	14.6	35	14.2	7	2.8

Table 3b

Total Certified Professional Staff at Middle and Combined School Level
By Years of Experience
Maryland Public Schools: October 2000

Local Education Agency	Total	1-5 years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		More than 30 Years	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	13,956	4,557	32.7	2,209	15.8	1,506	10.8	1,317	9.4	1,568	11.2	1,744	12.5	1,055	7.6
Allegany	213	42	19.7	35	16.4	22	10.3	19	8.9	30	14.1	32	15.0	33	15.5
Anne Arundel	1,256	370	29.5	184	14.6	139	11.1	135	10.7	174	13.9	181	14.4	73	5.8
Baltimore City	1,607	627	39.0	153	9.5	109	6.8	85	5.3	175	10.9	230	14.3	228	14.2
Baltimore	1,878	639	34.0	325	17.3	187	10.0	175	9.3	233	12.4	218	11.6	101	5.4
Calvert	299	88	29.4	62	20.7	44	14.7	24	8.0	27	9.0	33	11.0	21	7.0
Caroline	88	29	33.0	17	19.3	7	8.0	8	9.1	9	10.2	12	13.6	6	6.8
Carroll	470	122	26.0	83	17.7	49	10.4	41	8.7	74	15.7	58	12.3	43	9.1
Cecil	285	124	43.5	32	11.2	33	11.6	9	3.2	42	14.7	30	10.5	15	5.3
Charles	342	114	33.3	50	14.6	32	9.4	37	10.8	42	12.3	49	14.3	18	5.3
Dorchester	99	32	32.3	15	15.2	10	10.1	5	5.1	11	11.1	17	17.2	9	9.1
Frederick	641	186	29.0	130	20.3	104	16.2	74	11.5	59	9.2	61	9.5	27	4.2
Garrett	86	9	10.5	11	12.8	12	14.0	12	14.0	18	20.9	14	16.3	10	11.6
Harford	701	279	39.8	141	20.1	72	10.3	47	6.7	71	10.1	71	10.1	20	2.9
Howard	853	245	28.7	166	19.5	116	13.6	92	10.8	97	11.4	98	11.5	39	4.6
Kent	66	11	16.7	14	21.2	7	10.6	7	10.6	10	15.2	12	18.2	5	7.6
Montgomery	2,260	652	28.8	412	18.2	300	13.3	250	11.1	217	9.6	255	11.3	174	7.7
Prince George's	1,588	601	37.8	194	12.2	151	9.5	173	10.9	128	8.1	207	13.0	134	8.4
Queen Anne's	108	36	33.3	19	17.6	8	7.4	11	10.2	14	13.0	13	12.0	7	6.5
St. Mary's	243	60	24.7	39	16.0	28	11.5	22	9.1	34	14.0	45	18.5	15	6.2
Somerset	54	13	24.1	7	13.0	6	11.1	7	13.0	6	11.1	9	16.7	6	11.1
Talbot	98	41	41.8	10	10.2	4	4.1	10	10.2	18	18.4	9	9.2	6	6.1
Washington	377	103	27.3	54	14.3	29	7.7	31	8.2	52	13.8	62	16.4	46	12.2
Wicomico	213	90	42.3	27	12.7	24	11.3	27	12.7	18	8.5	14	6.6	13	6.1
Worcester	131	44	33.6	29	22.1	13	9.9	16	12.2	9	6.9	14	10.7	6	4.6

Table 3c

Total Certified Professional Staff at Secondary School Level
By Years of Experience
Maryland Public Schools: October 2000

Local Education Agency	Total	1-5 years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		26-30 Years		More than 30 Years	
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Total State	15,549	4,436	28.5	2,176	14.0	1,465	9.4	1,451	9.3	1,967	12.7	2,275	14.6	1,779	11.4
Allegany	221	17	7.7	31	14.0	21	9.5	31	14.0	37	16.7	40	18.1	44	19.9
Anne Arundel	1,361	403	29.6	181	13.3	96	7.1	132	9.7	187	13.7	238	17.5	124	9.1
Baltimore City	1,566	421	26.9	118	7.5	90	5.7	99	6.3	188	12.0	270	17.2	380	24.3
Baltimore	2,041	629	30.8	316	15.5	189	9.3	195	9.6	239	11.7	307	15.0	166	8.1
Calvert	255	79	31.0	51	20.0	33	12.9	19	7.5	25	9.8	32	12.5	16	6.3
Caroline	109	22	20.2	21	19.3	10	9.2	21	19.3	16	14.7	13	11.9	6	5.5
Carroll	501	112	22.4	75	15.0	58	11.6	47	9.4	81	16.2	84	16.8	44	8.8
Cecil	311	95	30.5	33	10.6	36	11.6	35	11.3	45	14.5	40	12.9	27	8.7
Charles	459	127	27.7	62	13.5	53	11.5	52	11.3	61	13.3	67	14.6	37	8.1
Dorchester	109	22	20.2	13	11.9	9	8.3	6	5.5	22	20.2	18	16.5	19	17.4
Frederick	692	172	24.9	113	16.3	102	14.7	81	11.7	91	13.2	77	11.1	56	8.1
Garrett	111	21	18.9	16	14.4	15	13.5	19	17.1	12	10.8	17	15.3	11	9.9
Harford	754	311	41.2	118	15.6	83	11.0	51	6.8	73	9.7	81	10.7	37	4.9
Howard	867	268	30.9	137	15.8	89	10.3	95	11.0	122	14.1	102	11.8	54	6.2
Kent	60	16	26.7	12	20.0	3	5.0	9	15.0	5	8.3	5	8.3	10	16.7
Montgomery	2,497	609	24.4	416	16.7	268	10.7	252	10.1	272	10.9	327	13.1	353	14.1
Prince George's	2,169	674	31.1	270	12.4	194	8.9	168	7.7	252	11.6	331	15.3	280	12.9
Queen Anne's	150	62	41.3	20	13.3	7	4.7	11	7.3	21	14.0	18	12.0	11	7.3
St. Mary's	297	101	34.0	39	13.1	32	10.8	29	9.8	35	11.8	46	15.5	15	5.1
Somerset	70	10	14.3	2	2.9	10	14.3	9	12.9	20	28.6	15	21.4	4	5.7
Talbot	74	28	37.8	10	13.5	6	8.1	6	8.1	10	13.5	12	16.2	2	2.7
Washington	373	80	21.4	53	14.2	26	7.0	33	8.8	66	17.7	62	16.6	53	14.2
Wicomico	338	110	32.5	45	13.3	25	7.4	31	9.2	59	17.5	43	12.7	25	7.4
Worcester	164	47	28.7	24	14.6	10	6.1	20	12.2	28	17.1	30	18.3	5	3.0

Table 4

Total Certified Professional Staff at School Level
By Type of Certificate
Maryland Public Schools: October 2000

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non- Degree
No.	%	No.	%						
Total State	56,493	51,935	91.9	34,836	17,099	4,558	8.1	4,513	45
Allegany	734	731	99.6	591	140	3	0.4	3	0
Anne Arundel	4,906	4,749	96.8	3,257	1,492	157	3.2	153	4
Baltimore City	6,108	4,580	75.0	3,439	1,141	1,528	25.0	1,513	15
Baltimore	7,213	6,937	96.2	4,708	2,229	276	3.8	274	2
Calvert	1,010	974	96.4	635	339	36	3.6	35	1
Caroline	381	373	97.9	248	125	8	2.1	8	0
Carroll	1,755	1,718	97.9	1,118	600	37	2.1	35	2
Cecil	1,126	1,086	96.4	690	396	40	3.6	40	0
Charles	1,435	1,321	92.1	851	470	114	7.9	113	1
Dorchester	381	363	95.3	259	104	18	4.7	17	1
Frederick	2,551	2,470	96.8	1,671	799	81	3.2	79	2
Garrett	393	390	99.2	309	81	3	0.8	3	0
Harford	2,742	2,652	96.7	1,668	984	90	3.3	90	0
Howard	3,283	3,148	95.9	1,897	1,251	135	4.1	135	0
Kent	207	201	97.1	153	48	6	2.9	6	0
Montgomery	9,161	8,759	95.6	5,647	3,112	402	4.4	397	5
Prince George's	7,990	6,554	82.0	4,296	2,258	1,436	18.0	1,429	7
Queen Anne's	475	440	92.6	292	148	35	7.4	35	0
St. Mary's	1,034	974	94.2	671	303	60	5.8	60	0
Somerset	225	218	96.9	158	60	7	3.1	6	1
Talbot	332	309	93.1	196	113	23	6.9	22	1
Washington	1,423	1,407	98.9	978	429	16	1.1	15	1
Wicomico	1,086	1,057	97.3	734	323	29	2.7	27	2
Worcester	542	524	96.7	370	154	18	3.3	18	0

NOTE: Resident teachers are not included.

Table 4a

Total Certified Professional Staff at Elementary School Level
By Type of Certificate
Maryland Public Schools: October 2000

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non- Degree
No.	%	No.	%						
Total State	27,038	25,194	93.2	16,218	8,976	1,844	6.8	1,842	2
Allegany	300	299	99.7	225	74	1	0.3	1	0
Anne Arundel	2,289	2,264	98.9	1,494	770	25	1.1	25	0
Baltimore City	2,975	2,218	74.6	1,538	680	757	25.4	756	1
Baltimore	3,294	3,254	98.8	2,170	1,084	40	1.2	40	0
Calvert	456	453	99.3	300	153	3	0.7	3	0
Caroline	184	180	97.8	122	58	4	2.2	4	0
Carroll	784	779	99.4	493	286	5	0.6	5	0
Cecil	530	514	97.0	323	191	16	3.0	16	0
Charles	634	596	94.0	358	238	38	6.0	38	0
Dorchester	173	163	94.2	117	46	10	5.8	10	0
Frederick	1,218	1,197	98.3	797	400	21	1.7	21	0
Garrett	196	196	100.0	152	44	0	0.0	0	0
Harford	1,287	1,264	98.2	790	474	23	1.8	23	0
Howard	1,563	1,503	96.2	829	674	60	3.8	60	0
Kent	81	81	100.0	67	14	0	0.0	0	0
Montgomery	4,404	4,250	96.5	2,647	1,603	154	3.5	153	1
Prince George's	4,242	3,606	85.0	2,168	1,438	636	15.0	636	0
Queen Anne's	217	207	95.4	119	88	10	4.6	10	0
St. Mary's	494	477	96.6	327	150	17	3.4	17	0
Somerset	101	98	97.0	64	34	3	3.0	3	0
Talbot	161	155	96.3	98	57	6	3.7	6	0
Washington	673	669	99.4	472	197	4	0.6	4	0
Wicomico	535	529	98.9	377	152	6	1.1	6	0
Worcester	247	242	98.0	171	71	5	2.0	5	0

NOTE: Resident teachers are not included.

Table 4b

Total Certified Professional Staff at Middle and Combined School Level
By Type of Certificate
Maryland Public Schools: October 2000

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non- Degree
No.	%	No.	%						
Total State	13,931	12,612	90.5	8,499	4,113	1,319	9.5	1,317	2
Allegany	213	213	100.0	172	41	0	0.0	0	0
Anne Arundel	1,256	1,195	95.1	831	364	61	4.9	61	0
Baltimore City	1,585	1,126	71.0	865	261	459	29.0	458	1
Baltimore	1,878	1,776	94.6	1,190	586	102	5.4	102	0
Calvert	299	276	92.3	175	101	23	7.7	22	1
Caroline	88	86	97.7	51	35	2	2.3	2	0
Carroll	470	457	97.2	293	164	13	2.8	13	0
Cecil	285	273	95.8	160	113	12	4.2	12	0
Charles	342	319	93.3	202	117	23	6.7	23	0
Dorchester	99	96	97.0	62	34	3	3.0	3	0
Frederick	641	605	94.4	403	202	36	5.6	36	0
Garrett	86	86	100.0	74	12	0	0.0	0	0
Harford	701	672	95.9	432	240	29	4.1	29	0
Howard	853	821	96.2	534	287	32	3.8	32	0
Kent	66	63	95.5	51	12	3	4.5	3	0
Montgomery	2,260	2,146	95.0	1,369	777	114	5.0	114	0
Prince George's	1,585	1,219	76.9	844	375	366	23.1	366	0
Queen Anne's	108	100	92.6	75	25	8	7.4	8	0
St. Mary's	243	230	94.7	167	63	13	5.3	13	0
Somerset	54	53	98.1	35	18	1	1.9	1	0
Talbot	98	93	94.9	57	36	5	5.1	5	0
Washington	377	372	98.7	243	129	5	1.3	5	0
Wicomico	213	206	96.7	128	78	7	3.3	7	0
Worcester	131	129	98.5	86	43	2	1.5	2	0

NOTE: Resident teachers are not included.

Table 4c

Total Certified Professional Staff at Secondary School Level
By Type of Certificate
Maryland Public Schools: October 2000

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non- Degree
No.	%	No.	%						
Total State	15,524	14,129	91.0	10,119	4,010	1,395	9.0	1,354	41
Allegany	221	219	99.1	194	25	2	0.9	2	0
Anne Arundel	1,361	1,290	94.8	932	358	71	5.2	67	4
Baltimore City	1,548	1,236	79.8	1,036	200	312	20.2	299	13
Baltimore	2,041	1,907	93.4	1,348	559	134	6.6	132	2
Calvert	255	245	96.1	160	85	10	3.9	10	0
Caroline	109	107	98.2	75	32	2	1.8	2	0
Carroll	501	482	96.2	332	150	19	3.8	17	2
Cecil	311	299	96.1	207	92	12	3.9	12	0
Charles	459	406	88.5	291	115	53	11.5	52	1
Dorchester	109	104	95.4	80	24	5	4.6	4	1
Frederick	692	668	96.5	471	197	24	3.5	22	2
Garrett	111	108	97.3	83	25	3	2.7	3	0
Harford	754	716	95.0	446	270	38	5.0	38	0
Howard	867	824	95.0	534	290	43	5.0	43	0
Kent	60	57	95.0	35	22	3	5.0	3	0
Montgomery	2,497	2,363	94.6	1,631	732	134	5.4	130	4
Prince George's	2,163	1,729	79.9	1,284	445	434	20.1	427	7
Queen Anne's	150	133	88.7	98	35	17	11.3	17	0
St. Mary's	297	267	89.9	177	90	30	10.1	30	0
Somerset	70	67	95.7	59	8	3	4.3	2	1
Talbot	73	61	83.6	41	20	12	16.4	11	1
Washington	373	366	98.1	263	103	7	1.9	6	1
Wicomico	338	322	95.3	229	93	16	4.7	14	2
Worcester	164	153	93.3	113	40	11	6.7	11	0

NOTE: Resident teachers are not included.

Table 5

Total New Certified Professional Staff* at School Level
By Type of Certificate
Maryland Public Schools: October 2000

Local Education Agency	Total	Professional				Provisional			Non-Degree
		Total		Advanced	Standard	Total		Degree	
		No.	%						No.
Total State	3,168	1,800	56.8	200	1,600	1,368	43.2	1,360	8
Allegany	5	4	80.0	0	4	1	20.0	1	0
Anne Arundel	252	183	72.6	0	183	69	27.4	67	2
Baltimore City	501	69	13.8	10	59	432	86.2	431	1
Baltimore	417	350	83.9	159	191	67	16.1	67	0
Calvert	51	35	68.6	0	35	16	31.4	16	0
Caroline	15	12	80.0	0	12	3	20.0	3	0
Carroll	91	74	81.3	0	74	17	18.7	15	2
Cecil	50	35	70.0	0	35	15	30.0	15	0
Charles	90	52	57.8	0	52	38	42.2	38	0
Dorchester	15	11	73.3	0	11	4	26.7	3	1
Frederick	151	111	73.5	0	111	40	26.5	40	0
Garrett	1	0	0.0	0	0	1	100.0	1	0
Harford	161	119	73.9	0	119	42	26.1	42	0
Howard	194	121	62.4	2	119	73	37.6	73	0
Kent	4	2	50.0	0	2	2	50.0	2	0
Montgomery	302	196	64.9	0	196	106	35.1	105	1
Prince George's	551	201	36.5	14	187	350	63.5	350	0
Queen Anne's	34	20	58.8	0	20	14	41.2	14	0
St. Mary's	68	37	54.4	0	37	31	45.6	31	0
Somerset	9	7	77.8	0	7	2	22.2	2	0
Talbot	28	15	53.6	0	15	13	46.4	13	0
Washington	41	33	80.5	0	33	8	19.5	7	1
Wicomico	102	89	87.3	15	74	13	12.7	13	0
Worcester	35	24	68.6	0	24	11	31.4	11	0

* Includes staff who were hired between October 16, 1999 and October 15, 2000.

NOTE: Resident teachers are not included.

Table 5a

Total New Certified Professional Staff* at Elementary School Level
 By Type of Certificate
 Maryland Public Schools: October 2000

Local Education Agency	Total	Professional				Provisional			
		Total		Advanced	Standard	Total		Degree	Non-Degree
No.	%	No.	%			No.	%		
Total State	1,584	1,004	63.4	76	928	580	36.6	579	1
Allegany	2	1	50.0	0	1	1	50.0	1	0
Anne Arundel	121	109	90.1	0	109	12	9.9	12	0
Baltimore City	275	47	17.1	7	40	228	82.9	227	1
Baltimore	164	152	92.7	52	100	12	7.3	12	0
Calvert	13	12	92.3	0	12	1	7.7	1	0
Caroline	8	6	75.0	0	6	2	25.0	2	0
Carroll	47	46	97.9	0	46	1	2.1	1	0
Cecil	19	11	57.9	0	11	8	42.1	8	0
Charles	37	26	70.3	0	26	11	29.7	11	0
Dorchester	5	4	80.0	0	4	1	20.0	1	0
Frederick	77	64	83.1	0	64	13	16.9	13	0
Garrett	0	0	0.0	0	0	0	0.0	0	0
Harford	81	70	86.4	0	70	11	13.6	11	0
Howard	118	74	62.7	2	72	44	37.3	44	0
Kent	0	0	0.0	0	0	0	0.0	0	0
Montgomery	170	123	72.4	0	123	47	27.6	47	0
Prince George's	314	150	47.8	10	140	164	52.2	164	0
Queen Anne's	17	12	70.6	0	12	5	29.4	5	0
St. Mary's	27	19	70.4	0	19	8	29.6	8	0
Somerset	7	6	85.7	0	6	1	14.3	1	0
Talbot	15	11	73.3	0	11	4	26.7	4	0
Washington	17	14	82.4	0	14	3	17.6	3	0
Wicomico	37	36	97.3	5	31	1	2.7	1	0
Worcester	13	11	84.6	0	11	2	15.4	2	0

* Includes staff who were hired between October 16, 1999 and October 15, 2000.

NOTE: Resident teachers are not included.

Table 5b

Total New Certified Professional Staff* at Middle and Combined School Level
 By Type of Certificate
 Maryland Public Schools: October 2000

Local Education Agency	Total	Professional				Provisional			Non- Degree
		Total		Advanced	Standard	Total		Degree	
		No.	%			No.	%		
Total State	818	411	50.2	48	363	407	49.8	407	0
Allegany	2	2	100.0	0	2	0	0.0	0	0
Anne Arundel	68	43	63.2	0	43	25	36.8	25	0
Baltimore City	139	14	10.1	2	12	125	89.9	125	0
Baltimore	117	88	75.2	40	48	29	24.8	29	0
Calvert	22	10	45.5	0	10	12	54.5	12	0
Caroline	3	3	100.0	0	3	0	0.0	0	0
Carroll	24	16	66.7	0	16	8	33.3	8	0
Cecil	18	13	72.2	0	13	5	27.8	5	0
Charles	27	17	63.0	0	17	10	37.0	10	0
Dorchester	7	6	85.7	0	6	1	14.3	1	0
Frederick	40	26	65.0	0	26	14	35.0	14	0
Garrett	0	0	0.0	0	0	0	0.0	0	0
Harford	40	22	55.0	0	22	18	45.0	18	0
Howard	29	19	65.5	0	19	10	34.5	10	0
Kent	1	0	0.0	0	0	1	100.0	1	0
Montgomery	70	42	60.0	0	42	28	40.0	28	0
Prince George's	128	26	20.3	1	25	102	79.7	102	0
Queen Anne's	7	4	57.1	0	4	3	42.9	3	0
St. Mary's	11	7	63.6	0	7	4	36.4	4	0
Somerset	1	1	100.0	0	1	0	0.0	0	0
Talbot	7	4	57.1	0	4	3	42.9	3	0
Washington	15	13	86.7	0	13	2	13.3	2	0
Wicomico	36	30	83.3	5	25	6	16.7	6	0
Worcester	6	5	83.3	0	5	1	16.7	1	0

* Includes staff who were hired between October 16, 1999 and October 15, 2000.

NOTE: Resident teachers are not included.

Table 5c

Total New Certified Professional Staff* at Secondary School Level
 By Type of Certificate
 Maryland Public Schools: October 2000

Local Education Agency	Total	Professional				Provisional			Non- Degree
		Total		Advanced	Standard	Total		Degree	
		No.	%			No.	%		
Total State	766	385	50.3	76	309	381	49.7	374	7
Allegany	1	1	100.0	0	1	0	0.0	0	0
Anne Arundel	63	31	49.2	0	31	32	50.8	30	2
Baltimore City	87	8	9.2	1	7	79	90.8	79	0
Baltimore	136	110	80.9	67	43	26	19.1	26	0
Calvert	16	13	81.3	0	13	3	18.8	3	0
Caroline	4	3	75.0	0	3	1	25.0	1	0
Carroll	20	12	60.0	0	12	8	40.0	6	2
Cecil	13	11	84.6	0	11	2	15.4	2	0
Charles	26	9	34.6	0	9	17	65.4	17	0
Dorchester	3	1	33.3	0	1	2	66.7	1	1
Frederick	34	21	61.8	0	21	13	38.2	13	0
Garrett	1	0	0.0	0	0	1	100.0	1	0
Harford	40	27	67.5	0	27	13	32.5	13	0
Howard	47	28	59.6	0	28	19	40.4	19	0
Kent	3	2	66.7	0	2	1	33.3	1	0
Montgomery	62	31	50.0	0	31	31	50.0	30	1
Prince George's	109	25	22.9	3	22	84	77.1	84	0
Queen Anne's	10	4	40.0	0	4	6	60.0	6	0
St. Mary's	30	11	36.7	0	11	19	63.3	19	0
Somerset	1	0	0.0	0	0	1	100.0	1	0
Talbot	6	0	0.0	0	0	6	100.0	6	0
Washington	9	6	66.7	0	6	3	33.3	2	1
Wicomico	29	23	79.3	5	18	6	20.7	6	0
Worcester	16	8	50.0	0	8	8	50.0	8	0

* Includes staff who were hired between October 16, 1999 and October 15, 2000.

NOTE: Resident teachers are not included.