

**Kent County Teachers Association**  
**Kent County ESP Association**  
**MSEA Mid-Shore Regional Office**  
**8221 Teal Drive, Suite 420**  
**Easton, Maryland 21601**  
**410.763.6923**



April 23, 2012

Anthony South, Executive Director  
Maryland State Board of Education  
200 West Baltimore Street  
Baltimore, Maryland 21201

Dear Mr. South:

The Kent County Teachers Association and the Kent County ESP Association wish to jointly express our strong opposition to the maintenance of effort waiver request submitted by the County Commissioners of Kent County. The Commissioners have failed to justify their need for an "Impeded Ability" waiver, and any further funding reductions will have severe consequences on the delivery of a quality education to the students in Kent County.

In her response on behalf of Kent County Public Schools, Dr. Barbara Wheeler describes the negative effects of the Commissioners' decision to fund the school system below maintenance of effort in FY 2012. The County has failed to justify that funding will be adequate by continuing to fund at a level below maintenance of effort. We fully support the position of Dr. Wheeler and are in agreement with her waiver response submission.

In closing, we urge the Maryland State Board of Education to deny the "Impeded Ability" waiver request as submitted by The County Commissioners of Kent County.

Respectfully Submitted,

A handwritten signature in black ink that reads 'Melissa Walters'. The signature is written in a cursive, flowing style.

Melissa Walters, President  
Kent County Teachers Association

A handwritten signature in black ink that reads 'Roderick Freeman'. The signature is written in a cursive, flowing style.

Roderick Freeman, President  
Kent County ESP Association