



Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools June 2009



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**Professional Staff by Assignment,
Race/Ethnicity and Gender
Maryland Public Schools
June 2009**

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Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of June 1, 2009. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System – Specifications and Procedures Manual, Maryland Public Schools, January 2009*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|---------------|---------------|-------------|---------------|---------------|------------------|-------------|--------------|---------------|--|------------|------------|--------------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 78,129 | 57,614 | 73.7 | 13,239 | 44,375 | 16,423 | 21.0 | 3,715 | 12,708 | 4,092 | 5.2 | 823 | 3,269 |
| Allegany | 904 | 896 | 99.1 | 273 | 623 | 8 | 0.9 | 1 | 7 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 6,582 | 5,827 | 88.5 | 1,103 | 4,724 | 658 | 10.0 | 148 | 510 | 97 | 1.5 | 24 | 73 |
| Baltimore City | 8,196 | 3,190 | 38.9 | 949 | 2,241 | 4,204 | 51.3 | 863 | 3,341 | 802 | 9.8 | 190 | 612 |
| Baltimore | 9,609 | 8,204 | 85.4 | 1,783 | 6,421 | 1,196 | 12.4 | 301 | 895 | 209 | 2.2 | 54 | 155 |
| Calvert | 1,461 | 1,332 | 91.2 | 294 | 1,038 | 116 | 7.9 | 27 | 89 | 13 | 0.9 | 0 | 13 |
| Caroline | 515 | 466 | 90.5 | 115 | 351 | 48 | 9.3 | 13 | 35 | 1 | 0.2 | 0 | 1 |
| Carroll | 2,464 | 2,395 | 97.2 | 545 | 1,850 | 45 | 1.8 | 11 | 34 | 24 | 1.0 | 6 | 18 |
| Cecil | 1,517 | 1,430 | 94.3 | 329 | 1,101 | 66 | 4.4 | 20 | 46 | 21 | 1.4 | 3 | 18 |
| Charles | 2,286 | 1,825 | 79.8 | 481 | 1,344 | 413 | 18.1 | 85 | 328 | 48 | 2.1 | 11 | 37 |
| Dorchester | 438 | 379 | 86.5 | 90 | 289 | 52 | 11.9 | 13 | 39 | 7 | 1.6 | 2 | 5 |
| Frederick | 3,433 | 3,236 | 94.3 | 752 | 2,484 | 121 | 3.5 | 31 | 90 | 76 | 2.2 | 18 | 58 |
| Garrett | 430 | 430 | 100.0 | 121 | 309 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 3,473 | 3,240 | 93.3 | 729 | 2,511 | 196 | 5.6 | 51 | 145 | 37 | 1.1 | 8 | 29 |
| Howard | 5,155 | 4,299 | 83.4 | 955 | 3,344 | 615 | 11.9 | 135 | 480 | 241 | 4.7 | 47 | 194 |
| Kent | 227 | 204 | 89.9 | 51 | 153 | 22 | 9.7 | 5 | 17 | 1 | 0.4 | 0 | 1 |
| Montgomery | 13,306 | 10,188 | 76.6 | 2,209 | 7,979 | 1,875 | 14.1 | 456 | 1,419 | 1,243 | 9.3 | 236 | 1,007 |
| Prince George's | 11,165 | 3,652 | 32.7 | 936 | 2,716 | 6,313 | 56.5 | 1,445 | 4,868 | 1,200 | 10.7 | 210 | 990 |
| Queen Anne's | 703 | 656 | 93.3 | 140 | 516 | 39 | 5.5 | 14 | 25 | 8 | 1.1 | 1 | 7 |
| St. Mary's | 1,412 | 1,284 | 90.9 | 273 | 1,011 | 97 | 6.9 | 14 | 83 | 31 | 2.2 | 7 | 24 |
| SEED School | 36 | 13 | 36.1 | 6 | 7 | 21 | 58.3 | 6 | 15 | 2 | 5.6 | 1 | 1 |
| Somerset | 317 | 271 | 85.5 | 66 | 205 | 46 | 14.5 | 11 | 35 | 0 | 0.0 | 0 | 0 |
| Talbot | 420 | 387 | 92.1 | 85 | 302 | 28 | 6.7 | 5 | 23 | 5 | 1.2 | 2 | 3 |
| Washington | 1,920 | 1,888 | 98.3 | 499 | 1,389 | 23 | 1.2 | 7 | 16 | 9 | 0.5 | 2 | 7 |
| Wicomico | 1,404 | 1,232 | 87.7 | 296 | 936 | 158 | 11.3 | 36 | 122 | 14 | 1.0 | 1 | 13 |
| Worcester | 756 | 690 | 91.3 | 159 | 531 | 63 | 8.3 | 17 | 46 | 3 | 0.4 | 0 | 3 |

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|--------------|--------------|-------------|------------|--------------|------------------|-------------|------------|------------|--|------------|-----------|-----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 2,744 | 1,822 | 66.4 | 729 | 1,093 | 857 | 31.2 | 196 | 661 | 65 | 2.4 | 25 | 40 |
| Allegany | 40 | 40 | 100.0 | 25 | 15 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 166 | 133 | 80.1 | 37 | 96 | 31 | 18.7 | 8 | 23 | 2 | 1.2 | 1 | 1 |
| Baltimore City | 454 | 161 | 35.5 | 49 | 112 | 286 | 63.0 | 54 | 232 | 7 | 1.5 | 4 | 3 |
| Baltimore | 263 | 194 | 73.8 | 79 | 115 | 66 | 25.1 | 17 | 49 | 3 | 1.1 | 1 | 2 |
| Calvert | 69 | 55 | 79.7 | 24 | 31 | 13 | 18.8 | 3 | 10 | 1 | 1.4 | 0 | 1 |
| Caroline | 26 | 22 | 84.6 | 11 | 11 | 4 | 15.4 | 0 | 4 | 0 | 0.0 | 0 | 0 |
| Carroll | 98 | 93 | 94.9 | 39 | 54 | 2 | 2.0 | 0 | 2 | 3 | 3.1 | 3 | 0 |
| Cecil | 52 | 49 | 94.2 | 23 | 26 | 3 | 5.8 | 2 | 1 | 0 | 0.0 | 0 | 0 |
| Charles | 70 | 49 | 70.0 | 22 | 27 | 17 | 24.3 | 5 | 12 | 4 | 5.7 | 3 | 1 |
| Dorchester | 22 | 18 | 81.8 | 8 | 10 | 4 | 18.2 | 2 | 2 | 0 | 0.0 | 0 | 0 |
| Frederick | 131 | 122 | 93.1 | 44 | 78 | 8 | 6.1 | 4 | 4 | 1 | 0.8 | 0 | 1 |
| Garrett | 23 | 23 | 100.0 | 11 | 12 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 120 | 102 | 85.0 | 47 | 55 | 17 | 14.2 | 5 | 12 | 1 | 0.8 | 1 | 0 |
| Howard | 181 | 145 | 80.1 | 60 | 85 | 29 | 16.0 | 11 | 18 | 7 | 3.9 | 3 | 4 |
| Kent | 16 | 14 | 87.5 | 5 | 9 | 2 | 12.5 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Montgomery | 321 | 213 | 66.4 | 76 | 137 | 80 | 24.9 | 23 | 57 | 28 | 8.7 | 7 | 21 |
| Prince George's | 346 | 87 | 25.1 | 34 | 53 | 253 | 73.1 | 49 | 204 | 6 | 1.7 | 2 | 4 |
| Queen Anne's | 31 | 27 | 87.1 | 10 | 17 | 4 | 12.9 | 3 | 1 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 69 | 63 | 91.3 | 31 | 32 | 5 | 7.2 | 1 | 4 | 1 | 1.4 | 0 | 1 |
| SEED School | 4 | 3 | 75.0 | 2 | 1 | 1 | 25.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Somerset | 22 | 16 | 72.7 | 6 | 10 | 6 | 27.3 | 0 | 6 | 0 | 0.0 | 0 | 0 |
| Talbot | 53 | 44 | 83.0 | 14 | 30 | 8 | 15.1 | 3 | 5 | 1 | 1.9 | 0 | 1 |
| Washington | 86 | 83 | 96.5 | 42 | 41 | 3 | 3.5 | 0 | 3 | 0 | 0.0 | 0 | 0 |
| Wicomico | 56 | 48 | 85.7 | 21 | 27 | 8 | 14.3 | 2 | 6 | 0 | 0.0 | 0 | 0 |
| Worcester | 25 | 18 | 72.0 | 9 | 9 | 7 | 28.0 | 4 | 3 | 0 | 0.0 | 0 | 0 |

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|-----------|-----------|------------------|-------------|-----------|-----------|--|------------|----------|----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 150 | 109 | 72.7 | 62 | 47 | 38 | 25.3 | 19 | 19 | 3 | 2.0 | 3 | 0 |
| Allegany | 2 | 2 | 100.0 | 1 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 6 | 5 | 83.3 | 3 | 2 | 1 | 16.7 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| Baltimore City | 16 | 7 | 43.8 | 3 | 4 | 8 | 50.0 | 4 | 4 | 1 | 6.3 | 1 | 0 |
| Baltimore | 24 | 17 | 70.8 | 8 | 9 | 6 | 25.0 | 3 | 3 | 1 | 4.2 | 1 | 0 |
| Calvert | 3 | 3 | 100.0 | 2 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Caroline | 3 | 2 | 66.7 | 2 | 0 | 1 | 33.3 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Carroll | 3 | 3 | 100.0 | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Cecil | 3 | 3 | 100.0 | 1 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Charles | 5 | 4 | 80.0 | 4 | 0 | 1 | 20.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Dorchester | 4 | 4 | 100.0 | 3 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Frederick | 9 | 9 | 100.0 | 3 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Garrett | 1 | 1 | 100.0 | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 6 | 4 | 66.7 | 3 | 1 | 2 | 33.3 | 2 | 0 | 0 | 0.0 | 0 | 0 |
| Howard | 6 | 3 | 50.0 | 0 | 3 | 3 | 50.0 | 2 | 1 | 0 | 0.0 | 0 | 0 |
| Kent | 3 | 2 | 66.7 | 0 | 2 | 1 | 33.3 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Montgomery | 17 | 12 | 70.6 | 7 | 5 | 5 | 29.4 | 3 | 2 | 0 | 0.0 | 0 | 0 |
| Prince George's | 17 | 6 | 35.3 | 4 | 2 | 10 | 58.8 | 4 | 6 | 1 | 5.9 | 1 | 0 |
| Queen Anne's | 2 | 2 | 100.0 | 1 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 3 | 3 | 100.0 | 2 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 2 | 2 | 100.0 | 1 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 3 | 3 | 100.0 | 1 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 6 | 6 | 100.0 | 3 | 3 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 3 | 3 | 100.0 | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Worcester | 3 | 3 | 100.0 | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|--------------|--------------|-------------|------------|------------|------------------|-------------|------------|------------|--|------------|-----------|-----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 1,899 | 1,338 | 70.5 | 578 | 760 | 513 | 27.0 | 130 | 383 | 48 | 2.5 | 18 | 30 |
| Allegany | 32 | 32 | 100.0 | 23 | 9 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 110 | 89 | 80.9 | 28 | 61 | 19 | 17.3 | 5 | 14 | 2 | 1.8 | 1 | 1 |
| Baltimore City | 240 | 72 | 30.0 | 38 | 34 | 164 | 68.3 | 38 | 126 | 4 | 1.7 | 2 | 2 |
| Baltimore | 141 | 112 | 79.4 | 44 | 68 | 29 | 20.6 | 8 | 21 | 0 | 0.0 | 0 | 0 |
| Calvert | 59 | 47 | 79.7 | 20 | 27 | 11 | 18.6 | 2 | 9 | 1 | 1.7 | 0 | 1 |
| Caroline | 22 | 19 | 86.4 | 8 | 11 | 3 | 13.6 | 0 | 3 | 0 | 0.0 | 0 | 0 |
| Carroll | 85 | 82 | 96.5 | 33 | 49 | 1 | 1.2 | 0 | 1 | 2 | 2.4 | 2 | 0 |
| Cecil | 44 | 42 | 95.5 | 19 | 23 | 2 | 4.5 | 2 | 0 | 0 | 0.0 | 0 | 0 |
| Charles | 43 | 32 | 74.4 | 15 | 17 | 9 | 20.9 | 3 | 6 | 2 | 4.7 | 2 | 0 |
| Dorchester | 15 | 13 | 86.7 | 4 | 9 | 2 | 13.3 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| Frederick | 89 | 81 | 91.0 | 30 | 51 | 8 | 9.0 | 4 | 4 | 0 | 0.0 | 0 | 0 |
| Garrett | 17 | 17 | 100.0 | 9 | 8 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 104 | 93 | 89.4 | 41 | 52 | 10 | 9.6 | 2 | 8 | 1 | 1.0 | 1 | 0 |
| Howard | 155 | 127 | 81.9 | 56 | 71 | 21 | 13.5 | 8 | 13 | 7 | 4.5 | 3 | 4 |
| Kent | 12 | 12 | 100.0 | 5 | 7 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 240 | 161 | 67.1 | 63 | 98 | 55 | 22.9 | 15 | 40 | 24 | 10.0 | 6 | 18 |
| Prince George's | 222 | 65 | 29.3 | 28 | 37 | 153 | 68.9 | 34 | 119 | 4 | 1.8 | 1 | 3 |
| Queen Anne's | 26 | 22 | 84.6 | 7 | 15 | 4 | 15.4 | 3 | 1 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 59 | 54 | 91.5 | 28 | 26 | 4 | 6.8 | 1 | 3 | 1 | 1.7 | 0 | 1 |
| SEED School | 2 | 1 | 50.0 | 1 | 0 | 1 | 50.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Somerset | 12 | 10 | 83.3 | 4 | 6 | 2 | 16.7 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Talbot | 36 | 31 | 86.1 | 12 | 19 | 5 | 13.9 | 2 | 3 | 0 | 0.0 | 0 | 0 |
| Washington | 71 | 71 | 100.0 | 39 | 32 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 43 | 38 | 88.4 | 17 | 21 | 5 | 11.6 | 0 | 5 | 0 | 0.0 | 0 | 0 |
| Worcester | 20 | 15 | 75.0 | 6 | 9 | 5 | 25.0 | 2 | 3 | 0 | 0.0 | 0 | 0 |

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|-----------|------------|------------------|-------------|-----------|------------|--|------------|----------|-----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 695 | 375 | 54.0 | 89 | 286 | 306 | 44.0 | 47 | 259 | 14 | 2.0 | 4 | 10 |
| Allegany | 6 | 6 | 100.0 | 1 | 5 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 50 | 39 | 78.0 | 6 | 33 | 11 | 22.0 | 2 | 9 | 0 | 0.0 | 0 | 0 |
| Baltimore City | 198 | 82 | 41.4 | 8 | 74 | 114 | 57.6 | 12 | 102 | 2 | 1.0 | 1 | 1 |
| Baltimore | 98 | 65 | 66.3 | 27 | 38 | 31 | 31.6 | 6 | 25 | 2 | 2.0 | 0 | 2 |
| Calvert | 7 | 5 | 71.4 | 2 | 3 | 2 | 28.6 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| Caroline | 1 | 1 | 100.0 | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Carroll | 10 | 8 | 80.0 | 3 | 5 | 1 | 10.0 | 0 | 1 | 1 | 10.0 | 1 | 0 |
| Cecil | 5 | 4 | 80.0 | 3 | 1 | 1 | 20.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Charles | 22 | 13 | 59.1 | 3 | 10 | 7 | 31.8 | 2 | 5 | 2 | 9.1 | 1 | 1 |
| Dorchester | 3 | 1 | 33.3 | 1 | 0 | 2 | 66.7 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| Frederick | 33 | 32 | 97.0 | 11 | 21 | 0 | 0.0 | 0 | 0 | 1 | 3.0 | 0 | 1 |
| Garrett | 5 | 5 | 100.0 | 1 | 4 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 10 | 5 | 50.0 | 3 | 2 | 5 | 50.0 | 1 | 4 | 0 | 0.0 | 0 | 0 |
| Howard | 20 | 15 | 75.0 | 4 | 11 | 5 | 25.0 | 1 | 4 | 0 | 0.0 | 0 | 0 |
| Kent | 1 | 0 | 0.0 | 0 | 0 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Montgomery | 64 | 40 | 62.5 | 6 | 34 | 20 | 31.3 | 5 | 15 | 4 | 6.3 | 1 | 3 |
| Prince George's | 107 | 16 | 15.0 | 2 | 14 | 90 | 84.1 | 11 | 79 | 1 | 0.9 | 0 | 1 |
| Queen Anne's | 3 | 3 | 100.0 | 2 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 7 | 6 | 85.7 | 1 | 5 | 1 | 14.3 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| SEED School | 2 | 2 | 100.0 | 1 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 8 | 4 | 50.0 | 1 | 3 | 4 | 50.0 | 0 | 4 | 0 | 0.0 | 0 | 0 |
| Talbot | 14 | 10 | 71.4 | 1 | 9 | 3 | 21.4 | 1 | 2 | 1 | 7.1 | 0 | 1 |
| Washington | 9 | 6 | 66.7 | 0 | 6 | 3 | 33.3 | 0 | 3 | 0 | 0.0 | 0 | 0 |
| Wicomico | 10 | 7 | 70.0 | 1 | 6 | 3 | 30.0 | 2 | 1 | 0 | 0.0 | 0 | 0 |
| Worcester | 2 | 0 | 0.0 | 0 | 0 | 2 | 100.0 | 2 | 0 | 0 | 0.0 | 0 | 0 |

Table 3
Number and Percent of School Principals* by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|--------------|------------|-------------|------------|------------|------------------|-------------|------------|------------|--|------------|-----------|-----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 1,432 | 916 | 64.0 | 336 | 580 | 490 | 34.2 | 153 | 337 | 26 | 1.8 | 12 | 14 |
| Allegany | 22 | 22 | 100.0 | 15 | 7 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 120 | 98 | 81.7 | 32 | 66 | 22 | 18.3 | 7 | 15 | 0 | 0.0 | 0 | 0 |
| Baltimore City | 186 | 45 | 24.2 | 18 | 27 | 137 | 73.7 | 38 | 99 | 4 | 2.2 | 2 | 2 |
| Baltimore | 172 | 141 | 82.0 | 32 | 109 | 30 | 17.4 | 6 | 24 | 1 | 0.6 | 1 | 0 |
| Calvert | 25 | 23 | 92.0 | 6 | 17 | 2 | 8.0 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| Caroline | 10 | 7 | 70.0 | 3 | 4 | 3 | 30.0 | 1 | 2 | 0 | 0.0 | 0 | 0 |
| Carroll | 43 | 42 | 97.7 | 19 | 23 | 1 | 2.3 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Cecil | 30 | 30 | 100.0 | 16 | 14 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Charles | 35 | 22 | 62.9 | 7 | 15 | 13 | 37.1 | 4 | 9 | 0 | 0.0 | 0 | 0 |
| Dorchester | 14 | 10 | 71.4 | 3 | 7 | 4 | 28.6 | 3 | 1 | 0 | 0.0 | 0 | 0 |
| Frederick | 63 | 53 | 84.1 | 18 | 35 | 9 | 14.3 | 3 | 6 | 1 | 1.6 | 0 | 1 |
| Garrett | 15 | 15 | 100.0 | 8 | 7 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 52 | 43 | 82.7 | 21 | 22 | 8 | 15.4 | 3 | 5 | 1 | 1.9 | 0 | 1 |
| Howard | 74 | 54 | 73.0 | 23 | 31 | 18 | 24.3 | 8 | 10 | 2 | 2.7 | 0 | 2 |
| Kent | 9 | 7 | 77.8 | 5 | 2 | 2 | 22.2 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Montgomery | 204 | 130 | 63.7 | 44 | 86 | 61 | 29.9 | 24 | 37 | 13 | 6.4 | 6 | 7 |
| Prince George's | 218 | 50 | 22.9 | 14 | 36 | 165 | 75.7 | 50 | 115 | 3 | 1.4 | 2 | 1 |
| Queen Anne's | 14 | 12 | 85.7 | 5 | 7 | 2 | 14.3 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 26 | 24 | 92.3 | 5 | 19 | 2 | 7.7 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 9 | 7 | 77.8 | 2 | 5 | 2 | 22.2 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Talbot | 8 | 6 | 75.0 | 2 | 4 | 2 | 25.0 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| Washington | 43 | 42 | 97.7 | 20 | 22 | 0 | 0.0 | 0 | 0 | 1 | 2.3 | 1 | 0 |
| Wicomico | 26 | 20 | 76.9 | 12 | 8 | 6 | 23.1 | 2 | 4 | 0 | 0.0 | 0 | 0 |
| Worcester | 14 | 13 | 92.9 | 6 | 7 | 1 | 7.1 | 1 | 0 | 0 | 0.0 | 0 | 0 |

* Includes principals reported at the central office level

Table 3a
Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|------------|------------|------------------|-------------|-----------|------------|--|------------|----------|----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 854 | 560 | 65.6 | 152 | 408 | 279 | 32.7 | 48 | 231 | 15 | 1.8 | 6 | 9 |
| Allegany | 13 | 13 | 100.0 | 7 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 77 | 63 | 81.8 | 14 | 49 | 14 | 18.2 | 3 | 11 | 0 | 0.0 | 0 | 0 |
| Baltimore City | 87 | 21 | 24.1 | 6 | 15 | 64 | 73.6 | 10 | 54 | 2 | 2.3 | 1 | 1 |
| Baltimore | 106 | 90 | 84.9 | 13 | 77 | 16 | 15.1 | 1 | 15 | 0 | 0.0 | 0 | 0 |
| Calvert | 13 | 13 | 100.0 | 3 | 10 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Caroline | 5 | 4 | 80.0 | 1 | 3 | 1 | 20.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Carroll | 23 | 22 | 95.7 | 6 | 16 | 1 | 4.3 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Cecil | 17 | 17 | 100.0 | 6 | 11 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Charles | 21 | 13 | 61.9 | 3 | 10 | 8 | 38.1 | 2 | 6 | 0 | 0.0 | 0 | 0 |
| Dorchester | 6 | 6 | 100.0 | 0 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Frederick | 36 | 32 | 88.9 | 8 | 24 | 4 | 11.1 | 1 | 3 | 0 | 0.0 | 0 | 0 |
| Garrett | 11 | 11 | 100.0 | 5 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 32 | 26 | 81.3 | 10 | 16 | 6 | 18.8 | 1 | 5 | 0 | 0.0 | 0 | 0 |
| Howard | 39 | 28 | 71.8 | 10 | 18 | 9 | 23.1 | 2 | 7 | 2 | 5.1 | 0 | 2 |
| Kent | 4 | 3 | 75.0 | 1 | 2 | 1 | 25.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Montgomery | 131 | 88 | 67.2 | 26 | 62 | 36 | 27.5 | 9 | 27 | 7 | 5.3 | 2 | 5 |
| Prince George's | 150 | 39 | 26.0 | 13 | 26 | 108 | 72.0 | 16 | 92 | 3 | 2.0 | 2 | 1 |
| Queen Anne's | 8 | 6 | 75.0 | 2 | 4 | 2 | 25.0 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 17 | 15 | 88.2 | 1 | 14 | 2 | 11.8 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 4 | 3 | 75.0 | 0 | 3 | 1 | 25.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Talbot | 5 | 3 | 60.0 | 1 | 2 | 2 | 40.0 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| Washington | 27 | 26 | 96.3 | 7 | 19 | 0 | 0.0 | 0 | 0 | 1 | 3.7 | 1 | 0 |
| Wicomico | 15 | 11 | 73.3 | 6 | 5 | 4 | 26.7 | 1 | 3 | 0 | 0.0 | 0 | 0 |
| Worcester | 7 | 7 | 100.0 | 3 | 4 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |

Table 3b
Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|-----------|------------|------------------|-------------|-----------|-----------|--|------------|----------|----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 320 | 199 | 62.2 | 93 | 106 | 114 | 35.6 | 54 | 60 | 7 | 2.2 | 3 | 4 |
| Allegany | 5 | 5 | 100.0 | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 27 | 21 | 77.8 | 11 | 10 | 6 | 22.2 | 2 | 4 | 0 | 0.0 | 0 | 0 |
| Baltimore City | 58 | 17 | 29.3 | 9 | 8 | 39 | 67.2 | 13 | 26 | 2 | 3.4 | 1 | 1 |
| Baltimore | 32 | 23 | 71.9 | 9 | 14 | 9 | 28.1 | 3 | 6 | 0 | 0.0 | 0 | 0 |
| Calvert | 7 | 5 | 71.4 | 1 | 4 | 2 | 28.6 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| Caroline | 2 | 1 | 50.0 | 0 | 1 | 1 | 50.0 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| Carroll | 11 | 11 | 100.0 | 6 | 5 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Cecil | 6 | 6 | 100.0 | 4 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Charles | 8 | 6 | 75.0 | 3 | 3 | 2 | 25.0 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| Dorchester | 3 | 2 | 66.7 | 2 | 0 | 1 | 33.3 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| Frederick | 16 | 10 | 62.5 | 4 | 6 | 5 | 31.3 | 2 | 3 | 1 | 6.3 | 0 | 1 |
| Garrett | 2 | 2 | 100.0 | 1 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 10 | 9 | 90.0 | 5 | 4 | 1 | 10.0 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| Howard | 22 | 17 | 77.3 | 7 | 10 | 5 | 22.7 | 3 | 2 | 0 | 0.0 | 0 | 0 |
| Kent | 4 | 3 | 75.0 | 3 | 0 | 1 | 25.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Montgomery | 42 | 24 | 57.1 | 8 | 16 | 14 | 33.3 | 7 | 7 | 4 | 9.5 | 2 | 2 |
| Prince George's | 37 | 10 | 27.0 | 0 | 10 | 27 | 73.0 | 19 | 8 | 0 | 0.0 | 0 | 0 |
| Queen Anne's | 4 | 4 | 100.0 | 2 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 4 | 4 | 100.0 | 1 | 3 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 2 | 2 | 100.0 | 1 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 8 | 8 | 100.0 | 6 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 6 | 5 | 83.3 | 4 | 1 | 1 | 16.7 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Worcester | 3 | 3 | 100.0 | 1 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |

Table 3c
Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|-----------|-----------|------------------|-------------|-----------|-----------|--|------------|----------|----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 234 | 142 | 60.7 | 87 | 55 | 89 | 38.0 | 48 | 41 | 3 | 1.3 | 2 | 1 |
| Allegany | 4 | 4 | 100.0 | 3 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 14 | 12 | 85.7 | 6 | 6 | 2 | 14.3 | 2 | 0 | 0 | 0.0 | 0 | 0 |
| Baltimore City | 37 | 6 | 16.2 | 2 | 4 | 31 | 83.8 | 14 | 17 | 0 | 0.0 | 0 | 0 |
| Baltimore | 29 | 24 | 82.8 | 10 | 14 | 4 | 13.8 | 2 | 2 | 1 | 3.4 | 1 | 0 |
| Calvert | 5 | 5 | 100.0 | 2 | 3 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Caroline | 3 | 2 | 66.7 | 2 | 0 | 1 | 33.3 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Carroll | 9 | 9 | 100.0 | 7 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Cecil | 6 | 6 | 100.0 | 6 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Charles | 6 | 3 | 50.0 | 1 | 2 | 3 | 50.0 | 1 | 2 | 0 | 0.0 | 0 | 0 |
| Dorchester | 3 | 1 | 33.3 | 1 | 0 | 2 | 66.7 | 2 | 0 | 0 | 0.0 | 0 | 0 |
| Frederick | 10 | 10 | 100.0 | 5 | 5 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Garrett | 2 | 2 | 100.0 | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 10 | 8 | 80.0 | 6 | 2 | 1 | 10.0 | 1 | 0 | 1 | 10.0 | 0 | 1 |
| Howard | 12 | 9 | 75.0 | 6 | 3 | 3 | 25.0 | 3 | 0 | 0 | 0.0 | 0 | 0 |
| Kent | 1 | 1 | 100.0 | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 26 | 16 | 61.5 | 10 | 6 | 9 | 34.6 | 6 | 3 | 1 | 3.8 | 1 | 0 |
| Prince George's | 31 | 1 | 3.2 | 1 | 0 | 30 | 96.8 | 15 | 15 | 0 | 0.0 | 0 | 0 |
| Queen Anne's | 2 | 2 | 100.0 | 1 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 4 | 4 | 100.0 | 3 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 4 | 3 | 75.0 | 2 | 1 | 1 | 25.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Talbot | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 7 | 7 | 100.0 | 6 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 4 | 3 | 75.0 | 2 | 1 | 1 | 25.0 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| Worcester | 4 | 3 | 75.0 | 2 | 1 | 1 | 25.0 | 1 | 0 | 0 | 0.0 | 0 | 0 |

Table 4
Number and Percent of School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|--------------|--------------|-------------|------------|------------|------------------|-------------|------------|------------|--|------------|-----------|-----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 2,168 | 1,164 | 53.7 | 477 | 687 | 968 | 44.6 | 285 | 683 | 36 | 1.7 | 10 | 26 |
| Allegany | 21 | 21 | 100.0 | 12 | 9 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 175 | 133 | 76.0 | 53 | 80 | 41 | 23.4 | 11 | 30 | 1 | 0.6 | 0 | 1 |
| Baltimore City | 315 | 56 | 17.8 | 28 | 28 | 253 | 80.3 | 52 | 201 | 6 | 1.9 | 2 | 4 |
| Baltimore | 266 | 188 | 70.7 | 62 | 126 | 76 | 28.6 | 17 | 59 | 2 | 0.8 | 1 | 1 |
| Calvert | 49 | 41 | 83.7 | 17 | 24 | 8 | 16.3 | 5 | 3 | 0 | 0.0 | 0 | 0 |
| Caroline | 11 | 8 | 72.7 | 4 | 4 | 3 | 27.3 | 1 | 2 | 0 | 0.0 | 0 | 0 |
| Carroll | 61 | 55 | 90.2 | 25 | 30 | 6 | 9.8 | 2 | 4 | 0 | 0.0 | 0 | 0 |
| Cecil | 38 | 31 | 81.6 | 15 | 16 | 7 | 18.4 | 3 | 4 | 0 | 0.0 | 0 | 0 |
| Charles | 75 | 44 | 58.7 | 20 | 24 | 30 | 40.0 | 10 | 20 | 1 | 1.3 | 0 | 1 |
| Dorchester | 13 | 8 | 61.5 | 3 | 5 | 5 | 38.5 | 1 | 4 | 0 | 0.0 | 0 | 0 |
| Frederick | 89 | 78 | 87.6 | 26 | 52 | 9 | 10.1 | 4 | 5 | 2 | 2.2 | 1 | 1 |
| Garrett | 4 | 4 | 100.0 | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 88 | 68 | 77.3 | 34 | 34 | 18 | 20.5 | 10 | 8 | 2 | 2.3 | 0 | 2 |
| Howard | 110 | 85 | 77.3 | 28 | 57 | 23 | 20.9 | 10 | 13 | 2 | 1.8 | 1 | 1 |
| Kent | 6 | 5 | 83.3 | 3 | 2 | 1 | 16.7 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 282 | 143 | 50.7 | 57 | 86 | 124 | 44.0 | 48 | 76 | 15 | 5.3 | 5 | 10 |
| Prince George's | 405 | 66 | 16.3 | 22 | 44 | 334 | 82.5 | 101 | 233 | 5 | 1.2 | 0 | 5 |
| Queen Anne's | 9 | 8 | 88.9 | 4 | 4 | 1 | 11.1 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 40 | 33 | 82.5 | 13 | 20 | 7 | 17.5 | 3 | 4 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 5 | 4 | 80.0 | 3 | 1 | 1 | 20.0 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 10 | 9 | 90.0 | 3 | 6 | 1 | 10.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Washington | 48 | 46 | 95.8 | 28 | 18 | 2 | 4.2 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| Wicomico | 33 | 19 | 57.6 | 7 | 12 | 14 | 42.4 | 3 | 11 | 0 | 0.0 | 0 | 0 |
| Worcester | 15 | 11 | 73.3 | 6 | 5 | 4 | 26.7 | 1 | 3 | 0 | 0.0 | 0 | 0 |

* Includes vice principals reported at the central office level and other school-level administrators

Table 4a
Number and Percent of Elementary School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|------------|------------|------------------|-------------|-----------|------------|--|------------|----------|-----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 757 | 437 | 57.7 | 107 | 330 | 308 | 40.7 | 45 | 263 | 12 | 1.6 | 2 | 10 |
| Allegany | 6 | 6 | 100.0 | 1 | 5 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 45 | 39 | 86.7 | 6 | 33 | 6 | 13.3 | 1 | 5 | 0 | 0.0 | 0 | 0 |
| Baltimore City | 77 | 14 | 18.2 | 6 | 8 | 61 | 79.2 | 7 | 54 | 2 | 2.6 | 0 | 2 |
| Baltimore | 113 | 90 | 79.6 | 17 | 73 | 23 | 20.4 | 2 | 21 | 0 | 0.0 | 0 | 0 |
| Calvert | 20 | 18 | 90.0 | 4 | 14 | 2 | 10.0 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Caroline | 5 | 4 | 80.0 | 3 | 1 | 1 | 20.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Carroll | 24 | 22 | 91.7 | 3 | 19 | 2 | 8.3 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Cecil | 13 | 11 | 84.6 | 3 | 8 | 2 | 15.4 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| Charles | 22 | 11 | 50.0 | 2 | 9 | 11 | 50.0 | 0 | 11 | 0 | 0.0 | 0 | 0 |
| Dorchester | 5 | 3 | 60.0 | 1 | 2 | 2 | 40.0 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Frederick | 30 | 27 | 90.0 | 4 | 23 | 2 | 6.7 | 0 | 2 | 1 | 3.3 | 0 | 1 |
| Garrett | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 33 | 26 | 78.8 | 10 | 16 | 5 | 15.2 | 2 | 3 | 2 | 6.1 | 0 | 2 |
| Howard | 40 | 34 | 85.0 | 8 | 26 | 6 | 15.0 | 1 | 5 | 0 | 0.0 | 0 | 0 |
| Kent | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 109 | 60 | 55.0 | 23 | 37 | 43 | 39.4 | 7 | 36 | 6 | 5.5 | 2 | 4 |
| Prince George's | 166 | 35 | 21.1 | 7 | 28 | 130 | 78.3 | 22 | 108 | 1 | 0.6 | 0 | 1 |
| Queen Anne's | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 11 | 10 | 90.9 | 2 | 8 | 1 | 9.1 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 2 | 2 | 100.0 | 1 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 3 | 3 | 100.0 | 1 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 10 | 9 | 90.0 | 2 | 7 | 1 | 10.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Wicomico | 17 | 9 | 52.9 | 2 | 7 | 8 | 47.1 | 0 | 8 | 0 | 0.0 | 0 | 0 |
| Worcester | 6 | 4 | 66.7 | 1 | 3 | 2 | 33.3 | 1 | 1 | 0 | 0.0 | 0 | 0 |

* Includes other school-level administrators

Table 4b
Number and Percent of Middle/Combined School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|------------|------------|------------------|-------------|------------|------------|--|------------|----------|----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 586 | 303 | 51.7 | 139 | 164 | 272 | 46.4 | 102 | 170 | 11 | 1.9 | 2 | 9 |
| Allegany | 5 | 5 | 100.0 | 3 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 51 | 33 | 64.7 | 16 | 17 | 17 | 33.3 | 7 | 10 | 1 | 2.0 | 0 | 1 |
| Baltimore City | 89 | 10 | 11.2 | 5 | 5 | 78 | 87.6 | 18 | 60 | 1 | 1.1 | 1 | 0 |
| Baltimore | 73 | 51 | 69.9 | 21 | 30 | 22 | 30.1 | 5 | 17 | 0 | 0.0 | 0 | 0 |
| Calvert | 12 | 10 | 83.3 | 4 | 6 | 2 | 16.7 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| Caroline | 3 | 2 | 66.7 | 0 | 2 | 1 | 33.3 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Carroll | 15 | 13 | 86.7 | 9 | 4 | 2 | 13.3 | 2 | 0 | 0 | 0.0 | 0 | 0 |
| Cecil | 10 | 8 | 80.0 | 3 | 5 | 2 | 20.0 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| Charles | 23 | 14 | 60.9 | 5 | 9 | 8 | 34.8 | 5 | 3 | 1 | 4.3 | 0 | 1 |
| Dorchester | 3 | 1 | 33.3 | 0 | 1 | 2 | 66.7 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| Frederick | 27 | 24 | 88.9 | 8 | 16 | 3 | 11.1 | 1 | 2 | 0 | 0.0 | 0 | 0 |
| Garrett | 2 | 2 | 100.0 | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 25 | 19 | 76.0 | 10 | 9 | 6 | 24.0 | 5 | 1 | 0 | 0.0 | 0 | 0 |
| Howard | 29 | 23 | 79.3 | 6 | 17 | 5 | 17.2 | 2 | 3 | 1 | 3.4 | 0 | 1 |
| Kent | 2 | 1 | 50.0 | 0 | 1 | 1 | 50.0 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 85 | 36 | 42.4 | 18 | 18 | 43 | 50.6 | 22 | 21 | 6 | 7.1 | 1 | 5 |
| Prince George's | 81 | 6 | 7.4 | 4 | 2 | 74 | 91.4 | 28 | 46 | 1 | 1.2 | 0 | 1 |
| Queen Anne's | 3 | 3 | 100.0 | 2 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 15 | 13 | 86.7 | 5 | 8 | 2 | 13.3 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 1 | 1 | 100.0 | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 4 | 4 | 100.0 | 1 | 3 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 17 | 17 | 100.0 | 13 | 4 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 9 | 5 | 55.6 | 2 | 3 | 4 | 44.4 | 2 | 2 | 0 | 0.0 | 0 | 0 |
| Worcester | 2 | 2 | 100.0 | 1 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |

* Includes other school-level administrators

Table 4c
Number and Percent of Secondary School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|------------|------------|------------------|-------------|------------|------------|--|------------|----------|----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 778 | 410 | 52.7 | 229 | 181 | 357 | 45.9 | 132 | 225 | 11 | 1.4 | 5 | 6 |
| Allegany | 10 | 10 | 100.0 | 8 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 78 | 60 | 76.9 | 31 | 29 | 18 | 23.1 | 3 | 15 | 0 | 0.0 | 0 | 0 |
| Baltimore City | 131 | 29 | 22.1 | 17 | 12 | 100 | 76.3 | 23 | 77 | 2 | 1.5 | 0 | 2 |
| Baltimore | 79 | 46 | 58.2 | 23 | 23 | 31 | 39.2 | 10 | 21 | 2 | 2.5 | 1 | 1 |
| Calvert | 17 | 13 | 76.5 | 9 | 4 | 4 | 23.5 | 4 | 0 | 0 | 0.0 | 0 | 0 |
| Caroline | 3 | 2 | 66.7 | 1 | 1 | 1 | 33.3 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| Carroll | 22 | 20 | 90.9 | 13 | 7 | 2 | 9.1 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Cecil | 15 | 12 | 80.0 | 9 | 3 | 3 | 20.0 | 1 | 2 | 0 | 0.0 | 0 | 0 |
| Charles | 30 | 19 | 63.3 | 13 | 6 | 11 | 36.7 | 5 | 6 | 0 | 0.0 | 0 | 0 |
| Dorchester | 5 | 4 | 80.0 | 2 | 2 | 1 | 20.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Frederick | 31 | 26 | 83.9 | 14 | 12 | 4 | 12.9 | 3 | 1 | 1 | 3.2 | 1 | 0 |
| Garrett | 2 | 2 | 100.0 | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 30 | 23 | 76.7 | 14 | 9 | 7 | 23.3 | 3 | 4 | 0 | 0.0 | 0 | 0 |
| Howard | 41 | 28 | 68.3 | 14 | 14 | 12 | 29.3 | 7 | 5 | 1 | 2.4 | 1 | 0 |
| Kent | 4 | 4 | 100.0 | 3 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 88 | 47 | 53.4 | 16 | 31 | 38 | 43.2 | 19 | 19 | 3 | 3.4 | 2 | 1 |
| Prince George's | 133 | 18 | 13.5 | 10 | 8 | 113 | 85.0 | 49 | 64 | 2 | 1.5 | 0 | 2 |
| Queen Anne's | 5 | 4 | 80.0 | 2 | 2 | 1 | 20.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 14 | 10 | 71.4 | 6 | 4 | 4 | 28.6 | 1 | 3 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 2 | 1 | 50.0 | 1 | 0 | 1 | 50.0 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 3 | 2 | 66.7 | 1 | 1 | 1 | 33.3 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Washington | 21 | 20 | 95.2 | 13 | 7 | 1 | 4.8 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 7 | 5 | 71.4 | 3 | 2 | 2 | 28.6 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| Worcester | 7 | 5 | 71.4 | 4 | 1 | 2 | 28.6 | 0 | 2 | 0 | 0.0 | 0 | 0 |

* Includes other school-level administrators

Table 5
Number and Percent of Teachers* by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|---------------|---------------|-------------|---------------|---------------|------------------|-------------|--------------|--------------|--|------------|------------|--------------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 59,321 | 44,779 | 75.5 | 10,165 | 34,614 | 11,101 | 18.7 | 2,524 | 8,577 | 3,441 | 5.8 | 671 | 2,770 |
| Allegany | 696 | 689 | 99.0 | 190 | 499 | 7 | 1.0 | 1 | 6 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 5,073 | 4,543 | 89.6 | 834 | 3,709 | 450 | 8.9 | 87 | 363 | 80 | 1.6 | 19 | 61 |
| Baltimore City | 5,844 | 2,399 | 41.1 | 736 | 1,663 | 2,683 | 45.9 | 581 | 2,102 | 762 | 13.0 | 171 | 591 |
| Baltimore | 7,504 | 6,493 | 86.5 | 1,417 | 5,076 | 830 | 11.1 | 209 | 621 | 181 | 2.4 | 44 | 137 |
| Calvert | 1,130 | 1,043 | 92.3 | 221 | 822 | 76 | 6.7 | 18 | 58 | 11 | 1.0 | 0 | 11 |
| Caroline | 402 | 369 | 91.8 | 84 | 285 | 32 | 8.0 | 11 | 21 | 1 | 0.2 | 0 | 1 |
| Carroll | 1,904 | 1,864 | 97.9 | 414 | 1,450 | 23 | 1.2 | 6 | 17 | 17 | 0.9 | 2 | 15 |
| Cecil | 1,173 | 1,110 | 94.6 | 248 | 862 | 44 | 3.8 | 13 | 31 | 19 | 1.6 | 2 | 17 |
| Charles | 1,737 | 1,454 | 83.7 | 401 | 1,053 | 255 | 14.7 | 52 | 203 | 28 | 1.6 | 7 | 21 |
| Dorchester | 346 | 310 | 89.6 | 70 | 240 | 29 | 8.4 | 6 | 23 | 7 | 2.0 | 2 | 5 |
| Frederick | 2,755 | 2,613 | 94.8 | 601 | 2,012 | 77 | 2.8 | 15 | 62 | 65 | 2.4 | 15 | 50 |
| Garrett | 346 | 346 | 100.0 | 86 | 260 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 2,732 | 2,566 | 93.9 | 560 | 2,006 | 137 | 5.0 | 31 | 106 | 29 | 1.1 | 7 | 22 |
| Howard | 3,886 | 3,280 | 84.4 | 746 | 2,534 | 432 | 11.1 | 87 | 345 | 174 | 4.5 | 37 | 137 |
| Kent | 175 | 159 | 90.9 | 34 | 125 | 15 | 8.6 | 4 | 11 | 1 | 0.6 | 0 | 1 |
| Montgomery | 9,728 | 7,660 | 78.7 | 1,619 | 6,041 | 1,182 | 12.2 | 261 | 921 | 886 | 9.1 | 163 | 723 |
| Prince George's | 8,612 | 2,954 | 34.3 | 777 | 2,177 | 4,534 | 52.6 | 1,084 | 3,450 | 1,124 | 13.1 | 192 | 932 |
| Queen Anne's | 529 | 495 | 93.6 | 110 | 385 | 28 | 5.3 | 9 | 19 | 6 | 1.1 | 0 | 6 |
| St. Mary's | 1,036 | 944 | 91.1 | 198 | 746 | 67 | 6.5 | 6 | 61 | 25 | 2.4 | 6 | 19 |
| SEED School | 9 | 8 | 88.9 | 3 | 5 | 1 | 11.1 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Somerset | 229 | 197 | 86.0 | 47 | 150 | 32 | 14.0 | 8 | 24 | 0 | 0.0 | 0 | 0 |
| Talbot | 307 | 288 | 93.8 | 59 | 229 | 16 | 5.2 | 1 | 15 | 3 | 1.0 | 2 | 1 |
| Washington | 1,496 | 1,475 | 98.6 | 375 | 1,100 | 13 | 0.9 | 6 | 7 | 8 | 0.5 | 1 | 7 |
| Wicomico | 1,089 | 978 | 89.8 | 217 | 761 | 100 | 9.2 | 20 | 80 | 11 | 1.0 | 1 | 10 |
| Worcester | 583 | 542 | 93.0 | 118 | 424 | 38 | 6.5 | 8 | 30 | 3 | 0.5 | 0 | 3 |

* Includes teachers reported at the central office level

Table 5a
Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|---------------|---------------|-------------|--------------|---------------|------------------|-------------|------------|--------------|--|------------|------------|--------------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 27,284 | 21,099 | 77.3 | 2,124 | 18,975 | 4,688 | 17.2 | 549 | 4,139 | 1,497 | 5.5 | 153 | 1,344 |
| Allegany | 307 | 304 | 99.0 | 32 | 272 | 3 | 1.0 | 0 | 3 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 2,388 | 2,222 | 93.0 | 151 | 2,071 | 144 | 6.0 | 10 | 134 | 22 | 0.9 | 3 | 19 |
| Baltimore City | 2,268 | 967 | 42.6 | 197 | 770 | 1,112 | 49.0 | 130 | 982 | 189 | 8.3 | 25 | 164 |
| Baltimore | 3,347 | 3,033 | 90.6 | 241 | 2,792 | 257 | 7.7 | 26 | 231 | 57 | 1.7 | 8 | 49 |
| Calvert | 462 | 426 | 92.2 | 29 | 397 | 31 | 6.7 | 4 | 27 | 5 | 1.1 | 0 | 5 |
| Caroline | 190 | 177 | 93.2 | 10 | 167 | 13 | 6.8 | 2 | 11 | 0 | 0.0 | 0 | 0 |
| Carroll | 851 | 834 | 98.0 | 69 | 765 | 9 | 1.1 | 1 | 8 | 8 | 0.9 | 0 | 8 |
| Cecil | 500 | 483 | 96.6 | 36 | 447 | 16 | 3.2 | 1 | 15 | 1 | 0.2 | 0 | 1 |
| Charles | 682 | 599 | 87.8 | 70 | 529 | 72 | 10.6 | 5 | 67 | 11 | 1.6 | 0 | 11 |
| Dorchester | 163 | 148 | 90.8 | 13 | 135 | 12 | 7.4 | 1 | 11 | 3 | 1.8 | 1 | 2 |
| Frederick | 1,276 | 1,225 | 96.0 | 121 | 1,104 | 32 | 2.5 | 1 | 31 | 19 | 1.5 | 0 | 19 |
| Garrett | 176 | 176 | 100.0 | 18 | 158 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 1,225 | 1,152 | 94.0 | 100 | 1,052 | 60 | 4.9 | 9 | 51 | 13 | 1.1 | 1 | 12 |
| Howard | 1,644 | 1,405 | 85.5 | 153 | 1,252 | 172 | 10.5 | 20 | 152 | 67 | 4.1 | 11 | 56 |
| Kent | 69 | 64 | 92.8 | 1 | 63 | 4 | 5.8 | 0 | 4 | 1 | 1.4 | 0 | 1 |
| Montgomery | 4,682 | 3,755 | 80.2 | 359 | 3,396 | 482 | 10.3 | 47 | 435 | 445 | 9.5 | 36 | 409 |
| Prince George's | 4,619 | 1,834 | 39.7 | 289 | 1,545 | 2,146 | 46.5 | 284 | 1,862 | 639 | 13.8 | 67 | 572 |
| Queen Anne's | 240 | 229 | 95.4 | 23 | 206 | 9 | 3.8 | 2 | 7 | 2 | 0.8 | 0 | 2 |
| St. Mary's | 494 | 456 | 92.3 | 40 | 416 | 30 | 6.1 | 0 | 30 | 8 | 1.6 | 1 | 7 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 102 | 92 | 90.2 | 9 | 83 | 10 | 9.8 | 0 | 10 | 0 | 0.0 | 0 | 0 |
| Talbot | 144 | 137 | 95.1 | 21 | 116 | 6 | 4.2 | 0 | 6 | 1 | 0.7 | 0 | 1 |
| Washington | 704 | 697 | 99.0 | 75 | 622 | 5 | 0.7 | 1 | 4 | 2 | 0.3 | 0 | 2 |
| Wicomico | 490 | 438 | 89.4 | 42 | 396 | 49 | 10.0 | 3 | 46 | 3 | 0.6 | 0 | 3 |
| Worcester | 261 | 246 | 94.3 | 25 | 221 | 14 | 5.4 | 2 | 12 | 1 | 0.4 | 0 | 1 |

Table 5b
Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|---------------|---------------|-------------|--------------|--------------|------------------|-------------|------------|--------------|--|------------|------------|------------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 14,037 | 10,297 | 73.4 | 2,684 | 7,613 | 2,900 | 20.7 | 731 | 2,169 | 840 | 6.0 | 196 | 644 |
| Allegany | 178 | 178 | 100.0 | 60 | 118 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 1,246 | 1,076 | 86.4 | 228 | 848 | 150 | 12.0 | 28 | 122 | 20 | 1.6 | 6 | 14 |
| Baltimore City | 1,816 | 764 | 42.1 | 209 | 555 | 798 | 43.9 | 194 | 604 | 254 | 14.0 | 50 | 204 |
| Baltimore | 1,635 | 1,355 | 82.9 | 340 | 1,015 | 233 | 14.3 | 55 | 178 | 47 | 2.9 | 13 | 34 |
| Calvert | 271 | 248 | 91.5 | 57 | 191 | 20 | 7.4 | 2 | 18 | 3 | 1.1 | 0 | 3 |
| Caroline | 86 | 77 | 89.5 | 23 | 54 | 9 | 10.5 | 2 | 7 | 0 | 0.0 | 0 | 0 |
| Carroll | 427 | 421 | 98.6 | 115 | 306 | 4 | 0.9 | 1 | 3 | 2 | 0.5 | 0 | 2 |
| Cecil | 278 | 264 | 95.0 | 67 | 197 | 7 | 2.5 | 1 | 6 | 7 | 2.5 | 1 | 6 |
| Charles | 453 | 371 | 81.9 | 127 | 244 | 76 | 16.8 | 17 | 59 | 6 | 1.3 | 1 | 5 |
| Dorchester | 77 | 70 | 90.9 | 14 | 56 | 6 | 7.8 | 1 | 5 | 1 | 1.3 | 0 | 1 |
| Frederick | 681 | 635 | 93.2 | 157 | 478 | 28 | 4.1 | 8 | 20 | 18 | 2.6 | 8 | 10 |
| Garrett | 69 | 69 | 100.0 | 21 | 48 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 708 | 665 | 93.9 | 158 | 507 | 35 | 4.9 | 6 | 29 | 8 | 1.1 | 2 | 6 |
| Howard | 1,027 | 848 | 82.6 | 216 | 632 | 134 | 13.0 | 26 | 108 | 45 | 4.4 | 14 | 31 |
| Kent | 54 | 47 | 87.0 | 9 | 38 | 7 | 13.0 | 3 | 4 | 0 | 0.0 | 0 | 0 |
| Montgomery | 2,154 | 1,620 | 75.2 | 425 | 1,195 | 337 | 15.6 | 87 | 250 | 197 | 9.1 | 48 | 149 |
| Prince George's | 1,581 | 394 | 24.9 | 146 | 248 | 967 | 61.2 | 280 | 687 | 220 | 13.9 | 51 | 169 |
| Queen Anne's | 124 | 115 | 92.7 | 34 | 81 | 8 | 6.5 | 2 | 6 | 1 | 0.8 | 0 | 1 |
| St. Mary's | 240 | 212 | 88.3 | 50 | 162 | 21 | 8.8 | 4 | 17 | 7 | 2.9 | 2 | 5 |
| SEED School | 9 | 8 | 88.9 | 3 | 5 | 1 | 11.1 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Somerset | 33 | 29 | 87.9 | 8 | 21 | 4 | 12.1 | 1 | 3 | 0 | 0.0 | 0 | 0 |
| Talbot | 85 | 80 | 94.1 | 18 | 62 | 5 | 5.9 | 0 | 5 | 0 | 0.0 | 0 | 0 |
| Washington | 356 | 350 | 98.3 | 107 | 243 | 4 | 1.1 | 2 | 2 | 2 | 0.6 | 0 | 2 |
| Wicomico | 314 | 280 | 89.2 | 66 | 214 | 32 | 10.2 | 9 | 23 | 2 | 0.6 | 0 | 2 |
| Worcester | 135 | 121 | 89.6 | 26 | 95 | 14 | 10.4 | 2 | 12 | 0 | 0.0 | 0 | 0 |

Table 5c
Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|---------------|---------------|-------------|--------------|--------------|------------------|-------------|--------------|--------------|--|------------|------------|------------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 17,074 | 12,665 | 74.2 | 5,234 | 7,431 | 3,349 | 19.6 | 1,217 | 2,132 | 1,060 | 6.2 | 312 | 748 |
| Allegany | 202 | 198 | 98.0 | 97 | 101 | 4 | 2.0 | 1 | 3 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 1,372 | 1,190 | 86.7 | 447 | 743 | 152 | 11.1 | 49 | 103 | 30 | 2.2 | 7 | 23 |
| Baltimore City | 1,618 | 605 | 37.4 | 304 | 301 | 712 | 44.0 | 248 | 464 | 301 | 18.6 | 90 | 211 |
| Baltimore | 2,333 | 1,936 | 83.0 | 817 | 1,119 | 321 | 13.8 | 121 | 200 | 76 | 3.3 | 23 | 53 |
| Calvert | 373 | 346 | 92.8 | 132 | 214 | 24 | 6.4 | 12 | 12 | 3 | 0.8 | 0 | 3 |
| Caroline | 123 | 112 | 91.1 | 50 | 62 | 10 | 8.1 | 7 | 3 | 1 | 0.8 | 0 | 1 |
| Carroll | 585 | 569 | 97.3 | 221 | 348 | 10 | 1.7 | 4 | 6 | 6 | 1.0 | 2 | 4 |
| Cecil | 372 | 344 | 92.5 | 139 | 205 | 18 | 4.8 | 9 | 9 | 10 | 2.7 | 1 | 9 |
| Charles | 581 | 465 | 80.0 | 196 | 269 | 105 | 18.1 | 30 | 75 | 11 | 1.9 | 6 | 5 |
| Dorchester | 99 | 86 | 86.9 | 41 | 45 | 10 | 10.1 | 4 | 6 | 3 | 3.0 | 1 | 2 |
| Frederick | 772 | 729 | 94.4 | 319 | 410 | 15 | 1.9 | 6 | 9 | 28 | 3.6 | 7 | 21 |
| Garrett | 100 | 100 | 100.0 | 46 | 54 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 795 | 745 | 93.7 | 301 | 444 | 42 | 5.3 | 16 | 26 | 8 | 1.0 | 4 | 4 |
| Howard | 1,141 | 965 | 84.6 | 366 | 599 | 120 | 10.5 | 40 | 80 | 56 | 4.9 | 12 | 44 |
| Kent | 51 | 47 | 92.2 | 24 | 23 | 4 | 7.8 | 1 | 3 | 0 | 0.0 | 0 | 0 |
| Montgomery | 2,741 | 2,155 | 78.6 | 825 | 1,330 | 348 | 12.7 | 126 | 222 | 238 | 8.7 | 78 | 160 |
| Prince George's | 2,333 | 693 | 29.7 | 336 | 357 | 1,378 | 59.1 | 515 | 863 | 262 | 11.2 | 74 | 188 |
| Queen Anne's | 160 | 146 | 91.3 | 50 | 96 | 11 | 6.9 | 5 | 6 | 3 | 1.9 | 0 | 3 |
| St. Mary's | 296 | 271 | 91.6 | 108 | 163 | 15 | 5.1 | 2 | 13 | 10 | 3.4 | 3 | 7 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 83 | 69 | 83.1 | 29 | 40 | 14 | 16.9 | 5 | 9 | 0 | 0.0 | 0 | 0 |
| Talbot | 71 | 65 | 91.5 | 20 | 45 | 4 | 5.6 | 1 | 3 | 2 | 2.8 | 2 | 0 |
| Washington | 424 | 416 | 98.1 | 191 | 225 | 4 | 0.9 | 3 | 1 | 4 | 0.9 | 1 | 3 |
| Wicomico | 266 | 242 | 91.0 | 108 | 134 | 18 | 6.8 | 8 | 10 | 6 | 2.3 | 1 | 5 |
| Worcester | 183 | 171 | 93.4 | 67 | 104 | 10 | 5.5 | 4 | 6 | 2 | 1.1 | 0 | 2 |

Table 6
Number and Percent of Therapists* by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|--------------|--------------|-------------|-----------|--------------|------------------|-------------|----------|------------|--|------------|----------|-----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 1,887 | 1,609 | 85.3 | 38 | 1,571 | 226 | 12.0 | 6 | 220 | 52 | 2.8 | 0 | 52 |
| Allegany | 22 | 22 | 100.0 | 2 | 20 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 221 | 207 | 93.7 | 3 | 204 | 11 | 5.0 | 0 | 11 | 3 | 1.4 | 0 | 3 |
| Baltimore City | 129 | 103 | 79.8 | 3 | 100 | 24 | 18.6 | 0 | 24 | 2 | 1.6 | 0 | 2 |
| Baltimore | 259 | 247 | 95.4 | 3 | 244 | 8 | 3.1 | 1 | 7 | 4 | 1.5 | 0 | 4 |
| Calvert | 34 | 30 | 88.2 | 0 | 30 | 4 | 11.8 | 0 | 4 | 0 | 0.0 | 0 | 0 |
| Caroline | 6 | 6 | 100.0 | 0 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Carroll | 59 | 57 | 96.6 | 0 | 57 | 2 | 3.4 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Cecil | 23 | 22 | 95.7 | 0 | 22 | 0 | 0.0 | 0 | 0 | 1 | 4.3 | 0 | 1 |
| Charles | 40 | 30 | 75.0 | 0 | 30 | 7 | 17.5 | 0 | 7 | 3 | 7.5 | 0 | 3 |
| Dorchester | 3 | 3 | 100.0 | 0 | 3 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Frederick | 75 | 68 | 90.7 | 1 | 67 | 5 | 6.7 | 0 | 5 | 2 | 2.7 | 0 | 2 |
| Garrett | 6 | 6 | 100.0 | 0 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 77 | 72 | 93.5 | 3 | 69 | 4 | 5.2 | 0 | 4 | 1 | 1.3 | 0 | 1 |
| Howard | 177 | 153 | 86.4 | 2 | 151 | 17 | 9.6 | 1 | 16 | 7 | 4.0 | 0 | 7 |
| Kent | 3 | 3 | 100.0 | 1 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 479 | 398 | 83.1 | 11 | 387 | 60 | 12.5 | 2 | 58 | 21 | 4.4 | 0 | 21 |
| Prince George's | 181 | 95 | 52.5 | 4 | 91 | 78 | 43.1 | 2 | 76 | 8 | 4.4 | 0 | 8 |
| Queen Anne's | 7 | 7 | 100.0 | 0 | 7 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 21 | 20 | 95.2 | 1 | 19 | 1 | 4.8 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 4 | 4 | 100.0 | 0 | 4 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 5 | 5 | 100.0 | 0 | 5 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 28 | 26 | 92.9 | 2 | 24 | 2 | 7.1 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Wicomico | 14 | 11 | 78.6 | 2 | 9 | 3 | 21.4 | 0 | 3 | 0 | 0.0 | 0 | 0 |
| Worcester | 14 | 14 | 100.0 | 0 | 14 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |

* Includes therapists reported at the central office level

Table 6a
Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|----------|------------|------------------|------------|----------|-----------|--|------------|----------|-----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 885 | 790 | 89.3 | 9 | 781 | 76 | 8.6 | 1 | 75 | 19 | 2.1 | 0 | 19 |
| Allegany | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 130 | 120 | 92.3 | 1 | 119 | 8 | 6.2 | 0 | 8 | 2 | 1.5 | 0 | 2 |
| Baltimore City | 64 | 51 | 79.7 | 0 | 51 | 13 | 20.3 | 0 | 13 | 0 | 0.0 | 0 | 0 |
| Baltimore | 179 | 169 | 94.4 | 1 | 168 | 6 | 3.4 | 1 | 5 | 4 | 2.2 | 0 | 4 |
| Calvert | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Caroline | 5 | 5 | 100.0 | 0 | 5 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Carroll | 25 | 23 | 92.0 | 0 | 23 | 2 | 8.0 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Cecil | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Charles | 18 | 14 | 77.8 | 0 | 14 | 4 | 22.2 | 0 | 4 | 0 | 0.0 | 0 | 0 |
| Dorchester | 2 | 2 | 100.0 | 0 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Frederick | 48 | 46 | 95.8 | 1 | 45 | 1 | 2.1 | 0 | 1 | 1 | 2.1 | 0 | 1 |
| Garrett | 6 | 6 | 100.0 | 0 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 46 | 43 | 93.5 | 1 | 42 | 2 | 4.3 | 0 | 2 | 1 | 2.2 | 0 | 1 |
| Howard | 122 | 110 | 90.2 | 1 | 109 | 7 | 5.7 | 0 | 7 | 5 | 4.1 | 0 | 5 |
| Kent | 3 | 3 | 100.0 | 1 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 168 | 139 | 82.7 | 0 | 139 | 23 | 13.7 | 0 | 23 | 6 | 3.6 | 0 | 6 |
| Prince George's | 12 | 6 | 50.0 | 0 | 6 | 6 | 50.0 | 0 | 6 | 0 | 0.0 | 0 | 0 |
| Queen Anne's | 6 | 6 | 100.0 | 0 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 4 | 4 | 100.0 | 0 | 4 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 4 | 4 | 100.0 | 0 | 4 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 24 | 22 | 91.7 | 2 | 20 | 2 | 8.3 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Wicomico | 10 | 8 | 80.0 | 1 | 7 | 2 | 20.0 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Worcester | 8 | 8 | 100.0 | 0 | 8 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |

Table 6b
Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|----------|------------|------------------|-------------|----------|-----------|--|------------|----------|----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 328 | 285 | 86.9 | 9 | 276 | 34 | 10.4 | 1 | 33 | 9 | 2.7 | 0 | 9 |
| Allegany | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 59 | 58 | 98.3 | 0 | 58 | 0 | 0.0 | 0 | 0 | 1 | 1.7 | 0 | 1 |
| Baltimore City | 45 | 38 | 84.4 | 2 | 36 | 5 | 11.1 | 0 | 5 | 2 | 4.4 | 0 | 2 |
| Baltimore | 48 | 46 | 95.8 | 1 | 45 | 2 | 4.2 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Calvert | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Caroline | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Carroll | 15 | 15 | 100.0 | 0 | 15 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Cecil | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Charles | 19 | 15 | 78.9 | 0 | 15 | 2 | 10.5 | 0 | 2 | 2 | 10.5 | 0 | 2 |
| Dorchester | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Frederick | 17 | 13 | 76.5 | 0 | 13 | 3 | 17.6 | 0 | 3 | 1 | 5.9 | 0 | 1 |
| Garrett | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 31 | 29 | 93.5 | 2 | 27 | 2 | 6.5 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Howard | 41 | 33 | 80.5 | 1 | 32 | 6 | 14.6 | 1 | 5 | 2 | 4.9 | 0 | 2 |
| Kent | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 49 | 34 | 69.4 | 2 | 32 | 14 | 28.6 | 0 | 14 | 1 | 2.0 | 0 | 1 |
| Prince George's | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Queen Anne's | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 1 | 1 | 100.0 | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Worcester | 2 | 2 | 100.0 | 0 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |

Table 6c
Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|-----------|-----------|-------------|----------|-----------|------------------|-------------|----------|-----------|--|------------|----------|----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 70 | 55 | 78.6 | 1 | 54 | 15 | 21.4 | 1 | 14 | 0 | 0.0 | 0 | 0 |
| Allegany | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 6 | 6 | 100.0 | 0 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Baltimore City | 5 | 2 | 40.0 | 0 | 2 | 3 | 60.0 | 0 | 3 | 0 | 0.0 | 0 | 0 |
| Baltimore | 7 | 7 | 100.0 | 0 | 7 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Calvert | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Caroline | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Carroll | 5 | 5 | 100.0 | 0 | 5 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Cecil | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Charles | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Dorchester | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Frederick | 6 | 5 | 83.3 | 0 | 5 | 1 | 16.7 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Garrett | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Howard | 13 | 9 | 69.2 | 0 | 9 | 4 | 30.8 | 0 | 4 | 0 | 0.0 | 0 | 0 |
| Kent | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 23 | 17 | 73.9 | 1 | 16 | 6 | 26.1 | 1 | 5 | 0 | 0.0 | 0 | 0 |
| Prince George's | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Queen Anne's | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 1 | 0 | 0.0 | 0 | 0 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Worcester | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |

Table 7
Number and Percent of Librarians* by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|--------------|------------|-------------|------------|------------|------------------|-------------|-----------|------------|--|------------|----------|-----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 1,253 | 990 | 79.0 | 100 | 890 | 210 | 16.8 | 11 | 199 | 53 | 4.2 | 6 | 47 |
| Allegany | 21 | 21 | 100.0 | 2 | 19 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 121 | 114 | 94.2 | 9 | 105 | 6 | 5.0 | 0 | 6 | 1 | 0.8 | 0 | 1 |
| Baltimore City | 101 | 48 | 47.5 | 13 | 35 | 52 | 51.5 | 3 | 49 | 1 | 1.0 | 1 | 0 |
| Baltimore | 163 | 151 | 92.6 | 14 | 137 | 9 | 5.5 | 0 | 9 | 3 | 1.8 | 0 | 3 |
| Calvert | 23 | 21 | 91.3 | 3 | 18 | 1 | 4.3 | 0 | 1 | 1 | 4.3 | 0 | 1 |
| Caroline | 10 | 10 | 100.0 | 0 | 10 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Carroll | 33 | 33 | 100.0 | 2 | 31 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Cecil | 27 | 27 | 100.0 | 2 | 25 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Charles | 34 | 27 | 79.4 | 2 | 25 | 6 | 17.6 | 0 | 6 | 1 | 2.9 | 0 | 1 |
| Dorchester | 8 | 8 | 100.0 | 0 | 8 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Frederick | 56 | 56 | 100.0 | 2 | 54 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Garrett | 2 | 2 | 100.0 | 1 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 59 | 56 | 94.9 | 5 | 51 | 3 | 5.1 | 0 | 3 | 0 | 0.0 | 0 | 0 |
| Howard | 92 | 78 | 84.8 | 12 | 66 | 7 | 7.6 | 1 | 6 | 7 | 7.6 | 0 | 7 |
| Kent | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 203 | 164 | 80.8 | 15 | 149 | 22 | 10.8 | 1 | 21 | 17 | 8.4 | 1 | 16 |
| Prince George's | 174 | 53 | 30.5 | 9 | 44 | 100 | 57.5 | 6 | 94 | 21 | 12.1 | 4 | 17 |
| Queen Anne's | 14 | 14 | 100.0 | 1 | 13 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 29 | 26 | 89.7 | 3 | 23 | 2 | 6.9 | 0 | 2 | 1 | 3.4 | 0 | 1 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 6 | 6 | 100.0 | 0 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 8 | 8 | 100.0 | 0 | 8 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 41 | 41 | 100.0 | 5 | 36 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 15 | 13 | 86.7 | 0 | 13 | 2 | 13.3 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Worcester | 12 | 12 | 100.0 | 0 | 12 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |

* Includes librarians reported at the central office level

Table 7a
Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|-----------|------------|------------------|-------------|----------|------------|--|------------|----------|-----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 774 | 608 | 78.6 | 36 | 572 | 126 | 16.3 | 4 | 122 | 40 | 5.2 | 3 | 37 |
| Allegany | 14 | 14 | 100.0 | 1 | 13 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 85 | 79 | 92.9 | 2 | 77 | 6 | 7.1 | 0 | 6 | 0 | 0.0 | 0 | 0 |
| Baltimore City | 48 | 24 | 50.0 | 1 | 23 | 24 | 50.0 | 1 | 23 | 0 | 0.0 | 0 | 0 |
| Baltimore | 104 | 98 | 94.2 | 6 | 92 | 5 | 4.8 | 0 | 5 | 1 | 1.0 | 0 | 1 |
| Calvert | 13 | 12 | 92.3 | 0 | 12 | 0 | 0.0 | 0 | 0 | 1 | 7.7 | 0 | 1 |
| Caroline | 6 | 6 | 100.0 | 0 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Carroll | 22 | 22 | 100.0 | 2 | 20 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Cecil | 17 | 17 | 100.0 | 2 | 15 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Charles | 20 | 17 | 85.0 | 2 | 15 | 3 | 15.0 | 0 | 3 | 0 | 0.0 | 0 | 0 |
| Dorchester | 5 | 5 | 100.0 | 0 | 5 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Frederick | 33 | 33 | 100.0 | 2 | 31 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Garrett | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 38 | 36 | 94.7 | 1 | 35 | 2 | 5.3 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Howard | 46 | 38 | 82.6 | 3 | 35 | 3 | 6.5 | 0 | 3 | 5 | 10.9 | 0 | 5 |
| Kent | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 129 | 104 | 80.6 | 8 | 96 | 12 | 9.3 | 0 | 12 | 13 | 10.1 | 0 | 13 |
| Prince George's | 121 | 33 | 27.3 | 4 | 29 | 69 | 57.0 | 3 | 66 | 19 | 15.7 | 3 | 16 |
| Queen Anne's | 8 | 8 | 100.0 | 1 | 7 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 19 | 17 | 89.5 | 0 | 17 | 1 | 5.3 | 0 | 1 | 1 | 5.3 | 0 | 1 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 3 | 3 | 100.0 | 0 | 3 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 5 | 5 | 100.0 | 0 | 5 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 25 | 25 | 100.0 | 1 | 24 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 7 | 6 | 85.7 | 0 | 6 | 1 | 14.3 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Worcester | 6 | 6 | 100.0 | 0 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |

Table 7b
Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|-----------|------------|------------------|-------------|----------|-----------|--|------------|----------|----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 258 | 203 | 78.7 | 33 | 170 | 48 | 18.6 | 2 | 46 | 7 | 2.7 | 3 | 4 |
| Allegany | 4 | 4 | 100.0 | 1 | 3 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 21 | 21 | 100.0 | 3 | 18 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Baltimore City | 32 | 15 | 46.9 | 9 | 6 | 16 | 50.0 | 1 | 15 | 1 | 3.1 | 1 | 0 |
| Baltimore | 28 | 25 | 89.3 | 4 | 21 | 2 | 7.1 | 0 | 2 | 1 | 3.6 | 0 | 1 |
| Calvert | 6 | 6 | 100.0 | 3 | 3 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Caroline | 2 | 2 | 100.0 | 0 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Carroll | 5 | 5 | 100.0 | 0 | 5 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Cecil | 5 | 5 | 100.0 | 0 | 5 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Charles | 8 | 6 | 75.0 | 0 | 6 | 1 | 12.5 | 0 | 1 | 1 | 12.5 | 0 | 1 |
| Dorchester | 2 | 2 | 100.0 | 0 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Frederick | 14 | 14 | 100.0 | 0 | 14 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Garrett | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 11 | 10 | 90.9 | 0 | 10 | 1 | 9.1 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Howard | 21 | 19 | 90.5 | 4 | 15 | 2 | 9.5 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Kent | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 41 | 33 | 80.5 | 1 | 32 | 5 | 12.2 | 0 | 5 | 3 | 7.3 | 1 | 2 |
| Prince George's | 31 | 11 | 35.5 | 4 | 7 | 19 | 61.3 | 1 | 18 | 1 | 3.2 | 1 | 0 |
| Queen Anne's | 4 | 4 | 100.0 | 0 | 4 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 4 | 3 | 75.0 | 2 | 1 | 1 | 25.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 2 | 2 | 100.0 | 0 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 8 | 8 | 100.0 | 2 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 5 | 4 | 80.0 | 0 | 4 | 1 | 20.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Worcester | 3 | 3 | 100.0 | 0 | 3 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |

Table 7c
Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|-----------|------------|------------------|-------------|----------|-----------|--|------------|----------|----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 214 | 174 | 81.3 | 29 | 145 | 34 | 15.9 | 5 | 29 | 6 | 2.8 | 0 | 6 |
| Allegany | 3 | 3 | 100.0 | 0 | 3 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 12 | 11 | 91.7 | 2 | 9 | 0 | 0.0 | 0 | 0 | 1 | 8.3 | 0 | 1 |
| Baltimore City | 20 | 9 | 45.0 | 3 | 6 | 11 | 55.0 | 1 | 10 | 0 | 0.0 | 0 | 0 |
| Baltimore | 30 | 27 | 90.0 | 4 | 23 | 2 | 6.7 | 0 | 2 | 1 | 3.3 | 0 | 1 |
| Calvert | 4 | 3 | 75.0 | 0 | 3 | 1 | 25.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Caroline | 2 | 2 | 100.0 | 0 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Carroll | 6 | 6 | 100.0 | 0 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Cecil | 5 | 5 | 100.0 | 0 | 5 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Charles | 6 | 4 | 66.7 | 0 | 4 | 2 | 33.3 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Dorchester | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Frederick | 9 | 9 | 100.0 | 0 | 9 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Garrett | 2 | 2 | 100.0 | 1 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 10 | 10 | 100.0 | 4 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Howard | 24 | 20 | 83.3 | 5 | 15 | 2 | 8.3 | 1 | 1 | 2 | 8.3 | 0 | 2 |
| Kent | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 32 | 27 | 84.4 | 6 | 21 | 4 | 12.5 | 1 | 3 | 1 | 3.1 | 0 | 1 |
| Prince George's | 22 | 9 | 40.9 | 1 | 8 | 12 | 54.5 | 2 | 10 | 1 | 4.5 | 0 | 1 |
| Queen Anne's | 2 | 2 | 100.0 | 0 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 6 | 6 | 100.0 | 1 | 5 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 2 | 2 | 100.0 | 0 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 8 | 8 | 100.0 | 2 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 3 | 3 | 100.0 | 0 | 3 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Worcester | 3 | 3 | 100.0 | 0 | 3 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |

Table 8
Number and Percent of Guidance Counselors* by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|--------------|--------------|-------------|------------|--------------|------------------|-------------|------------|------------|--|------------|----------|-----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 2,453 | 1,654 | 67.4 | 292 | 1,362 | 720 | 29.4 | 139 | 581 | 79 | 3.2 | 8 | 71 |
| Allegany | 27 | 26 | 96.3 | 7 | 19 | 1 | 3.7 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 214 | 181 | 84.6 | 24 | 157 | 33 | 15.4 | 7 | 26 | 0 | 0.0 | 0 | 0 |
| Baltimore City | 150 | 39 | 26.0 | 10 | 29 | 109 | 72.7 | 17 | 92 | 2 | 1.3 | 0 | 2 |
| Baltimore | 309 | 254 | 82.2 | 36 | 218 | 51 | 16.5 | 8 | 43 | 4 | 1.3 | 1 | 3 |
| Calvert | 46 | 37 | 80.4 | 5 | 32 | 9 | 19.6 | 1 | 8 | 0 | 0.0 | 0 | 0 |
| Caroline | 16 | 13 | 81.3 | 4 | 9 | 3 | 18.8 | 0 | 3 | 0 | 0.0 | 0 | 0 |
| Carroll | 88 | 84 | 95.5 | 14 | 70 | 4 | 4.5 | 0 | 4 | 0 | 0.0 | 0 | 0 |
| Cecil | 52 | 46 | 88.5 | 12 | 34 | 6 | 11.5 | 2 | 4 | 0 | 0.0 | 0 | 0 |
| Charles | 76 | 45 | 59.2 | 9 | 36 | 28 | 36.8 | 4 | 24 | 3 | 3.9 | 0 | 3 |
| Dorchester | 16 | 11 | 68.8 | 2 | 9 | 5 | 31.3 | 1 | 4 | 0 | 0.0 | 0 | 0 |
| Frederick | 113 | 107 | 94.7 | 16 | 91 | 3 | 2.7 | 2 | 1 | 3 | 2.7 | 1 | 2 |
| Garrett | 10 | 10 | 100.0 | 4 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 102 | 97 | 95.1 | 21 | 76 | 5 | 4.9 | 2 | 3 | 0 | 0.0 | 0 | 0 |
| Howard | 145 | 112 | 77.2 | 23 | 89 | 25 | 17.2 | 4 | 21 | 8 | 5.5 | 0 | 8 |
| Kent | 10 | 10 | 100.0 | 4 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 481 | 323 | 67.2 | 52 | 271 | 110 | 22.9 | 26 | 84 | 48 | 10.0 | 5 | 43 |
| Prince George's | 374 | 72 | 19.3 | 10 | 62 | 294 | 78.6 | 52 | 242 | 8 | 2.1 | 1 | 7 |
| Queen Anne's | 20 | 20 | 100.0 | 4 | 16 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 42 | 37 | 88.1 | 3 | 34 | 4 | 9.5 | 2 | 2 | 1 | 2.4 | 0 | 1 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 8 | 6 | 75.0 | 1 | 5 | 2 | 25.0 | 1 | 1 | 0 | 0.0 | 0 | 0 |
| Talbot | 17 | 15 | 88.2 | 3 | 12 | 1 | 5.9 | 0 | 1 | 1 | 5.9 | 0 | 1 |
| Washington | 53 | 52 | 98.1 | 10 | 42 | 1 | 1.9 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Wicomico | 63 | 41 | 65.1 | 13 | 28 | 21 | 33.3 | 9 | 12 | 1 | 1.6 | 0 | 1 |
| Worcester | 21 | 16 | 76.2 | 5 | 11 | 5 | 23.8 | 1 | 4 | 0 | 0.0 | 0 | 0 |

* Includes guidance counselors reported at the central office level

Table 8a
Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|-----------|------------|------------------|-------------|-----------|------------|--|------------|----------|-----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 790 | 584 | 73.9 | 39 | 545 | 193 | 24.4 | 24 | 169 | 13 | 1.6 | 1 | 12 |
| Allegany | 14 | 13 | 92.9 | 1 | 12 | 1 | 7.1 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 78 | 69 | 88.5 | 2 | 67 | 9 | 11.5 | 0 | 9 | 0 | 0.0 | 0 | 0 |
| Baltimore City | 20 | 7 | 35.0 | 1 | 6 | 13 | 65.0 | 1 | 12 | 0 | 0.0 | 0 | 0 |
| Baltimore | 115 | 104 | 90.4 | 5 | 99 | 10 | 8.7 | 0 | 10 | 1 | 0.9 | 0 | 1 |
| Calvert | 13 | 10 | 76.9 | 0 | 10 | 3 | 23.1 | 0 | 3 | 0 | 0.0 | 0 | 0 |
| Caroline | 4 | 3 | 75.0 | 0 | 3 | 1 | 25.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Carroll | 25 | 25 | 100.0 | 2 | 23 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Cecil | 18 | 17 | 94.4 | 2 | 15 | 1 | 5.6 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Charles | 24 | 17 | 70.8 | 1 | 16 | 5 | 20.8 | 0 | 5 | 2 | 8.3 | 0 | 2 |
| Dorchester | 5 | 4 | 80.0 | 1 | 3 | 1 | 20.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Frederick | 38 | 36 | 94.7 | 6 | 30 | 1 | 2.6 | 0 | 1 | 1 | 2.6 | 0 | 1 |
| Garrett | 3 | 3 | 100.0 | 1 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 33 | 33 | 100.0 | 1 | 32 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Howard | 41 | 34 | 82.9 | 4 | 30 | 7 | 17.1 | 0 | 7 | 0 | 0.0 | 0 | 0 |
| Kent | 4 | 4 | 100.0 | 1 | 3 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 131 | 105 | 80.2 | 4 | 101 | 18 | 13.7 | 2 | 16 | 8 | 6.1 | 1 | 7 |
| Prince George's | 144 | 32 | 22.2 | 2 | 30 | 112 | 77.8 | 18 | 94 | 0 | 0.0 | 0 | 0 |
| Queen Anne's | 8 | 8 | 100.0 | 1 | 7 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 18 | 16 | 88.9 | 0 | 16 | 1 | 5.6 | 1 | 0 | 1 | 5.6 | 0 | 1 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 4 | 4 | 100.0 | 0 | 4 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 6 | 6 | 100.0 | 1 | 5 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 16 | 15 | 93.8 | 1 | 14 | 1 | 6.3 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Wicomico | 21 | 13 | 61.9 | 0 | 13 | 8 | 38.1 | 2 | 6 | 0 | 0.0 | 0 | 0 |
| Worcester | 7 | 6 | 85.7 | 2 | 4 | 1 | 14.3 | 0 | 1 | 0 | 0.0 | 0 | 0 |

Table 8b
Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|-----------|------------|------------------|-------------|-----------|------------|--|------------|----------|-----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 686 | 446 | 65.0 | 89 | 357 | 220 | 32.1 | 48 | 172 | 20 | 2.9 | 1 | 19 |
| Allegany | 6 | 6 | 100.0 | 3 | 3 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 65 | 53 | 81.5 | 11 | 42 | 12 | 18.5 | 4 | 8 | 0 | 0.0 | 0 | 0 |
| Baltimore City | 47 | 15 | 31.9 | 5 | 10 | 32 | 68.1 | 6 | 26 | 0 | 0.0 | 0 | 0 |
| Baltimore | 77 | 59 | 76.6 | 9 | 50 | 16 | 20.8 | 1 | 15 | 2 | 2.6 | 0 | 2 |
| Calvert | 13 | 10 | 76.9 | 1 | 9 | 3 | 23.1 | 0 | 3 | 0 | 0.0 | 0 | 0 |
| Caroline | 5 | 4 | 80.0 | 2 | 2 | 1 | 20.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Carroll | 20 | 18 | 90.0 | 2 | 16 | 2 | 10.0 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Cecil | 12 | 8 | 66.7 | 1 | 7 | 4 | 33.3 | 2 | 2 | 0 | 0.0 | 0 | 0 |
| Charles | 22 | 9 | 40.9 | 4 | 5 | 12 | 54.5 | 3 | 9 | 1 | 4.5 | 0 | 1 |
| Dorchester | 4 | 3 | 75.0 | 0 | 3 | 1 | 25.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Frederick | 34 | 33 | 97.1 | 4 | 29 | 0 | 0.0 | 0 | 0 | 1 | 2.9 | 1 | 0 |
| Garrett | 2 | 2 | 100.0 | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 30 | 27 | 90.0 | 5 | 22 | 3 | 10.0 | 2 | 1 | 0 | 0.0 | 0 | 0 |
| Howard | 42 | 30 | 71.4 | 5 | 25 | 9 | 21.4 | 1 | 8 | 3 | 7.1 | 0 | 3 |
| Kent | 3 | 3 | 100.0 | 2 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 149 | 96 | 64.4 | 17 | 79 | 44 | 29.5 | 8 | 36 | 9 | 6.0 | 0 | 9 |
| Prince George's | 89 | 15 | 16.9 | 1 | 14 | 72 | 80.9 | 16 | 56 | 2 | 2.2 | 0 | 2 |
| Queen Anne's | 5 | 5 | 100.0 | 1 | 4 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 11 | 10 | 90.9 | 2 | 8 | 1 | 9.1 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 1 | 0 | 0.0 | 0 | 0 | 1 | 100.0 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 5 | 4 | 80.0 | 0 | 4 | 0 | 0.0 | 0 | 0 | 1 | 20.0 | 0 | 1 |
| Washington | 18 | 18 | 100.0 | 3 | 15 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 20 | 13 | 65.0 | 7 | 6 | 6 | 30.0 | 3 | 3 | 1 | 5.0 | 0 | 1 |
| Worcester | 6 | 5 | 83.3 | 2 | 3 | 1 | 16.7 | 0 | 1 | 0 | 0.0 | 0 | 0 |

Table 8c
Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|------------|------------|------------------|-------------|-----------|------------|--|------------|----------|-----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 937 | 602 | 64.2 | 159 | 443 | 296 | 31.6 | 66 | 230 | 39 | 4.2 | 4 | 35 |
| Allegany | 7 | 7 | 100.0 | 3 | 4 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 69 | 57 | 82.6 | 10 | 47 | 12 | 17.4 | 3 | 9 | 0 | 0.0 | 0 | 0 |
| Baltimore City | 76 | 16 | 21.1 | 4 | 12 | 58 | 76.3 | 9 | 49 | 2 | 2.6 | 0 | 2 |
| Baltimore | 117 | 91 | 77.8 | 22 | 69 | 25 | 21.4 | 7 | 18 | 1 | 0.9 | 1 | 0 |
| Calvert | 20 | 17 | 85.0 | 4 | 13 | 3 | 15.0 | 1 | 2 | 0 | 0.0 | 0 | 0 |
| Caroline | 7 | 6 | 85.7 | 2 | 4 | 1 | 14.3 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Carroll | 39 | 37 | 94.9 | 9 | 28 | 2 | 5.1 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Cecil | 21 | 20 | 95.2 | 8 | 12 | 1 | 4.8 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Charles | 28 | 17 | 60.7 | 4 | 13 | 11 | 39.3 | 1 | 10 | 0 | 0.0 | 0 | 0 |
| Dorchester | 6 | 3 | 50.0 | 1 | 2 | 3 | 50.0 | 1 | 2 | 0 | 0.0 | 0 | 0 |
| Frederick | 41 | 38 | 92.7 | 6 | 32 | 2 | 4.9 | 2 | 0 | 1 | 2.4 | 0 | 1 |
| Garrett | 5 | 5 | 100.0 | 1 | 4 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 39 | 37 | 94.9 | 15 | 22 | 2 | 5.1 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Howard | 60 | 46 | 76.7 | 13 | 33 | 9 | 15.0 | 3 | 6 | 5 | 8.3 | 0 | 5 |
| Kent | 3 | 3 | 100.0 | 1 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 194 | 119 | 61.3 | 31 | 88 | 47 | 24.2 | 16 | 31 | 28 | 14.4 | 3 | 25 |
| Prince George's | 130 | 22 | 16.9 | 7 | 15 | 106 | 81.5 | 18 | 88 | 2 | 1.5 | 0 | 2 |
| Queen Anne's | 7 | 7 | 100.0 | 2 | 5 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 13 | 11 | 84.6 | 1 | 10 | 2 | 15.4 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 3 | 2 | 66.7 | 1 | 1 | 1 | 33.3 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Talbot | 4 | 3 | 75.0 | 1 | 2 | 1 | 25.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Washington | 19 | 19 | 100.0 | 6 | 13 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 21 | 14 | 66.7 | 6 | 8 | 7 | 33.3 | 4 | 3 | 0 | 0.0 | 0 | 0 |
| Worcester | 8 | 5 | 62.5 | 1 | 4 | 3 | 37.5 | 1 | 2 | 0 | 0.0 | 0 | 0 |

Table 9
Number and Percent of Psychological Personnel* by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|------------|------------|------------------|-------------|-----------|-----------|--|------------|----------|-----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 735 | 619 | 84.2 | 142 | 477 | 92 | 12.5 | 11 | 81 | 24 | 3.3 | 5 | 19 |
| Allegany | 7 | 7 | 100.0 | 3 | 4 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 66 | 60 | 90.9 | 8 | 52 | 5 | 7.6 | 0 | 5 | 1 | 1.5 | 0 | 1 |
| Baltimore City | 126 | 100 | 79.4 | 26 | 74 | 22 | 17.5 | 4 | 18 | 4 | 3.2 | 1 | 3 |
| Baltimore | 89 | 74 | 83.1 | 20 | 54 | 13 | 14.6 | 1 | 12 | 2 | 2.2 | 0 | 2 |
| Calvert | 14 | 13 | 92.9 | 1 | 12 | 1 | 7.1 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Caroline | 6 | 4 | 66.7 | 1 | 3 | 2 | 33.3 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Carroll | 16 | 15 | 93.8 | 1 | 14 | 1 | 6.3 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Cecil | 8 | 7 | 87.5 | 1 | 6 | 1 | 12.5 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Charles | 30 | 23 | 76.7 | 3 | 20 | 7 | 23.3 | 0 | 7 | 0 | 0.0 | 0 | 0 |
| Dorchester | 3 | 2 | 66.7 | 2 | 0 | 1 | 33.3 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Frederick | 22 | 19 | 86.4 | 7 | 12 | 2 | 9.1 | 1 | 1 | 1 | 4.5 | 0 | 1 |
| Garrett | 2 | 2 | 100.0 | 0 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 32 | 32 | 100.0 | 2 | 30 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Howard | 66 | 58 | 87.9 | 13 | 45 | 6 | 9.1 | 0 | 6 | 2 | 3.0 | 1 | 1 |
| Kent | 3 | 3 | 100.0 | 0 | 3 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 103 | 74 | 71.8 | 19 | 55 | 16 | 15.5 | 3 | 13 | 13 | 12.6 | 2 | 11 |
| Prince George's | 99 | 84 | 84.8 | 24 | 60 | 14 | 14.1 | 1 | 13 | 1 | 1.0 | 1 | 0 |
| Queen Anne's | 6 | 6 | 100.0 | 0 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 9 | 9 | 100.0 | 2 | 7 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| SEED School | 1 | 0 | 0.0 | 0 | 0 | 1 | 100.0 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 3 | 3 | 100.0 | 1 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 2 | 2 | 100.0 | 1 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 11 | 11 | 100.0 | 3 | 8 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 8 | 8 | 100.0 | 2 | 6 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Worcester | 3 | 3 | 100.0 | 2 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |

* Includes psychologists reported at the central office level

Table 9a
Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|-----------|------------|------------------|-------------|----------|-----------|--|------------|----------|----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 151 | 129 | 85.4 | 20 | 109 | 18 | 11.9 | 1 | 17 | 4 | 2.6 | 1 | 3 |
| Allegany | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 23 | 18 | 78.3 | 1 | 17 | 4 | 17.4 | 0 | 4 | 1 | 4.3 | 0 | 1 |
| Baltimore City | 59 | 49 | 83.1 | 10 | 39 | 7 | 11.9 | 1 | 6 | 3 | 5.1 | 1 | 2 |
| Baltimore | 30 | 28 | 93.3 | 7 | 21 | 2 | 6.7 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Calvert | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Caroline | 3 | 2 | 66.7 | 0 | 2 | 1 | 33.3 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Carroll | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Cecil | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Charles | 14 | 10 | 71.4 | 0 | 10 | 4 | 28.6 | 0 | 4 | 0 | 0.0 | 0 | 0 |
| Dorchester | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Frederick | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Garrett | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 14 | 14 | 100.0 | 2 | 12 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Howard | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Kent | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Prince George's | 2 | 2 | 100.0 | 0 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Queen Anne's | 3 | 3 | 100.0 | 0 | 3 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Worcester | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |

Table 9b
Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|------------|------------|-------------|-----------|------------|------------------|------------|----------|-----------|--|------------|----------|----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 174 | 157 | 90.2 | 35 | 122 | 14 | 8.0 | 1 | 13 | 3 | 1.7 | 1 | 2 |
| Allegany | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 24 | 23 | 95.8 | 5 | 18 | 1 | 4.2 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Baltimore City | 38 | 34 | 89.5 | 8 | 26 | 3 | 7.9 | 0 | 3 | 1 | 2.6 | 0 | 1 |
| Baltimore | 17 | 16 | 94.1 | 5 | 11 | 1 | 5.9 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Calvert | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Caroline | 2 | 1 | 50.0 | 1 | 0 | 1 | 50.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Carroll | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Cecil | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Charles | 9 | 8 | 88.9 | 2 | 6 | 1 | 11.1 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Dorchester | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Frederick | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Garrett | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 10 | 10 | 100.0 | 0 | 10 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Howard | 65 | 57 | 87.7 | 13 | 44 | 6 | 9.2 | 0 | 6 | 2 | 3.1 | 1 | 1 |
| Kent | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 2 | 2 | 100.0 | 1 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Prince George's | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Queen Anne's | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| SEED School | 1 | 0 | 0.0 | 0 | 0 | 1 | 100.0 | 1 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Worcester | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |

Table 9c
Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: June 2009

| Local Education Agency | Total | White | | | | African American | | | | Other (American Indian, Asian, Hispanic) | | | |
|------------------------|-----------|-----------|-------------|-----------|-----------|------------------|-------------|----------|-----------|--|------------|----------|----------|
| | | Total | Percent | Male | Female | Total | Percent | Male | Female | Total | Percent | Male | Female |
| State Total | 59 | 45 | 76.3 | 10 | 35 | 14 | 23.7 | 3 | 11 | 0 | 0.0 | 0 | 0 |
| Allegany | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 15 | 15 | 100.0 | 1 | 14 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Baltimore City | 25 | 14 | 56.0 | 8 | 6 | 11 | 44.0 | 3 | 8 | 0 | 0.0 | 0 | 0 |
| Baltimore | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Calvert | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Caroline | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Carroll | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Cecil | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Charles | 6 | 4 | 66.7 | 1 | 3 | 2 | 33.3 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Dorchester | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Frederick | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Garrett | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 8 | 8 | 100.0 | 0 | 8 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Howard | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Kent | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Prince George's | 1 | 0 | 0.0 | 0 | 0 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Queen Anne's | 2 | 2 | 100.0 | 0 | 2 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| St. Mary's | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| SEED School | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Somerset | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Talbot | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Washington | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Wicomico | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Worcester | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |