



# **Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools**

## **October 2003**

Maryland State Department of Education  
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Race/Ethnicity and Gender  
Maryland Public Schools  
October 2003**

**Table of Contents**

		Page
Introduction.....		i
 <b>Tables</b>		
1	Number and Percent of Staff by Race/Ethnicity and Gender .....	1
2	Number and Percent of Selected Staff by Race/Ethnicity and Gender .....	2
2a	Number and Percent of Central Office Staff by Race/Ethnicity and Gender .....	3
2b	Number and Percent of Administrative Office Staff by Race/Ethnicity and Gender .....	4
2c	Number and Percent of Student Personnel by Race/Ethnicity and Gender .....	5
3	Number and Percent of School Principals by Race/Ethnicity and Gender .....	6
3a	Number and Percent of Elementary School Principals by Race/Ethnicity and Gender .....	7
3b	Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender .....	8
3c	Number and Percent of Secondary School Principals by Race/Ethnicity and Gender .....	9
4	Number and Percent of Vice Principals by Race/Ethnicity and Gender .....	10
4a	Number and Percent of Elementary School Vice Principals by Race/Ethnicity and Gender .....	11
4b	Number and Percent of Middle/Combined School Vice Principals by Race/Ethnicity and Gender .....	12
4c	Number and Percent of Secondary School Vice Principals by Race/Ethnicity and Gender .....	13
5	Number and Percent of Teachers by Race/Ethnicity and Gender .....	14
5a	Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender .....	15
5b	Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender .....	16
5c	Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender .....	17
6	Number and Percent of Therapists by Race/Ethnicity and Gender .....	18
6a	Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender .....	19
6b	Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender .....	20
6c	Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender .....	21

7	Number and Percent of Librarians by Race/Ethnicity and Gender.....	22
7a	Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender .....	23
7b	Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender .....	24
7c	Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender .....	25
8	Number and Percent of Guidance Counselors by Race/Ethnicity and Gender .....	26
8a	Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender .....	27
8b	Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender .....	28
8c	Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender .....	29
9	Number and Percent of Psychological Personnel by Race/Ethnicity and Gender .....	30
9a	Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender .....	31
9b	Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender .....	32
9c	Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender .....	33

## Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2003. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System – Specifications and Procedures Manual, Maryland Public Schools, August 2003*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1

Number and Percent of Professional Staff\* by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	72,272	54,116	74.9	12,856	41,260	16,076	22.2	3,566	12,510	2,080	2.9	450	1,630
Allegany	870	862	99.1	279	583	6	0.7	0	6	2	0.2	1	1
Anne Arundel	5,862	5,228	89.2	1,106	4,122	528	9.0	127	401	106	1.8	27	79
Baltimore City	8,400	2,954	35.2	917	2,037	5,273	62.8	1,064	4,209	173	2.1	54	119
Baltimore	9,540	8,229	86.3	1,958	6,271	1,144	12.0	292	852	167	1.8	38	129
Calvert	1,328	1,173	88.3	288	885	133	10.0	31	102	22	1.7	5	17
Caroline	470	432	91.9	118	314	34	7.2	5	29	4	0.9	1	3
Carroll	2,243	2,187	97.5	523	1,664	38	1.7	12	26	18	0.8	7	11
Cecil	1,315	1,254	95.4	286	968	50	3.8	17	33	11	0.8	2	9
Charles	1,915	1,561	81.5	365	1,196	313	16.3	65	248	41	2.1	10	31
Dorchester	398	336	84.4	84	252	57	14.3	18	39	5	1.3	2	3
Edison Schools	131	36	27.5	5	31	90	68.7	17	73	5	3.8	0	5
Frederick	3,088	2,933	95.0	716	2,217	111	3.6	26	85	44	1.4	10	34
Garrett	436	436	100.0	127	309	0	0.0	0	0	0	0.0	0	0
Harford	3,103	2,909	93.7	690	2,219	167	5.4	41	126	27	0.9	3	24
Howard	4,469	3,777	84.5	834	2,943	534	11.9	111	423	158	3.5	32	126
Kent	221	198	89.6	50	148	23	10.4	9	14	0	0.0	0	0
Montgomery	12,321	9,770	79.3	2,130	7,640	1,616	13.1	399	1,217	935	7.6	175	760
Prince George's	10,011	4,243	42.4	1,034	3,209	5,466	54.6	1,211	4,255	302	3.0	71	231
Queen Anne's	612	559	91.3	128	431	46	7.5	18	28	7	1.1	1	6
St. Mary's	1,263	1,151	91.1	250	901	90	7.1	17	73	22	1.7	3	19
Somerset	287	239	83.3	57	182	47	16.4	6	41	1	0.3	1	0
Talbot	413	357	86.4	86	271	50	12.1	9	41	6	1.5	1	5
Washington	1,620	1,588	98.0	415	1,173	20	1.2	6	14	12	0.7	5	7
Wicomico	1,283	1,096	85.4	259	837	177	13.8	46	131	10	0.8	1	9
Worcester	673	608	90.3	151	457	63	9.4	19	44	2	0.3	0	2

\* Includes all positions reported in the following tables as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 2

Number and Percent of Selected Professional Staff\* by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	2,380	1,763	74.1	702	1,061	579	24.3	131	448	38	1.6	12	26
Allegany	41	40	97.6	20	20	1	2.4	0	1	0	0.0	0	0
Anne Arundel	109	100	91.7	33	67	7	6.4	3	4	2	1.8	2	0
Baltimore City	464	198	42.7	70	128	259	55.8	46	213	7	1.5	1	6
Baltimore	246	207	84.1	85	122	37	15.0	7	30	2	0.8	0	2
Calvert	43	35	81.4	16	19	8	18.6	2	6	0	0.0	0	0
Caroline	23	21	91.3	12	9	2	8.7	0	2	0	0.0	0	0
Carroll	76	75	98.7	28	47	1	1.3	0	1	0	0.0	0	0
Cecil	32	28	87.5	15	13	4	12.5	3	1	0	0.0	0	0
Charles	53	45	84.9	22	23	7	13.2	1	6	1	1.9	1	0
Dorchester	16	11	68.8	7	4	5	31.3	1	4	0	0.0	0	0
Edison Schools	12	4	33.3	0	4	8	66.7	0	8	0	0.0	0	0
Frederick	110	104	94.5	39	65	6	5.5	4	2	0	0.0	0	0
Garrett	20	20	100.0	10	10	0	0.0	0	0	0	0.0	0	0
Harford	277	252	91.0	104	148	23	8.3	6	17	2	0.7	0	2
Howard	117	94	80.3	33	61	21	17.9	8	13	2	1.7	0	2
Kent	13	11	84.6	3	8	2	15.4	2	0	0	0.0	0	0
Montgomery	291	203	69.8	74	129	72	24.7	17	55	16	5.5	6	10
Prince George's	166	75	45.2	24	51	88	53.0	23	65	3	1.8	2	1
Queen Anne's	18	15	83.3	7	8	3	16.7	2	1	0	0.0	0	0
St. Mary's	52	50	96.2	21	29	2	3.8	0	2	0	0.0	0	0
Somerset	16	13	81.3	4	9	3	18.8	0	3	0	0.0	0	0
Talbot	40	35	87.5	12	23	4	10.0	0	4	1	2.5	0	1
Washington	54	52	96.3	29	23	0	0.0	0	0	2	3.7	0	2
Wicomico	54	43	79.6	20	23	11	20.4	3	8	0	0.0	0	0
Worcester	37	32	86.5	14	18	5	13.5	3	2	0	0.0	0	0

\*Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 2a

Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents, Associate/Assistant Superintendents by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	146	113	77.4	72	41	30	20.5	14	16	3	2.1	2	1
Allegany	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	7	5	71.4	3	2	0	0.0	0	0	2	28.6	2	0
Baltimore City	19	8	42.1	4	4	11	57.9	4	7	0	0.0	0	0
Baltimore	20	15	75.0	8	7	5	25.0	3	2	0	0.0	0	0
Calvert	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Carroll	11	11	100.0	7	4	0	0.0	0	0	0	0.0	0	0
Cecil	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
Charles	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Dorchester	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	5	4	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Howard	4	2	50.0	2	0	2	50.0	1	1	0	0.0	0	0
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	15	12	80.0	8	4	3	20.0	2	1	0	0.0	0	0
Prince George's	11	5	45.5	4	1	6	54.5	3	3	0	0.0	0	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Washington	5	4	80.0	2	2	0	0.0	0	0	1	20.0	0	1
Wicomico	4	2	50.0	2	0	2	50.0	1	1	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0



Table 2b

Number and Percent of Administrative Office Staff - Directors, Coordinators, Supervisors, and Other Administrators by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,758	1,355	77.1	553	802	378	21.5	88	290	25	1.4	9	16
Allegany	32	31	96.9	16	15	1	3.1	0	1	0	0.0	0	0
Anne Arundel	75	70	93.3	22	48	5	6.7	3	2	0	0.0	0	0
Baltimore City	278	115	41.4	60	55	160	57.6	30	130	3	1.1	1	2
Baltimore	152	136	89.5	54	82	15	9.9	1	14	1	0.7	0	1
Calvert	34	29	85.3	14	15	5	14.7	1	4	0	0.0	0	0
Caroline	19	17	89.5	8	9	2	10.5	0	2	0	0.0	0	0
Carroll	57	57	100.0	18	39	0	0.0	0	0	0	0.0	0	0
Cecil	24	21	87.5	9	12	3	12.5	3	0	0	0.0	0	0
Charles	38	33	86.8	14	19	4	10.5	0	4	1	2.6	1	0
Dorchester	11	8	72.7	5	3	3	27.3	0	3	0	0.0	0	0
Edison Schools	9	3	33.3	0	3	6	66.7	0	6	0	0.0	0	0
Frederick	84	78	92.9	27	51	6	7.1	4	2	0	0.0	0	0
Garrett	15	15	100.0	9	6	0	0.0	0	0	0	0.0	0	0
Harford	264	243	92.0	97	146	19	7.2	5	14	2	0.8	0	2
Howard	97	79	81.4	28	51	16	16.5	6	10	2	2.1	0	2
Kent	9	8	88.9	3	5	1	11.1	1	0	0	0.0	0	0
Montgomery	216	151	69.9	61	90	53	24.5	13	40	12	5.6	5	7
Prince George's	121	60	49.6	19	41	58	47.9	16	42	3	2.5	2	1
Queen Anne's	14	12	85.7	5	7	2	14.3	1	1	0	0.0	0	0
St. Mary's	43	41	95.3	18	23	2	4.7	0	2	0	0.0	0	0
Somerset	13	11	84.6	3	8	2	15.4	0	2	0	0.0	0	0
Talbot	32	29	90.6	10	19	3	9.4	0	3	0	0.0	0	0
Washington	44	43	97.7	26	17	0	0.0	0	0	1	2.3	0	1
Wicomico	43	36	83.7	16	20	7	16.3	1	6	0	0.0	0	0
Worcester	34	29	85.3	11	18	5	14.7	3	2	0	0.0	0	0

Table 2c

Number and Percent of Student Personnel - Pupil Personnel Workers and School Social Workers by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	476	295	62.0	77	218	171	35.9	29	142	10	2.1	1	9
Allegany	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	27	25	92.6	8	17	2	7.4	0	2	0	0.0	0	0
Baltimore City	167	75	44.9	6	69	88	52.7	12	76	4	2.4	0	4
Baltimore	74	56	75.7	23	33	17	23.0	3	14	1	1.4	0	1
Calvert	6	3	50.0	0	3	3	50.0	1	2	0	0.0	0	0
Caroline	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Carroll	8	7	87.5	3	4	1	12.5	0	1	0	0.0	0	0
Cecil	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Charles	11	8	72.7	4	4	3	27.3	1	2	0	0.0	0	0
Dorchester	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Edison Schools	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
Frederick	17	17	100.0	7	10	0	0.0	0	0	0	0.0	0	0
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	8	4	50.0	3	1	4	50.0	1	3	0	0.0	0	0
Howard	16	13	81.3	3	10	3	18.8	1	2	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Montgomery	60	40	66.7	5	35	16	26.7	2	14	4	6.7	1	3
Prince George's	34	10	29.4	1	9	24	70.6	4	20	0	0.0	0	0
Queen Anne's	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
St. Mary's	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Somerset	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Talbot	6	4	66.7	1	3	1	16.7	0	1	1	16.7	0	1
Washington	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Wicomico	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 3

Number and Percent of School Principals\* by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,370	905	66.1	385	520	449	32.8	111	338	16	1.2	7	9
Allegany	24	24	100.0	17	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	117	95	81.2	33	62	21	17.9	3	18	1	0.9	1	0
Baltimore City	179	42	23.5	21	21	137	76.5	24	113	0	0.0	0	0
Baltimore	163	137	84.0	49	88	26	16.0	3	23	0	0.0	0	0
Calvert	24	20	83.3	11	9	4	16.7	1	3	0	0.0	0	0
Caroline	10	7	70.0	3	4	3	30.0	1	2	0	0.0	0	0
Carroll	39	38	97.4	19	19	1	2.6	0	1	0	0.0	0	0
Cecil	29	29	100.0	17	12	0	0.0	0	0	0	0.0	0	0
Charles	33	27	81.8	14	13	6	18.2	0	6	0	0.0	0	0
Dorchester	12	7	58.3	3	4	5	41.7	4	1	0	0.0	0	0
Edison Schools	3	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Frederick	60	52	86.7	16	36	7	11.7	3	4	1	1.7	0	1
Garrett	15	15	100.0	9	6	0	0.0	0	0	0	0.0	0	0
Harford	50	43	86.0	23	20	7	14.0	3	4	0	0.0	0	0
Howard	70	51	72.9	23	28	19	27.1	6	13	0	0.0	0	0
Kent	8	6	75.0	2	4	2	25.0	1	1	0	0.0	0	0
Montgomery	192	125	65.1	46	79	55	28.6	18	37	12	6.3	4	8
Prince George's	206	67	32.5	28	39	137	66.5	39	98	2	1.0	2	0
Queen Anne's	11	8	72.7	3	5	3	27.3	3	0	0	0.0	0	0
St. Mary's	25	22	88.0	7	15	3	12.0	0	3	0	0.0	0	0
Somerset	10	10	100.0	7	3	0	0.0	0	0	0	0.0	0	0
Talbot	9	8	88.9	2	6	1	11.1	0	1	0	0.0	0	0
Washington	41	40	97.6	18	22	1	2.4	0	1	0	0.0	0	0
Wicomico	26	19	73.1	9	10	7	26.9	1	6	0	0.0	0	0
Worcester	14	13	92.9	5	8	1	7.1	1	0	0	0.0	0	0

\*Includes principals reported at the central office level

Table 3a

Number and Percent of Elementary School Principals by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	842	543	64.5	166	377	291	34.6	49	242	8	1.0	3	5
Allegany	12	12	100.0	6	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	76	63	82.9	15	48	13	17.1	0	13	0	0.0	0	0
Baltimore City	103	20	19.4	9	11	83	80.6	10	73	0	0.0	0	0
Baltimore	103	85	82.5	18	67	18	17.5	1	17	0	0.0	0	0
Calvert	12	10	83.3	4	6	2	16.7	0	2	0	0.0	0	0
Caroline	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Carroll	21	20	95.2	6	14	1	4.8	0	1	0	0.0	0	0
Cecil	17	17	100.0	8	9	0	0.0	0	0	0	0.0	0	0
Charles	19	15	78.9	5	10	4	21.1	0	4	0	0.0	0	0
Dorchester	7	5	71.4	1	4	2	28.6	1	1	0	0.0	0	0
Edison Schools	3	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Frederick	34	29	85.3	6	23	5	14.7	2	3	0	0.0	0	0
Garrett	11	11	100.0	5	6	0	0.0	0	0	0	0.0	0	0
Harford	32	27	84.4	11	16	5	15.6	2	3	0	0.0	0	0
Howard	38	28	73.7	11	17	10	26.3	2	8	0	0.0	0	0
Kent	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Montgomery	126	82	65.1	27	55	38	30.2	9	29	6	4.8	1	5
Prince George's	138	41	29.7	14	27	95	68.8	19	76	2	1.4	2	0
Queen Anne's	6	3	50.0	0	3	3	50.0	3	0	0	0.0	0	0
St. Mary's	16	15	93.8	3	12	1	6.3	0	1	0	0.0	0	0
Somerset	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Talbot	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Washington	25	24	96.0	6	18	1	4.0	0	1	0	0.0	0	0
Wicomico	17	12	70.6	4	8	5	29.4	0	5	0	0.0	0	0
Worcester	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0

Table 3b

Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	284	191	67.3	97	94	86	30.3	30	56	7	2.5	3	4
Allegany	6	6	100.0	6	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	26	20	76.9	10	10	5	19.2	2	3	1	3.8	1	0
Baltimore City	39	12	30.8	5	7	27	69.2	5	22	0	0.0	0	0
Baltimore	31	27	87.1	13	14	4	12.9	0	4	0	0.0	0	0
Calvert	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0
Caroline	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Carroll	10	10	100.0	8	2	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Charles	8	7	87.5	4	3	1	12.5	0	1	0	0.0	0	0
Dorchester	2	0	0.0	0	0	2	100.0	2	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	13	10	76.9	4	6	2	15.4	1	1	1	7.7	0	1
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	4	4	1	11.1	0	1	0	0.0	0	0
Howard	20	15	75.0	9	6	5	25.0	2	3	0	0.0	0	0
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	39	22	56.4	7	15	12	30.8	6	6	5	12.8	2	3
Prince George's	34	11	32.4	4	7	23	67.6	10	13	0	0.0	0	0
Queen Anne's	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	5	3	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

Table 3c

Number and Percent of Secondary School Principals by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	221	158	71.5	114	44	62	28.1	27	35	1	0.5	1	0
Allegany	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	11	78.6	8	3	3	21.4	1	2	0	0.0	0	0
Baltimore City	31	9	29.0	6	3	22	71.0	6	16	0	0.0	0	0
Baltimore	28	25	89.3	18	7	3	10.7	2	1	0	0.0	0	0
Calvert	5	5	100.0	5	0	0	0.0	0	0	0	0.0	0	0
Caroline	3	1	33.3	1	0	2	66.7	0	2	0	0.0	0	0
Carroll	8	8	100.0	5	3	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Charles	6	5	83.3	5	0	1	16.7	0	1	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	11	11	100.0	4	7	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	8	0	1	11.1	1	0	0	0.0	0	0
Howard	11	7	63.6	2	5	4	36.4	2	2	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Montgomery	25	20	80.0	11	9	4	16.0	2	2	1	4.0	1	0
Prince George's	25	9	36.0	8	1	16	64.0	9	7	0	0.0	0	0
Queen Anne's	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
Somerset	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Wicomico	6	4	66.7	4	0	2	33.3	1	1	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0

Table 4

Number and Percent of Vice Principals\* by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	2,137	1,271	59.5	520	751	832	38.9	273	559	34	1.6	12	22
Allegany	15	15	100.0	10	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	162	120	74.1	52	68	41	25.3	18	23	1	0.6	0	1
Baltimore City	377	76	20.2	42	34	292	77.5	57	235	9	2.4	4	5
Baltimore	272	203	74.6	59	144	67	24.6	19	48	2	0.7	0	2
Calvert	31	27	87.1	11	16	4	12.9	2	2	0	0.0	0	0
Caroline	10	8	80.0	5	3	2	20.0	0	2	0	0.0	0	0
Carroll	57	52	91.2	22	30	3	5.3	0	3	2	3.5	1	1
Cecil	31	30	96.8	17	13	1	3.2	0	1	0	0.0	0	0
Charles	52	29	55.8	11	18	22	42.3	11	11	1	1.9	0	1
Dorchester	9	5	55.6	1	4	4	44.4	2	2	0	0.0	0	0
Edison Schools	13	3	23.1	0	3	10	76.9	3	7	0	0.0	0	0
Frederick	87	80	92.0	29	51	7	8.0	2	5	0	0.0	0	0
Garrett	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Harford	257	233	90.7	97	136	21	8.2	7	14	3	1.2	0	3
Howard	98	76	77.6	27	49	20	20.4	7	13	2	2.0	1	1
Kent	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Montgomery	233	129	55.4	53	76	92	39.5	41	51	12	5.2	4	8
Prince George's	284	69	24.3	25	44	213	75.0	90	123	2	0.7	2	0
Queen Anne's	10	6	60.0	3	3	4	40.0	2	2	0	0.0	0	0
St. Mary's	37	30	81.1	11	19	7	18.9	4	3	0	0.0	0	0
Somerset	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Talbot	9	4	44.4	2	2	5	55.6	3	2	0	0.0	0	0
Washington	34	32	94.1	18	14	2	5.9	1	1	0	0.0	0	0
Wicomico	34	25	73.5	12	13	9	26.5	2	7	0	0.0	0	0
Worcester	14	10	71.4	7	3	4	28.6	2	2	0	0.0	0	0

\*Includes vice principals reported at the central office level and other school-level administrators

Table 4a

Number and Percent of Elementary School Vice Principals\* by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	631	382	60.5	89	293	239	37.9	42	197	10	1.6	2	8
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	38	28	73.7	5	23	10	26.3	3	7	0	0.0	0	0
Baltimore City	93	8	8.6	3	5	83	89.2	9	74	2	2.2	1	1
Baltimore	115	97	84.3	14	83	17	14.8	0	17	1	0.9	0	1
Calvert	11	10	90.9	3	7	1	9.1	0	1	0	0.0	0	0
Caroline	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Carroll	18	17	94.4	2	15	1	5.6	0	1	0	0.0	0	0
Cecil	12	12	100.0	4	8	0	0.0	0	0	0	0.0	0	0
Charles	20	10	50.0	1	9	10	50.0	3	7	0	0.0	0	0
Dorchester	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Edison Schools	13	3	23.1	0	3	10	76.9	3	7	0	0.0	0	0
Frederick	29	26	89.7	6	20	3	10.3	0	3	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	31	28	90.3	11	17	3	9.7	0	3	0	0.0	0	0
Howard	40	32	80.0	8	24	7	17.5	1	6	1	2.5	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	64	37	57.8	13	24	21	32.8	5	16	6	9.4	1	5
Prince George's	89	25	28.1	5	20	64	71.9	15	49	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	13	12	92.3	2	10	1	7.7	0	1	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Washington	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Wicomico	19	16	84.2	7	9	3	15.8	0	3	0	0.0	0	0
Worcester	6	4	66.7	1	3	2	33.3	2	0	0	0.0	0	0

\* Includes other school-level administrators



Table 4b

Number and Percent of Middle/Combined School Vice Principals\* by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	622	357	57.4	154	203	255	41.0	93	162	10	1.6	4	6
Allegany	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	51	36	70.6	20	16	15	29.4	7	8	0	0.0	0	0
Baltimore City	107	14	13.1	3	11	92	86.0	16	76	1	0.9	0	1
Baltimore	71	49	69.0	18	31	22	31.0	9	13	0	0.0	0	0
Calvert	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Caroline	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Carroll	16	15	93.8	5	10	0	0.0	0	0	1	6.3	0	1
Cecil	9	8	88.9	3	5	1	11.1	0	1	0	0.0	0	0
Charles	13	7	53.8	4	3	5	38.5	3	2	1	7.7	0	1
Dorchester	2	0	0.0	0	0	2	100.0	1	1	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	22	22	100.0	9	13	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	91	84	92.3	36	48	7	7.7	2	5	0	0.0	0	0
Howard	22	18	81.8	5	13	3	13.6	3	0	1	4.5	1	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	87	42	48.3	20	22	41	47.1	22	19	4	4.6	1	3
Prince George's	72	16	22.2	5	11	54	75.0	26	28	2	2.8	2	0
Queen Anne's	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
St. Mary's	10	7	70.0	2	5	3	30.0	2	1	0	0.0	0	0
Somerset	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Talbot	4	1	25.0	1	0	3	75.0	1	2	0	0.0	0	0
Washington	12	12	100.0	6	6	0	0.0	0	0	0	0.0	0	0
Wicomico	6	3	50.0	3	0	3	50.0	0	3	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

\* Includes other school-level administrators

Table 4c

Number and Percent of Secondary School Vice Principals\* by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	850	514	60.5	273	241	322	37.9	132	190	14	1.6	6	8
Allegany	8	8	100.0	6	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	68	51	75.0	25	26	16	23.5	8	8	1	1.5	0	1
Baltimore City	171	52	30.4	35	17	113	66.1	32	81	6	3.5	3	3
Baltimore	83	54	65.1	26	28	28	33.7	10	18	1	1.2	0	1
Calvert	13	10	76.9	6	4	3	23.1	2	1	0	0.0	0	0
Caroline	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Carroll	22	19	86.4	15	4	2	9.1	0	2	1	4.5	1	0
Cecil	10	10	100.0	10	0	0	0.0	0	0	0	0.0	0	0
Charles	18	11	61.1	6	5	7	38.9	5	2	0	0.0	0	0
Dorchester	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	35	31	88.6	14	17	4	11.4	2	2	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	135	121	89.6	50	71	11	8.1	5	6	3	2.2	0	3
Howard	34	24	70.6	14	10	10	29.4	3	7	0	0.0	0	0
Kent	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Montgomery	80	49	61.3	20	29	29	36.3	14	15	2	2.5	2	0
Prince George's	111	26	23.4	15	11	85	76.6	44	41	0	0.0	0	0
Queen Anne's	6	4	66.7	2	2	2	33.3	1	1	0	0.0	0	0
St. Mary's	14	11	78.6	7	4	3	21.4	2	1	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	4	3	75.0	1	2	1	25.0	1	0	0	0.0	0	0
Washington	13	11	84.6	9	2	2	15.4	1	1	0	0.0	0	0
Wicomico	8	6	75.0	2	4	2	25.0	1	1	0	0.0	0	0
Worcester	5	3	60.0	3	0	2	40.0	0	2	0	0.0	0	0

\* Includes other school-level administrators

Table 5

Number and Percent of Teachers\* by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	56,276	42,639	75.8	9,909	32,730	11,956	21.2	2,653	9,303	1,681	3.0	349	1,332
Allegany	690	683	99.0	209	474	5	0.7	0	5	2	0.3	1	1
Anne Arundel	4,583	4,141	90.4	823	3,318	355	7.7	75	280	87	1.9	19	68
Baltimore City	6,168	2,161	35.0	676	1,485	3,865	62.7	836	3,029	142	2.3	44	98
Baltimore	7,527	6,525	86.7	1,570	4,955	854	11.3	222	632	148	2.0	34	114
Calvert	1,052	938	89.2	230	708	94	8.9	20	74	20	1.9	5	15
Caroline	361	335	92.8	89	246	22	6.1	4	18	4	1.1	1	3
Carroll	1,765	1,729	98.0	391	1,338	23	1.3	10	13	13	0.7	5	8
Cecil	1,054	1,007	95.5	220	787	36	3.4	12	24	11	1.0	2	9
Charles	1,454	1,214	83.5	286	928	208	14.3	41	167	32	2.2	8	24
Dorchester	317	274	86.4	66	208	38	12.0	11	27	5	1.6	2	3
Edison Schools	107	32	29.9	5	27	71	66.4	14	57	4	3.7	0	4
Frederick	2,483	2,365	95.2	571	1,794	77	3.1	13	64	41	1.7	10	31
Garrett	360	360	100.0	94	266	0	0.0	0	0	0	0.0	0	0
Harford	2,322	2,194	94.5	486	1,708	108	4.7	27	81	20	0.9	3	17
Howard	3,377	2,891	85.6	648	2,243	365	10.8	69	296	121	3.6	25	96
Kent	170	155	91.2	37	118	15	8.8	5	10	0	0.0	0	0
Montgomery	9,371	7,593	81.0	1,608	5,985	1,078	11.5	242	836	700	7.5	117	583
Prince George's	8,267	3,604	43.6	883	2,721	4,385	53.0	976	3,409	278	3.4	62	216
Queen Anne's	463	424	91.6	105	319	32	6.9	9	23	7	1.5	1	6
St. Mary's	1,016	926	91.1	196	730	71	7.0	11	60	19	1.9	2	17
Somerset	218	178	81.7	34	144	39	17.9	6	33	1	0.5	1	0
Talbot	309	274	88.7	60	214	31	10.0	4	27	4	1.3	1	3
Washington	1,302	1,278	98.2	326	952	14	1.1	5	9	10	0.8	5	5
Wicomico	1,025	889	86.7	190	699	126	12.3	31	95	10	1.0	1	9
Worcester	515	469	91.1	106	363	44	8.5	10	34	2	0.4	0	2

\*Includes teachers reported at the central office level

Table 5a

Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	26,157	20,075	76.7	2,063	18,012	5,338	20.4	631	4,707	744	2.8	72	672
Allegany	289	285	98.6	35	250	3	1.0	0	3	1	0.3	1	0
Anne Arundel	2,075	1,901	91.6	140	1,761	145	7.0	4	141	29	1.4	3	26
Baltimore City	2,850	1,019	35.8	191	828	1,774	62.2	214	1,560	57	2.0	7	50
Baltimore	3,217	2,932	91.1	262	2,670	246	7.6	30	216	39	1.2	4	35
Calvert	445	399	89.7	35	364	40	9.0	4	36	6	1.3	0	6
Caroline	176	162	92.0	16	146	12	6.8	2	10	2	1.1	0	2
Carroll	769	757	98.4	67	690	7	0.9	1	6	5	0.7	0	5
Cecil	453	440	97.1	33	407	10	2.2	2	8	3	0.7	0	3
Charles	609	538	88.3	58	480	61	10.0	5	56	10	1.6	0	10
Dorchester	143	124	86.7	16	108	17	11.9	3	14	2	1.4	0	2
Edison Schools	107	32	29.9	5	27	71	66.4	14	57	4	3.7	0	4
Frederick	1,137	1,085	95.4	124	961	37	3.3	3	34	15	1.3	2	13
Garrett	183	183	100.0	22	161	0	0.0	0	0	0	0.0	0	0
Harford	1,152	1,086	94.3	89	997	53	4.6	7	46	13	1.1	2	11
Howard	1,537	1,332	86.7	140	1,192	152	9.9	18	134	53	3.4	6	47
Kent	65	61	93.8	3	58	4	6.2	1	3	0	0.0	0	0
Montgomery	4,447	3,663	82.4	351	3,312	433	9.7	51	382	351	7.9	28	323
Prince George's	4,247	1,995	47.0	284	1,711	2,118	49.9	261	1,857	134	3.2	16	118
Queen Anne's	209	195	93.3	21	174	13	6.2	3	10	1	0.5	0	1
St. Mary's	476	436	91.6	35	401	30	6.3	1	29	10	2.1	0	10
Somerset	101	86	85.1	4	82	14	13.9	0	14	1	1.0	1	0
Talbot	149	138	92.6	21	117	11	7.4	0	11	0	0.0	0	0
Washington	583	574	98.5	50	524	5	0.9	1	4	4	0.7	1	3
Wicomico	505	438	86.7	39	399	63	12.5	4	59	4	0.8	1	3
Worcester	233	214	91.8	22	192	19	8.2	2	17	0	0.0	0	0

Table 5b

Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	13,804	10,188	73.8	2,773	7,415	3,229	23.4	814	2,415	387	2.8	94	293
Allegany	189	189	100.0	65	124	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1,181	1,050	88.9	233	817	111	9.4	34	77	20	1.7	4	16
Baltimore City	1,731	587	33.9	193	394	1,104	63.8	267	837	40	2.3	14	26
Baltimore	1,894	1,559	82.3	434	1,125	293	15.5	81	212	42	2.2	10	32
Calvert	286	248	86.7	65	183	30	10.5	8	22	8	2.8	2	6
Caroline	83	77	92.8	25	52	5	6.0	0	5	1	1.2	0	1
Carroll	441	432	98.0	123	309	6	1.4	3	3	3	0.7	2	1
Cecil	258	245	95.0	57	188	9	3.5	2	7	4	1.6	1	3
Charles	367	290	79.0	77	213	65	17.7	13	52	12	3.3	3	9
Dorchester	81	69	85.2	15	54	12	14.8	3	9	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	651	619	95.1	152	467	22	3.4	4	18	10	1.5	3	7
Garrett	79	79	100.0	23	56	0	0.0	0	0	0	0.0	0	0
Harford	585	551	94.2	153	398	29	5.0	10	19	5	0.9	1	4
Howard	870	723	83.1	191	532	115	13.2	15	100	32	3.7	7	25
Kent	51	44	86.3	9	35	7	13.7	4	3	0	0.0	0	0
Montgomery	2,245	1,769	78.8	493	1,276	327	14.6	70	257	149	6.6	30	119
Prince George's	1,644	597	36.3	177	420	996	60.6	274	722	51	3.1	14	37
Queen Anne's	110	96	87.3	27	69	10	9.1	3	7	4	3.6	1	3
St. Mary's	241	218	90.5	52	166	20	8.3	5	15	3	1.2	0	3
Somerset	54	45	83.3	14	31	9	16.7	1	8	0	0.0	0	0
Talbot	92	79	85.9	20	59	12	13.0	2	10	1	1.1	0	1
Washington	350	343	98.0	110	233	5	1.4	2	3	2	0.6	2	0
Wicomico	196	167	85.2	42	125	29	14.8	9	20	0	0.0	0	0
Worcester	125	112	89.6	23	89	13	10.4	4	9	0	0.0	0	0

Table 5c

Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	15,500	11,752	75.8	4,960	6,792	3,223	20.8	1,174	2,049	525	3.4	180	345
Allegany	202	199	98.5	109	90	2	1.0	0	2	1	0.5	0	1
Anne Arundel	1,269	1,142	90.0	444	698	96	7.6	37	59	31	2.4	11	20
Baltimore City	1,541	526	34.1	286	240	971	63.0	352	619	44	2.9	23	21
Baltimore	2,284	1,916	83.9	856	1,060	303	13.3	107	196	65	2.8	20	45
Calvert	302	273	90.4	128	145	23	7.6	8	15	6	2.0	3	3
Caroline	102	96	94.1	48	48	5	4.9	2	3	1	1.0	1	0
Carroll	533	520	97.6	193	327	9	1.7	6	3	4	0.8	3	1
Cecil	307	287	93.5	124	163	17	5.5	8	9	3	1.0	1	2
Charles	471	379	80.5	150	229	82	17.4	23	59	10	2.1	5	5
Dorchester	93	81	87.1	35	46	9	9.7	5	4	3	3.2	2	1
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	670	637	95.1	290	347	17	2.5	6	11	16	2.4	5	11
Garrett	98	98	100.0	49	49	0	0.0	0	0	0	0.0	0	0
Harford	582	554	95.2	244	310	26	4.5	10	16	2	0.3	0	2
Howard	939	812	86.5	311	501	92	9.8	34	58	35	3.7	12	23
Kent	54	50	92.6	25	25	4	7.4	0	4	0	0.0	0	0
Montgomery	2,590	2,078	80.2	755	1,323	313	12.1	121	192	199	7.7	59	140
Prince George's	2,086	853	40.9	386	467	1,150	55.1	416	734	83	4.0	30	53
Queen Anne's	139	128	92.1	54	74	9	6.5	3	6	2	1.4	0	2
St. Mary's	287	260	90.6	106	154	21	7.3	5	16	6	2.1	2	4
Somerset	63	47	74.6	16	31	16	25.4	5	11	0	0.0	0	0
Talbot	68	57	83.8	19	38	8	11.8	2	6	3	4.4	1	2
Washington	361	353	97.8	164	189	4	1.1	2	2	4	1.1	2	2
Wicomico	304	265	87.2	107	158	34	11.2	18	16	5	1.6	0	5
Worcester	155	141	91.0	61	80	12	7.7	4	8	2	1.3	0	2

Table 6

Number and Percent of Therapists\* by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,720	1,451	84.4	54	1,397	234	13.6	6	228	35	2.0	1	34
Allegany	26	26	100.0	2	24	0	0.0	0	0	0	0.0	0	0
Anne Arundel	122	116	95.1	3	113	5	4.1	0	5	1	0.8	0	1
Baltimore City	150	114	76.0	6	108	33	22.0	3	30	3	2.0	0	3
Baltimore	271	255	94.1	5	250	14	5.2	1	13	2	0.7	0	2
Calvert	34	30	88.2	1	29	4	11.8	0	4	0	0.0	0	0
Caroline	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Carroll	78	75	96.2	7	68	2	2.6	0	2	1	1.3	0	1
Cecil	18	18	100.0	0	18	0	0.0	0	0	0	0.0	0	0
Charles	32	25	78.1	0	25	6	18.8	0	6	1	3.1	0	1
Dorchester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Edison Schools	3	0	0.0	0	0	2	66.7	0	2	1	33.3	0	1
Frederick	66	62	93.9	1	61	2	3.0	0	2	2	3.0	0	2
Garrett	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Harford	59	55	93.2	2	53	3	5.1	0	3	1	1.7	0	1
Howard	139	126	90.6	0	126	9	6.5	0	9	4	2.9	0	4
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	406	345	85.0	9	336	44	10.8	1	43	17	4.2	1	16
Prince George's	207	100	48.3	5	95	105	50.7	1	104	2	1.0	0	2
Queen Anne's	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
St. Mary's	29	28	96.6	2	26	1	3.4	0	1	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	23	22	95.7	3	19	1	4.3	0	1	0	0.0	0	0
Wicomico	12	10	83.3	4	6	2	16.7	0	2	0	0.0	0	0
Worcester	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0

\*Includes therapists reported at the central office level

Table 6a

Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	949	807	85.0	25	782	125	13.2	4	121	17	1.8	0	17
Allegany	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Anne Arundel	88	82	93.2	3	79	5	5.7	0	5	1	1.1	0	1
Baltimore City	82	61	74.4	3	58	20	24.4	1	19	1	1.2	0	1
Baltimore	183	167	91.3	2	165	14	7.7	1	13	2	1.1	0	2
Calvert	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Caroline	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Carroll	39	37	94.9	1	36	2	5.1	0	2	0	0.0	0	0
Cecil	17	17	100.0	0	17	0	0.0	0	0	0	0.0	0	0
Charles	18	13	72.2	0	13	4	22.2	0	4	1	5.6	0	1
Dorchester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Edison Schools	3	0	0.0	0	0	2	66.7	0	2	1	33.3	0	1
Frederick	39	38	97.4	1	37	0	0.0	0	0	1	2.6	0	1
Garrett	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Harford	39	36	92.3	1	35	2	5.1	0	2	1	2.6	0	1
Howard	96	90	93.8	0	90	3	3.1	0	3	3	3.1	0	3
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	156	136	87.2	3	133	16	10.3	1	15	4	2.6	0	4
Prince George's	98	43	43.9	1	42	53	54.1	1	52	2	2.0	0	2
Queen Anne's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	17	17	100.0	0	17	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	18	17	94.4	3	14	1	5.6	0	1	0	0.0	0	0
Wicomico	10	8	80.0	3	5	2	20.0	0	2	0	0.0	0	0
Worcester	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0



Table 6b

Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	305	261	85.6	13	248	38	12.5	2	36	6	2.0	0	6
Allegany	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	20	20	100.0	0	20	0	0.0	0	0	0	0.0	0	0
Baltimore City	46	36	78.3	2	34	8	17.4	2	6	2	4.3	0	2
Baltimore	58	58	100.0	3	55	0	0.0	0	0	0	0.0	0	0
Calvert	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	27	26	96.3	4	22	0	0.0	0	0	1	3.7	0	1
Cecil	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Charles	13	11	84.6	0	11	2	15.4	0	2	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	19	17	89.5	0	17	2	10.5	0	2	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	19	18	94.7	1	17	1	5.3	0	1	0	0.0	0	0
Howard	19	15	78.9	0	15	3	15.8	0	3	1	5.3	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	50	40	80.0	0	40	8	16.0	0	8	2	4.0	0	2
Prince George's	23	9	39.1	1	8	14	60.9	0	14	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0

Table 6c

Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	79	63	79.7	3	60	15	19.0	0	15	1	1.3	0	1
Allegany	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Baltimore City	7	5	71.4	0	5	2	28.6	0	2	0	0.0	0	0
Baltimore	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	6	5	83.3	0	5	0	0.0	0	0	1	16.7	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Howard	9	6	66.7	0	6	3	33.3	0	3	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	23	19	82.6	0	19	4	17.4	0	4	0	0.0	0	0
Prince George's	10	4	40.0	0	4	6	60.0	0	6	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 7

Number and Percent of Librarians\* by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	1,130	944	83.5	96	848	162	14.3	9	153	24	2.1	5	19
Allegany	23	23	100.0	3	20	0	0.0	0	0	0	0.0	0	0
Anne Arundel	111	104	93.7	11	93	5	4.5	0	5	2	1.8	0	2
Baltimore City	70	32	45.7	8	24	37	52.9	3	34	1	1.4	0	1
Baltimore	170	156	91.8	18	138	13	7.6	1	12	1	0.6	0	1
Calvert	21	18	85.7	1	17	2	9.5	0	2	1	4.8	0	1
Caroline	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Carroll	34	34	100.0	3	31	0	0.0	0	0	0	0.0	0	0
Cecil	28	28	100.0	2	26	0	0.0	0	0	0	0.0	0	0
Charles	31	27	87.1	1	26	4	12.9	0	4	0	0.0	0	0
Dorchester	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	53	53	100.0	2	51	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	55	51	92.7	1	50	3	5.5	0	3	1	1.8	0	1
Howard	81	70	86.4	10	60	6	7.4	1	5	5	6.2	1	4
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	192	160	83.3	16	144	20	10.4	0	20	12	6.3	3	9
Prince George's	134	63	47.0	10	53	71	53.0	4	67	0	0.0	0	0
Queen Anne's	11	11	100.0	1	10	0	0.0	0	0	0	0.0	0	0
St. Mary's	28	27	96.4	4	23	0	0.0	0	0	1	3.6	1	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	38	38	100.0	4	34	0	0.0	0	0	0	0.0	0	0
Wicomico	8	7	87.5	0	7	1	12.5	0	1	0	0.0	0	0
Worcester	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0

\*Includes librarians reported at the central office level

Table 7a

Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	692	575	83.1	42	533	100	14.5	6	94	17	2.5	3	14
Allegany	13	13	100.0	0	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	72	67	93.1	5	62	4	5.6	0	4	1	1.4	0	1
Baltimore City	40	18	45.0	4	14	21	52.5	2	19	1	2.5	0	1
Baltimore	109	100	91.7	11	89	9	8.3	1	8	0	0.0	0	0
Calvert	12	11	91.7	0	11	0	0.0	0	0	1	8.3	0	1
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	19	19	100.0	2	17	0	0.0	0	0	0	0.0	0	0
Cecil	18	18	100.0	2	16	0	0.0	0	0	0	0.0	0	0
Charles	19	16	84.2	0	16	3	15.8	0	3	0	0.0	0	0
Dorchester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	33	33	100.0	1	32	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	36	33	91.7	0	33	2	5.6	0	2	1	2.8	0	1
Howard	39	33	84.6	1	32	2	5.1	0	2	4	10.3	1	3
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	124	105	84.7	8	97	11	8.9	0	11	8	6.5	1	7
Prince George's	89	41	46.1	6	35	48	53.9	3	45	0	0.0	0	0
Queen Anne's	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	18	17	94.4	1	16	0	0.0	0	0	1	5.6	1	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	24	24	100.0	0	24	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

Table 7b

Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	227	187	82.4	22	165	36	15.9	2	34	4	1.8	2	2
Allegany	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	21	20	95.2	0	20	1	4.8	0	1	0	0.0	0	0
Baltimore City	17	7	41.2	2	5	10	58.8	1	9	0	0.0	0	0
Baltimore	28	25	89.3	3	22	2	7.1	0	2	1	3.6	0	1
Calvert	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Howard	19	18	94.7	1	17	1	5.3	0	1	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	39	30	76.9	5	25	6	15.4	0	6	3	7.7	2	1
Prince George's	24	11	45.8	3	8	13	54.2	1	12	0	0.0	0	0
Queen Anne's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Wicomico	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 7c

Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	200	172	86.0	29	143	26	13.0	1	25	2	1.0	0	2
Allegany	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	11	91.7	3	8	0	0.0	0	0	1	8.3	0	1
Baltimore City	13	7	53.8	2	5	6	46.2	0	6	0	0.0	0	0
Baltimore	32	30	93.8	4	26	2	6.3	0	2	0	0.0	0	0
Calvert	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	10	9	90.0	1	8	1	10.0	0	1	0	0.0	0	0
Howard	22	18	81.8	8	10	3	13.6	1	2	1	4.5	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	28	25	89.3	3	22	3	10.7	0	3	0	0.0	0	0
Prince George's	20	10	50.0	1	9	10	50.0	0	10	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 8

Number and Percent of Guidance Counselors\* by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	2,296	1,571	68.4	320	1,251	666	29.0	119	547	59	2.6	5	54
Allegany	23	23	100.0	7	16	0	0.0	0	0	0	0.0	0	0
Anne Arundel	205	169	82.4	30	139	32	15.6	6	26	4	2.0	0	4
Baltimore City	164	43	26.2	19	24	119	72.6	13	106	2	1.2	0	2
Baltimore	317	265	83.6	46	219	49	15.5	6	43	3	0.9	0	3
Calvert	39	34	87.2	8	26	5	12.8	1	4	0	0.0	0	0
Caroline	18	16	88.9	6	10	2	11.1	0	2	0	0.0	0	0
Carroll	79	73	92.4	13	60	5	6.3	1	4	1	1.3	1	0
Cecil	50	45	90.0	10	35	5	10.0	1	4	0	0.0	0	0
Charles	60	34	56.7	6	28	24	40.0	5	19	2	3.3	0	2
Dorchester	14	12	85.7	2	10	2	14.3	0	2	0	0.0	0	0
Edison Schools	2	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Frederick	96	92	95.8	14	78	4	4.2	2	2	0	0.0	0	0
Garrett	13	13	100.0	4	9	0	0.0	0	0	0	0.0	0	0
Harford	76	71	93.4	18	53	5	6.6	1	4	0	0.0	0	0
Howard	127	98	77.2	18	80	24	18.9	3	21	5	3.9	0	5
Kent	11	9	81.8	3	6	2	18.2	1	1	0	0.0	0	0
Montgomery	442	307	69.5	52	255	104	23.5	29	75	31	7.0	3	28
Prince George's	354	95	26.8	17	78	251	70.9	36	215	8	2.3	1	7
Queen Anne's	17	17	100.0	5	12	0	0.0	0	0	0	0.0	0	0
St. Mary's	38	31	81.6	3	28	5	13.2	2	3	2	5.3	0	2
Somerset	9	8	88.9	3	5	1	11.1	0	1	0	0.0	0	0
Talbot	16	12	75.0	2	10	3	18.8	1	2	1	6.3	0	1
Washington	52	52	100.0	11	41	0	0.0	0	0	0	0.0	0	0
Wicomico	52	34	65.4	16	18	18	34.6	9	9	0	0.0	0	0
Worcester	22	18	81.8	7	11	4	18.2	2	2	0	0.0	0	0

\*Includes guidance counselors reported at the central office level

Table 8a

Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	761	564	74.1	41	523	188	24.7	17	171	9	1.2	0	9
Allegany	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	71	63	88.7	2	61	7	9.9	0	7	1	1.4	0	1
Baltimore City	29	3	10.3	1	2	26	89.7	0	26	0	0.0	0	0
Baltimore	121	107	88.4	5	102	13	10.7	1	12	1	0.8	0	1
Calvert	12	11	91.7	1	10	1	8.3	0	1	0	0.0	0	0
Caroline	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Carroll	23	22	95.7	3	19	1	4.3	0	1	0	0.0	0	0
Cecil	17	17	100.0	3	14	0	0.0	0	0	0	0.0	0	0
Charles	19	11	57.9	0	11	7	36.8	1	6	1	5.3	0	1
Dorchester	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Edison Schools	2	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Frederick	34	33	97.1	4	29	1	2.9	0	1	0	0.0	0	0
Garrett	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Harford	31	29	93.5	2	27	2	6.5	0	2	0	0.0	0	0
Howard	38	32	84.2	4	28	6	15.8	0	6	0	0.0	0	0
Kent	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Montgomery	126	104	82.5	4	100	19	15.1	2	17	3	2.4	0	3
Prince George's	140	44	31.4	2	42	94	67.1	9	85	2	1.4	0	2
Queen Anne's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	17	14	82.4	0	14	2	11.8	1	1	1	5.9	0	1
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Washington	19	19	100.0	1	18	0	0.0	0	0	0	0.0	0	0
Wicomico	12	7	58.3	0	7	5	41.7	2	3	0	0.0	0	0
Worcester	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0



Table 8b

Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	644	429	66.6	94	335	206	32.0	38	168	9	1.4	0	9
Allegany	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	67	52	77.6	13	39	13	19.4	3	10	2	3.0	0	2
Baltimore City	60	19	31.7	7	12	41	68.3	4	37	0	0.0	0	0
Baltimore	84	67	79.8	14	53	15	17.9	2	13	2	2.4	0	2
Calvert	12	10	83.3	3	7	2	16.7	0	2	0	0.0	0	0
Caroline	5	3	60.0	2	1	2	40.0	0	2	0	0.0	0	0
Carroll	21	19	90.5	3	16	2	9.5	0	2	0	0.0	0	0
Cecil	16	12	75.0	3	9	4	25.0	1	3	0	0.0	0	0
Charles	18	8	44.4	1	7	10	55.6	2	8	0	0.0	0	0
Dorchester	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	25	24	96.0	3	21	1	4.0	0	1	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	20	19	95.0	2	17	1	5.0	1	0	0	0.0	0	0
Howard	39	32	82.1	3	29	7	17.9	1	6	0	0.0	0	0
Kent	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Montgomery	134	92	68.7	17	75	38	28.4	8	30	4	3.0	0	4
Prince George's	73	14	19.2	2	12	59	80.8	12	47	0	0.0	0	0
Queen Anne's	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	9	6	66.7	2	4	2	22.2	1	1	1	11.1	0	1
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	5	3	60.0	0	3	2	40.0	1	1	0	0.0	0	0
Washington	16	16	100.0	6	10	0	0.0	0	0	0	0.0	0	0
Wicomico	13	8	61.5	4	4	5	38.5	2	3	0	0.0	0	0
Worcester	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0

Table 8c

Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	849	557	65.6	183	374	265	31.2	63	202	27	3.2	3	24
Allegany	8	8	100.0	5	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	65	52	80.0	14	38	12	18.5	3	9	1	1.5	0	1
Baltimore City	75	21	28.0	11	10	52	69.3	9	43	2	2.7	0	2
Baltimore	112	91	81.3	27	64	21	18.8	3	18	0	0.0	0	0
Calvert	15	13	86.7	4	9	2	13.3	1	1	0	0.0	0	0
Caroline	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Carroll	34	31	91.2	7	24	2	5.9	1	1	1	2.9	1	0
Cecil	17	16	94.1	4	12	1	5.9	0	1	0	0.0	0	0
Charles	23	15	65.2	5	10	7	30.4	2	5	1	4.3	0	1
Dorchester	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	37	35	94.6	7	28	2	5.4	2	0	0	0.0	0	0
Garrett	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Harford	25	23	92.0	14	9	2	8.0	0	2	0	0.0	0	0
Howard	47	33	70.2	11	22	10	21.3	2	8	4	8.5	0	4
Kent	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0
Montgomery	168	108	64.3	31	77	46	27.4	19	27	14	8.3	1	13
Prince George's	123	27	22.0	12	15	93	75.6	14	79	3	2.4	1	2
Queen Anne's	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	12	11	91.7	1	10	1	8.3	0	1	0	0.0	0	0
Somerset	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Talbot	4	2	50.0	1	1	1	25.0	0	1	1	25.0	0	1
Washington	17	17	100.0	4	13	0	0.0	0	0	0	0.0	0	0
Wicomico	27	19	70.4	12	7	8	29.6	5	3	0	0.0	0	0
Worcester	9	7	77.8	4	3	2	22.2	1	1	0	0.0	0	0

Table 9

Number and Percent of Psychological Personnel\* by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	686	573	83.5	150	423	89	13.0	11	78	24	3.5	5	19
Allegany	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	59	54	91.5	10	44	5	8.5	0	5	0	0.0	0	0
Baltimore City	163	131	80.4	38	93	28	17.2	5	23	4	2.5	2	2
Baltimore	85	71	83.5	23	48	12	14.1	2	10	2	2.4	0	2
Calvert	13	10	76.9	1	9	2	15.4	0	2	1	7.7	0	1
Caroline	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Carroll	14	13	92.9	2	11	1	7.1	0	1	0	0.0	0	0
Cecil	8	7	87.5	2	5	1	12.5	0	1	0	0.0	0	0
Charles	19	14	73.7	2	12	4	21.1	0	4	1	5.3	0	1
Dorchester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	21	20	95.2	8	12	1	4.8	0	1	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	25	25	100.0	3	22	0	0.0	0	0	0	0.0	0	0
Howard	61	54	88.5	12	42	5	8.2	0	5	2	3.3	1	1
Kent	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Montgomery	98	71	72.4	18	53	15	15.3	3	12	12	12.2	1	11
Prince George's	67	52	77.6	12	40	13	19.4	1	12	2	3.0	1	1
Queen Anne's	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
St. Mary's	9	9	100.0	2	7	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Washington	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Wicomico	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Worcester	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0

\*Includes psychologists reported at the central office level

Table 9a

Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	151	131	86.8	25	106	17	11.3	1	16	3	2.0	0	3
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Baltimore City	79	68	86.1	13	55	9	11.4	0	9	2	2.5	0	2
Baltimore	29	24	82.8	5	19	4	13.8	1	3	1	3.4	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	10	8	80.0	1	7	2	20.0	0	2	0	0.0	0	0
Dorchester	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	9	7	77.8	1	6	2	22.2	0	2	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9b

Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	103	88	85.4	22	66	12	11.7	1	11	3	2.9	2	1
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Baltimore City	50	39	78.0	10	29	9	18.0	1	8	2	4.0	2	0
Baltimore	16	14	87.5	4	10	1	6.3	0	1	1	6.3	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Prince George's	4	2	50.0	1	1	2	50.0	0	2	0	0.0	0	0
Queen Anne's	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9c

Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender  
Maryland Public Schools - October 2003

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total		Male	Female	Total		Male	Female	Total		Male	Female
		No.	%			No.	%			No.	%		
Total State	56	44	78.6	20	24	11	19.6	4	7	1	1.8	0	1
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	9	8	88.9	1	7	1	11.1	0	1	0	0.0	0	0
Baltimore City	30	22	73.3	15	7	8	26.7	4	4	0	0.0	0	0
Baltimore	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	5	2	40.0	0	2	2	40.0	0	2	1	20.0	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0