



**Professional Staff by Type of Degree
and Years of Experience
Maryland Public Schools
October 2005**



Maryland State Department of Education
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Introduction

This report presents information on the types of degrees and years of experience of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2005. This report replaces the “*Characteristics of Professional Staff*” report which only included selected certified staff. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System – Specifications and Procedures Manual, Maryland Public Schools, August 2005*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Type of Degree
Maryland Public Schools: October 2005

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	74,725	1,141	1.5	12,737	17.0	22,439	30.0	13,900	18.6	23,106	30.9	386	0.5	1,016	1.4
Allegany	916	5	0.5	34	3.7	444	48.5	200	21.8	217	23.7	5	0.5	11	1.2
Anne Arundel	6,161	69	1.1	585	9.5	2,325	37.7	1,221	19.8	1,817	29.5	25	0.4	119	1.9
Baltimore City	7,722	152	2.0	1,407	18.2	1,817	23.5	1,490	19.3	2,685	34.8	34	0.4	137	1.8
Edison Schools	148	4	2.7	5	3.4	37	25.0	0	0.0	102	68.9	0	0.0	0	0.0
Baltimore	9,654	152	1.6	2,979	30.9	3,223	33.4	581	6.0	2,689	27.9	22	0.2	8	0.1
Calvert	1,381	29	2.1	43	3.1	606	43.9	0	0.0	666	48.2	20	1.4	17	1.2
Caroline	481	8	1.7	27	5.6	196	40.7	83	17.3	162	33.7	2	0.4	3	0.6
Carroll	2,387	28	1.2	296	12.4	791	33.1	382	16.0	827	34.6	23	1.0	40	1.7
Cecil	1,435	9	0.6	56	3.9	350	24.4	197	13.7	794	55.3	24	1.7	5	0.3
Charles	2,129	31	1.5	107	5.0	826	38.8	367	17.2	760	35.7	23	1.1	15	0.7
Dorchester	419	7	1.7	33	7.9	144	34.4	35	8.4	188	44.9	1	0.2	11	2.6
Frederick	3,229	36	1.1	818	25.3	767	23.8	710	22.0	865	26.8	12	0.4	21	0.7
Garrett	443	5	1.1	35	7.9	204	46.0	96	21.7	91	20.5	5	1.1	7	1.6
Harford	3,388	24	0.7	430	12.7	1,363	40.2	251	7.4	1,258	37.1	38	1.1	24	0.7
Howard	4,644	88	1.9	485	10.4	2,147	46.2	766	16.5	1,063	22.9	20	0.4	75	1.6
Kent	222	3	1.4	28	12.6	89	40.1	14	6.3	86	38.7	1	0.5	1	0.5
Montgomery	12,924	206	1.6	3,523	27.3	2,507	19.4	4,087	31.6	2,241	17.3	37	0.3	323	2.5
Prince George's	10,575	217	2.1	1,397	13.2	2,304	21.8	2,499	23.6	3,991	37.7	63	0.6	104	1.0
Queen Anne's	648	9	1.4	18	2.8	235	36.3	109	16.8	263	40.6	5	0.8	9	1.4
St. Mary's	1,327	14	1.1	0	0.0	542	40.8	1	0.1	747	56.3	8	0.6	15	1.1
Somerset	300	1	0.3	7	2.3	90	30.0	61	20.3	129	43.0	1	0.3	11	3.7
Talbot	394	6	1.5	46	11.7	145	36.8	31	7.9	151	38.3	2	0.5	13	3.3
Washington	1,740	15	0.9	72	4.1	694	39.9	391	22.5	560	32.2	2	0.1	6	0.3
Wicomico	1,330	12	0.9	206	15.5	307	23.1	233	17.5	537	40.4	8	0.6	27	2.0
Worcester	728	11	1.5	100	13.7	286	39.3	95	13.0	217	29.8	5	0.7	14	1.9

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 2
Number and Percent of Selected Professional Staff* by Type of Degree
Maryland Public Schools: October 2005

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,544	220	8.6	774	30.4	920	36.2	220	8.6	311	12.2	27	1.1	72	2.8
Allegany	41	1	2.4	5	12.2	25	61.0	4	9.8	4	9.8	0	0.0	2	4.9
Anne Arundel	117	13	11.1	16	13.7	52	44.4	6	5.1	17	14.5	5	4.3	8	6.8
Baltimore City	419	24	5.7	191	45.6	131	31.3	33	7.9	29	6.9	4	1.0	7	1.7
Edison Schools	14	2	14.3	2	14.3	3	21.4	0	0.0	7	50.0	0	0.0	0	0.0
Baltimore	243	24	9.9	117	48.1	48	19.8	21	8.6	25	10.3	0	0.0	8	3.3
Calvert	50	9	18.0	3	6.0	32	64.0	0	0.0	6	12.0	0	0.0	0	0.0
Caroline	23	4	17.4	3	13.0	10	43.5	3	13.0	3	13.0	0	0.0	0	0.0
Carroll	102	11	10.8	22	21.6	41	40.2	8	7.8	15	14.7	1	1.0	4	3.9
Cecil	48	6	12.5	16	33.3	10	20.8	4	8.3	9	18.8	2	4.2	1	2.1
Charles	74	6	8.1	9	12.2	46	62.2	4	5.4	8	10.8	1	1.4	0	0.0
Dorchester	18	5	27.8	0	0.0	9	50.0	1	5.6	3	16.7	0	0.0	0	0.0
Frederick	97	5	5.2	27	27.8	35	36.1	2	2.1	14	14.4	4	4.1	10	10.3
Garrett	22	4	18.2	5	22.7	10	45.5	0	0.0	2	9.1	1	4.5	0	0.0
Harford	289	7	2.4	72	24.9	119	41.2	36	12.5	52	18.0	0	0.0	3	1.0
Howard	134	13	9.7	41	30.6	51	38.1	6	4.5	14	10.4	0	0.0	9	6.7
Kent	10	3	30.0	1	10.0	5	50.0	0	0.0	1	10.0	0	0.0	0	0.0
Montgomery	311	32	10.3	139	44.7	76	24.4	36	11.6	26	8.4	0	0.0	2	0.6
Prince George's	255	23	9.0	61	23.9	95	37.3	42	16.5	24	9.4	5	2.0	5	2.0
Queen Anne's	21	5	23.8	1	4.8	7	33.3	3	14.3	5	23.8	0	0.0	0	0.0
St. Mary's	57	8	14.0	0	0.0	37	64.9	0	0.0	8	14.0	2	3.5	2	3.5
Somerset	13	1	7.7	0	0.0	11	84.6	1	7.7	0	0.0	0	0.0	0	0.0
Talbot	41	2	4.9	5	12.2	12	29.3	1	2.4	14	34.1	1	2.4	6	14.6
Washington	64	6	9.4	7	10.9	35	54.7	3	4.7	10	15.6	1	1.6	2	3.1
Wicomico	56	4	7.1	24	42.9	9	16.1	4	7.1	12	21.4	0	0.0	3	5.4
Worcester	25	2	8.0	7	28.0	11	44.0	2	8.0	3	12.0	0	0.0	0	0.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Type of Degree
Maryland Public Schools: October 2005

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	146	53	36.3	33	22.6	41	28.1	2	1.4	15	10.3	2	1.4	0	0.0
Allegany	4	1	25.0	0	0.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	5	2	40.0	0	0.0	3	60.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	19	6	31.6	4	21.1	5	26.3	0	0.0	3	15.8	1	5.3	0	0.0
Edison Schools	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	19	5	26.3	7	36.8	4	21.1	1	5.3	2	10.5	0	0.0	0	0.0
Calvert	3	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	6	1	16.7	1	16.7	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	10	3	30.0	1	10.0	4	40.0	0	0.0	2	20.0	0	0.0	0	0.0
Garrett	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	6	1	16.7	1	16.7	2	33.3	0	0.0	2	33.3	0	0.0	0	0.0
Howard	6	1	16.7	3	50.0	1	16.7	0	0.0	1	16.7	0	0.0	0	0.0
Kent	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	16	4	25.0	10	62.5	1	6.3	0	0.0	1	6.3	0	0.0	0	0.0
Prince George's	12	2	16.7	2	16.7	5	41.7	1	8.3	2	16.7	0	0.0	0	0.0
Queen Anne's	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0
Somerset	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	2	66.7	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Washington	7	3	42.9	1	14.3	2	28.6	0	0.0	1	14.3	0	0.0	0	0.0
Wicomico	4	1	25.0	0	0.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Type of Degree
Maryland Public Schools: October 2005

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,902	151	7.9	488	25.7	699	36.8	195	10.3	280	14.7	20	1.1	69	3.6
Allegany	30	0	0.0	3	10.0	18	60.0	4	13.3	3	10.0	0	0.0	2	6.7
Anne Arundel	89	11	12.4	10	11.2	38	42.7	4	4.5	16	18.0	4	4.5	6	6.7
Baltimore City	237	12	5.1	103	43.5	59	24.9	31	13.1	22	9.3	3	1.3	7	3.0
Edison Schools	13	2	15.4	2	15.4	3	23.1	0	0.0	6	46.2	0	0.0	0	0.0
Baltimore	144	17	11.8	64	44.4	23	16.0	16	11.1	16	11.1	0	0.0	8	5.6
Calvert	41	8	19.5	2	4.9	25	61.0	0	0.0	6	14.6	0	0.0	0	0.0
Caroline	19	2	10.5	2	10.5	9	47.4	3	15.8	3	15.8	0	0.0	0	0.0
Carroll	88	9	10.2	18	20.5	33	37.5	8	9.1	15	17.0	1	1.1	4	4.5
Cecil	40	4	10.0	12	30.0	9	22.5	3	7.5	9	22.5	2	5.0	1	2.5
Charles	47	4	8.5	7	14.9	26	55.3	1	2.1	8	17.0	1	2.1	0	0.0
Dorchester	12	1	8.3	0	0.0	8	66.7	0	0.0	3	25.0	0	0.0	0	0.0
Frederick	68	2	2.9	11	16.2	28	41.2	1	1.5	12	17.6	4	5.9	10	14.7
Garrett	17	2	11.8	3	17.6	9	52.9	0	0.0	2	11.8	1	5.9	0	0.0
Harford	274	5	1.8	67	24.5	113	41.2	36	13.1	50	18.2	0	0.0	3	1.1
Howard	110	12	10.9	30	27.3	40	36.4	6	5.5	13	11.8	0	0.0	9	8.2
Kent	7	1	14.3	0	0.0	5	71.4	0	0.0	1	14.3	0	0.0	0	0.0
Montgomery	231	25	10.8	77	33.3	68	29.4	34	14.7	25	10.8	0	0.0	2	0.9
Prince George's	210	19	9.0	39	18.6	85	40.5	38	18.1	22	10.5	2	1.0	5	2.4
Queen Anne's	17	3	17.6	1	5.9	7	41.2	1	5.9	5	29.4	0	0.0	0	0.0
St. Mary's	47	6	12.8	0	0.0	31	66.0	0	0.0	7	14.9	1	2.1	2	4.3
Somerset	10	0	0.0	0	0.0	9	90.0	1	10.0	0	0.0	0	0.0	0	0.0
Talbot	33	0	0.0	4	12.1	11	33.3	1	3.0	12	36.4	0	0.0	5	15.2
Washington	51	3	5.9	6	11.8	27	52.9	3	5.9	9	17.6	1	2.0	2	3.9
Wicomico	45	3	6.7	21	46.7	4	8.9	2	4.4	12	26.7	0	0.0	3	6.7
Worcester	22	0	0.0	6	27.3	11	50.0	2	9.1	3	13.6	0	0.0	0	0.0

**Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Type of Degree
Maryland Public Schools: October 2005**

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	496	16	3.2	253	51.0	180	36.3	23	4.6	16	3.2	5	1.0	3	0.6
Allegany	7	0	0.0	2	28.6	4	57.1	0	0.0	1	14.3	0	0.0	0	0.0
Anne Arundel	23	0	0.0	6	26.1	11	47.8	2	8.7	1	4.3	1	4.3	2	8.7
Baltimore City	163	6	3.7	84	51.5	67	41.1	2	1.2	4	2.5	0	0.0	0	0.0
Edison Schools	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Baltimore	80	2	2.5	46	57.5	21	26.3	4	5.0	7	8.8	0	0.0	0	0.0
Calvert	6	0	0.0	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	11	0	0.0	4	36.4	7	63.6	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	5	0	0.0	3	60.0	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0
Charles	21	1	4.8	1	4.8	16	76.2	3	14.3	0	0.0	0	0.0	0	0.0
Dorchester	3	1	33.3	0	0.0	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0
Frederick	19	0	0.0	15	78.9	3	15.8	1	5.3	0	0.0	0	0.0	0	0.0
Garrett	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Harford	9	1	11.1	4	44.4	4	44.4	0	0.0	0	0.0	0	0.0	0	0.0
Howard	18	0	0.0	8	44.4	10	55.6	0	0.0	0	0.0	0	0.0	0	0.0
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	64	3	4.7	52	81.3	7	10.9	2	3.1	0	0.0	0	0.0	0	0.0
Prince George's	33	2	6.1	20	60.6	5	15.2	3	9.1	0	0.0	3	9.1	0	0.0
Queen Anne's	2	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0
St. Mary's	7	0	0.0	0	0.0	6	85.7	0	0.0	1	14.3	0	0.0	0	0.0
Somerset	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	5	0	0.0	1	20.0	1	20.0	0	0.0	1	20.0	1	20.0	1	20.0
Washington	6	0	0.0	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	7	0	0.0	3	42.9	2	28.6	2	28.6	0	0.0	0	0.0	0	0.0
Worcester	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 3
Number and Percent of School Principals by Type of Degree
Maryland Public Schools: October 2005

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,388	109	7.9	529	38.1	611	44.0	123	8.9	16	1.2	0	0.0	0	0.0
Allegany	24	0	0.0	1	4.2	23	95.8	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	117	8	6.8	41	35.0	68	58.1	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	184	20	10.9	116	63.0	44	23.9	2	1.1	2	1.1	0	0.0	0	0.0
Edison Schools	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	166	5	3.0	82	49.4	33	19.9	42	25.3	4	2.4	0	0.0	0	0.0
Calvert	24	5	20.8	0	0.0	19	79.2	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	10	1	10.0	3	30.0	5	50.0	0	0.0	1	10.0	0	0.0	0	0.0
Carroll	41	4	9.8	18	43.9	19	46.3	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	29	0	0.0	11	37.9	14	48.3	2	6.9	2	6.9	0	0.0	0	0.0
Charles	32	2	6.3	7	21.9	23	71.9	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	12	0	0.0	2	16.7	10	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	64	3	4.7	21	32.8	33	51.6	7	10.9	0	0.0	0	0.0	0	0.0
Garrett	15	0	0.0	4	26.7	11	73.3	0	0.0	0	0.0	0	0.0	0	0.0
Harford	50	2	4.0	32	64.0	16	32.0	0	0.0	0	0.0	0	0.0	0	0.0
Howard	71	4	5.6	30	42.3	35	49.3	2	2.8	0	0.0	0	0.0	0	0.0
Kent	8	0	0.0	2	25.0	5	62.5	1	12.5	0	0.0	0	0.0	0	0.0
Montgomery	200	30	15.0	81	40.5	63	31.5	25	12.5	1	0.5	0	0.0	0	0.0
Prince George's	199	12	6.0	45	22.6	99	49.7	40	20.1	3	1.5	0	0.0	0	0.0
Queen Anne's	13	1	7.7	2	15.4	9	69.2	1	7.7	0	0.0	0	0.0	0	0.0
St. Mary's	25	2	8.0	0	0.0	23	92.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	11	0	0.0	3	27.3	8	72.7	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	9	1	11.1	1	11.1	6	66.7	0	0.0	1	11.1	0	0.0	0	0.0
Washington	41	4	9.8	3	7.3	34	82.9	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	26	2	7.7	15	57.7	6	23.1	1	3.8	2	7.7	0	0.0	0	0.0
Worcester	14	2	14.3	7	50.0	5	35.7	0	0.0	0	0.0	0	0.0	0	0.0

Table 4
Number and Percent of School Vice Principals* by Type of Degree
Maryland Public Schools: October 2005

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,277	59	2.6	744	32.7	972	42.7	307	13.5	180	7.9	3	0.1	12	0.5
Allegany	14	0	0.0	1	7.1	12	85.7	1	7.1	0	0.0	0	0.0	0	0.0
Anne Arundel	169	4	2.4	54	32.0	93	55.0	3	1.8	8	4.7	2	1.2	5	3.0
Baltimore City	330	4	1.2	201	60.9	82	24.8	34	10.3	6	1.8	0	0.0	3	0.9
Edison Schools	10	1	10.0	0	0.0	3	30.0	0	0.0	6	60.0	0	0.0	0	0.0
Baltimore	263	3	1.1	101	38.4	79	30.0	28	10.6	52	19.8	0	0.0	0	0.0
Calvert	40	1	2.5	1	2.5	33	82.5	0	0.0	5	12.5	0	0.0	0	0.0
Caroline	11	0	0.0	1	9.1	9	81.8	1	9.1	0	0.0	0	0.0	0	0.0
Carroll	63	2	3.2	21	33.3	31	49.2	5	7.9	4	6.3	0	0.0	0	0.0
Cecil	33	0	0.0	3	9.1	12	36.4	9	27.3	9	27.3	0	0.0	0	0.0
Charles	63	1	1.6	10	15.9	35	55.6	13	20.6	4	6.3	0	0.0	0	0.0
Dorchester	11	0	0.0	0	0.0	4	36.4	3	27.3	4	36.4	0	0.0	0	0.0
Frederick	84	1	1.2	39	46.4	40	47.6	4	4.8	0	0.0	0	0.0	0	0.0
Garrett	4	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	265	3	1.1	54	20.4	137	51.7	34	12.8	34	12.8	0	0.0	3	1.1
Howard	102	6	5.9	23	22.5	67	65.7	6	5.9	0	0.0	0	0.0	0	0.0
Kent	4	0	0.0	1	25.0	2	50.0	0	0.0	1	25.0	0	0.0	0	0.0
Montgomery	262	9	3.4	104	39.7	68	26.0	76	29.0	5	1.9	0	0.0	0	0.0
Prince George's	408	22	5.4	107	26.2	179	43.9	79	19.4	19	4.7	1	0.2	1	0.2
Queen Anne's	9	0	0.0	1	11.1	7	77.8	0	0.0	1	11.1	0	0.0	0	0.0
St. Mary's	37	1	2.7	0	0.0	27	73.0	0	0.0	9	24.3	0	0.0	0	0.0
Somerset	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	8	0	0.0	5	62.5	1	12.5	0	0.0	2	25.0	0	0.0	0	0.0
Washington	38	1	2.6	2	5.3	27	71.1	6	15.8	2	5.3	0	0.0	0	0.0
Wicomico	33	0	0.0	11	33.3	8	24.2	5	15.2	9	27.3	0	0.0	0	0.0
Worcester	15	0	0.0	4	26.7	11	73.3	0	0.0	0	0.0	0	0.0	0	0.0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers by Type of Degree
Maryland Public Schools: October 2005

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	57,683	413	0.7	7,704	13.4	16,040	27.8	12,186	21.1	21,117	36.6	40	0.1	183	0.3
Allegany	723	2	0.3	11	1.5	312	43.2	183	25.3	205	28.4	2	0.3	8	1.1
Anne Arundel	4,853	27	0.6	288	5.9	1,653	34.1	1,130	23.3	1,727	35.6	1	0.0	27	0.6
Baltimore City	5,568	46	0.8	567	10.2	1,198	21.5	1,254	22.5	2,464	44.3	13	0.2	26	0.5
Edison Schools	117	1	0.9	0	0.0	29	24.8	0	0.0	87	74.4	0	0.0	0	0.0
Baltimore	7,590	49	0.6	2,099	27.7	2,650	34.9	424	5.6	2,368	31.2	0	0.0	0	0.0
Calvert	1,089	9	0.8	29	2.7	413	37.9	0	0.0	628	57.7	1	0.1	9	0.8
Caroline	370	2	0.5	12	3.2	137	37.0	74	20.0	145	39.2	0	0.0	0	0.0
Carroll	1,876	4	0.2	172	9.2	572	30.5	357	19.0	758	40.4	4	0.2	9	0.5
Cecil	1,096	1	0.1	15	1.4	232	21.2	166	15.1	678	61.9	0	0.0	4	0.4
Charles	1,579	11	0.7	31	2.0	497	31.5	311	19.7	724	45.9	1	0.1	4	0.3
Dorchester	333	2	0.6	26	7.8	96	28.8	30	9.0	171	51.4	1	0.3	7	2.1
Frederick	2,631	17	0.6	569	21.6	532	20.2	681	25.9	822	31.2	5	0.2	5	0.2
Garrett	362	0	0.0	21	5.8	159	43.9	93	25.7	82	22.7	1	0.3	6	1.7
Harford	2,550	7	0.3	216	8.5	961	37.7	206	8.1	1,150	45.1	0	0.0	10	0.4
Howard	3,493	41	1.2	268	7.7	1,514	43.3	706	20.2	946	27.1	1	0.0	17	0.5
Kent	175	0	0.0	18	10.3	65	37.1	11	6.3	80	45.7	0	0.0	1	0.6
Montgomery	9,749	68	0.7	2,263	23.2	1,800	18.5	3,628	37.2	1,973	20.2	0	0.0	17	0.2
Prince George's	8,452	110	1.3	855	10.1	1,615	19.1	2,111	25.0	3,745	44.3	6	0.1	10	0.1
Queen Anne's	494	2	0.4	9	1.8	154	31.2	93	18.8	234	47.4	0	0.0	2	0.4
St. Mary's	1,061	1	0.1	0	0.0	366	34.5	1	0.1	687	64.8	1	0.1	5	0.5
Somerset	231	0	0.0	2	0.9	52	22.5	58	25.1	118	51.1	0	0.0	1	0.4
Talbot	292	3	1.0	28	9.6	106	36.3	27	9.2	126	43.2	0	0.0	2	0.7
Washington	1,392	3	0.2	31	2.2	462	33.2	356	25.6	535	38.4	1	0.1	4	0.3
Wicomico	1,054	4	0.4	115	10.9	246	23.3	206	19.5	480	45.5	1	0.1	2	0.2
Worcester	553	3	0.5	59	10.7	219	39.6	80	14.5	184	33.3	1	0.2	7	1.3

Table 6
Number and Percent of Therapists by Type of Degree
Maryland Public Schools: October 2005

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,800	23	1.3	617	34.3	843	46.8	115	6.4	195	10.8	6	0.3	1	0.1
Allegany	25	0	0.0	2	8.0	17	68.0	4	16.0	2	8.0	0	0.0	0	0.0
Anne Arundel	136	0	0.0	13	9.6	119	87.5	2	1.5	2	1.5	0	0.0	0	0.0
Baltimore City	151	2	1.3	30	19.9	72	47.7	17	11.3	30	19.9	0	0.0	0	0.0
Edison Schools	2	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	272	3	1.1	136	50.0	95	34.9	4	1.5	34	12.5	0	0.0	0	0.0
Calvert	31	1	3.2	2	6.5	19	61.3	0	0.0	8	25.8	0	0.0	1	3.2
Caroline	6	0	0.0	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	70	0	0.0	15	21.4	36	51.4	2	2.9	11	15.7	6	8.6	0	0.0
Cecil	24	0	0.0	2	8.3	14	58.3	0	0.0	8	33.3	0	0.0	0	0.0
Charles	39	1	2.6	4	10.3	29	74.4	3	7.7	2	5.1	0	0.0	0	0.0
Dorchester	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	82	3	3.7	46	56.1	29	35.4	1	1.2	3	3.7	0	0.0	0	0.0
Garrett	7	0	0.0	1	14.3	6	85.7	0	0.0	0	0.0	0	0.0	0	0.0
Harford	68	1	1.5	9	13.2	53	77.9	0	0.0	5	7.4	0	0.0	0	0.0
Howard	135	1	0.7	10	7.4	108	80.0	7	5.2	9	6.7	0	0.0	0	0.0
Kent	4	0	0.0	0	0.0	3	75.0	0	0.0	1	25.0	0	0.0	0	0.0
Montgomery	434	4	0.9	231	53.2	135	31.1	33	7.6	31	7.1	0	0.0	0	0.0
Prince George's	221	6	2.7	104	47.1	40	18.1	40	18.1	31	14.0	0	0.0	0	0.0
Queen Anne's	8	0	0.0	0	0.0	6	75.0	0	0.0	2	25.0	0	0.0	0	0.0
St. Mary's	26	1	3.8	0	0.0	17	65.4	0	0.0	8	30.8	0	0.0	0	0.0
Somerset	4	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	5	0	0.0	1	20.0	3	60.0	1	20.0	0	0.0	0	0.0	0	0.0
Washington	22	0	0.0	3	13.6	17	77.3	0	0.0	2	9.1	0	0.0	0	0.0
Wicomico	15	0	0.0	4	26.7	6	40.0	1	6.7	4	26.7	0	0.0	0	0.0
Worcester	10	0	0.0	3	30.0	5	50.0	0	0.0	2	20.0	0	0.0	0	0.0

Table 7
Number and Percent of Librarians by Type of Degree
Maryland Public Schools: October 2005

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,198	9	0.8	396	33.1	502	41.9	175	14.6	115	9.6	0	0.0	1	0.1
Allegany	23	0	0.0	3	13.0	14	60.9	5	21.7	1	4.3	0	0.0	0	0.0
Anne Arundel	109	0	0.0	29	26.6	65	59.6	11	10.1	4	3.7	0	0.0	0	0.0
Baltimore City	101	0	0.0	22	21.8	37	36.6	14	13.9	27	26.7	0	0.0	1	1.0
Edison Schools	2	0	0.0	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
Baltimore	172	1	0.6	85	49.4	54	31.4	19	11.0	13	7.6	0	0.0	0	0.0
Calvert	22	1	4.5	2	9.1	16	72.7	0	0.0	3	13.6	0	0.0	0	0.0
Caroline	9	0	0.0	0	0.0	7	77.8	2	22.2	0	0.0	0	0.0	0	0.0
Carroll	38	0	0.0	9	23.7	25	65.8	4	10.5	0	0.0	0	0.0	0	0.0
Cecil	24	0	0.0	1	4.2	5	20.8	5	20.8	13	54.2	0	0.0	0	0.0
Charles	32	0	0.0	3	9.4	24	75.0	5	15.6	0	0.0	0	0.0	0	0.0
Dorchester	9	0	0.0	2	22.2	3	33.3	1	11.1	3	33.3	0	0.0	0	0.0
Frederick	55	0	0.0	29	52.7	23	41.8	2	3.6	1	1.8	0	0.0	0	0.0
Garrett	2	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0
Harford	56	0	0.0	16	28.6	27	48.2	5	8.9	8	14.3	0	0.0	0	0.0
Howard	88	1	1.1	21	23.9	57	64.8	5	5.7	4	4.5	0	0.0	0	0.0
Kent	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	199	2	1.0	113	56.8	52	26.1	31	15.6	1	0.5	0	0.0	0	0.0
Prince George's	151	3	2.0	45	29.8	40	26.5	46	30.5	17	11.3	0	0.0	0	0.0
Queen Anne's	11	0	0.0	0	0.0	5	45.5	3	27.3	3	27.3	0	0.0	0	0.0
St. Mary's	28	1	3.6	0	0.0	16	57.1	0	0.0	11	39.3	0	0.0	0	0.0
Somerset	3	0	0.0	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0
Talbot	6	0	0.0	0	0.0	3	50.0	2	33.3	1	16.7	0	0.0	0	0.0
Washington	37	0	0.0	6	16.2	23	62.2	8	21.6	0	0.0	0	0.0	0	0.0
Wicomico	8	0	0.0	4	50.0	1	12.5	0	0.0	3	37.5	0	0.0	0	0.0
Worcester	12	0	0.0	3	25.0	5	41.7	4	33.3	0	0.0	0	0.0	0	0.0

Table 8
Number and Percent of Guidance Counselors by Type of Degree
Maryland Public Schools: October 2005

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,355	39	1.7	883	37.5	1,182	50.2	186	7.9	65	2.8	0	0.0	0	0.0
Allegany	26	0	0.0	4	15.4	22	84.6	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	207	4	1.9	95	45.9	107	51.7	1	0.5	0	0.0	0	0.0	0	0.0
Baltimore City	162	2	1.2	79	48.8	72	44.4	6	3.7	3	1.9	0	0.0	0	0.0
Edison Schools	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	312	4	1.3	170	54.5	106	34.0	30	9.6	2	0.6	0	0.0	0	0.0
Calvert	41	0	0.0	1	2.4	38	92.7	0	0.0	2	4.9	0	0.0	0	0.0
Caroline	17	0	0.0	2	11.8	15	88.2	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	82	1	1.2	27	32.9	51	62.2	1	1.2	2	2.4	0	0.0	0	0.0
Cecil	59	1	1.7	4	6.8	33	55.9	1	1.7	20	33.9	0	0.0	0	0.0
Charles	71	1	1.4	6	8.5	63	88.7	0	0.0	1	1.4	0	0.0	0	0.0
Dorchester	14	0	0.0	2	14.3	12	85.7	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	102	1	1.0	50	49.0	46	45.1	5	4.9	0	0.0	0	0.0	0	0.0
Garrett	13	0	0.0	3	23.1	10	76.9	0	0.0	0	0.0	0	0.0	0	0.0
Harford	84	1	1.2	26	31.0	53	63.1	1	1.2	3	3.6	0	0.0	0	0.0
Howard	133	1	0.8	36	27.1	95	71.4	1	0.8	0	0.0	0	0.0	0	0.0
Kent	9	0	0.0	2	22.2	6	66.7	1	11.1	0	0.0	0	0.0	0	0.0
Montgomery	454	8	1.8	249	54.8	159	35.0	38	8.4	0	0.0	0	0.0	0	0.0
Prince George's	359	10	2.8	89	24.8	149	41.5	93	25.9	18	5.0	0	0.0	0	0.0
Queen Anne's	19	0	0.0	0	0.0	18	94.7	1	5.3	0	0.0	0	0.0	0	0.0
St. Mary's	39	0	0.0	0	0.0	38	97.4	0	0.0	1	2.6	0	0.0	0	0.0
Somerset	11	0	0.0	0	0.0	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	16	0	0.0	4	25.0	11	68.8	0	0.0	1	6.3	0	0.0	0	0.0
Washington	50	1	2.0	9	18.0	39	78.0	0	0.0	1	2.0	0	0.0	0	0.0
Wicomico	53	2	3.8	17	32.1	17	32.1	7	13.2	10	18.9	0	0.0	0	0.0
Worcester	21	2	9.5	8	38.1	10	47.6	0	0.0	1	4.8	0	0.0	0	0.0

Table 9
Number and Percent of Psychological Personnel by Type of Degree
Maryland Public Schools: October 2005

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	712	185	26.0	311	43.7	192	27.0	8	1.1	16	2.2	0	0.0	0	0.0
Allegany	6	1	16.7	1	16.7	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	59	9	15.3	9	15.3	41	69.5	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	146	37	25.3	66	45.2	36	24.7	2	1.4	5	3.4	0	0.0	0	0.0
Edison Schools	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	85	45	52.9	40	47.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	14	2	14.3	1	7.1	11	78.6	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	4	1	25.0	2	50.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	15	4	26.7	7	46.7	4	26.7	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	7	1	14.3	1	14.3	5	71.4	0	0.0	0	0.0	0	0.0	0	0.0
Charles	27	5	18.5	18	66.7	4	14.8	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	21	5	23.8	4	19.0	11	52.4	0	0.0	1	4.8	0	0.0	0	0.0
Garrett	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	34	1	2.9	19	55.9	14	41.2	0	0.0	0	0.0	0	0.0	0	0.0
Howard	64	15	23.4	16	25.0	24	37.5	3	4.7	6	9.4	0	0.0	0	0.0
Kent	4	0	0.0	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	113	31	27.4	77	68.1	3	2.7	2	1.8	0	0.0	0	0.0	0	0.0
Prince George's	71	25	35.2	30	42.3	14	19.7	1	1.4	1	1.4	0	0.0	0	0.0
Queen Anne's	6	1	16.7	3	50.0	1	16.7	0	0.0	1	16.7	0	0.0	0	0.0
St. Mary's	8	0	0.0	0	0.0	7	87.5	0	0.0	1	12.5	0	0.0	0	0.0
Somerset	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	10	0	0.0	5	50.0	5	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	6	0	0.0	4	66.7	1	16.7	0	0.0	1	16.7	0	0.0	0	0.0
Worcester	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 10
Number and Percent of Professional Staff* by Years of Experience
Maryland Public Schools: October 2005

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	74,725	26,223	35.1	15,296	20.5	8,618	11.5	6,739	9.0	5,244	7.0	5,221	7.0	7,384	9.9
Allegany	916	192	21.0	152	16.6	138	15.1	93	10.2	84	9.2	91	9.9	166	18.1
Anne Arundel	6,161	2,041	33.1	1,138	18.5	776	12.6	532	8.6	507	8.2	541	8.8	626	10.2
Baltimore City	7,722	3,009	39.0	1,391	18.0	614	8.0	536	6.9	360	4.7	540	7.0	1,272	16.5
Edison Schools	148	76	51.4	49	33.1	9	6.1	1	0.7	4	2.7	4	2.7	5	3.4
Baltimore	9,654	4,333	44.9	2,066	21.4	1,132	11.7	768	8.0	358	3.7	435	4.5	562	5.8
Calvert	1,381	281	20.3	369	26.7	255	18.5	174	12.6	87	6.3	92	6.7	123	8.9
Caroline	481	152	31.6	78	16.2	66	13.7	59	12.3	53	11.0	32	6.7	41	8.5
Carroll	2,387	650	27.2	454	19.0	348	14.6	271	11.4	213	8.9	205	8.6	246	10.3
Cecil	1,435	481	33.5	283	19.7	132	9.2	110	7.7	121	8.4	141	9.8	167	11.6
Charles	2,129	781	36.7	320	15.0	229	10.8	201	9.4	164	7.7	204	9.6	230	10.8
Dorchester	419	157	37.5	56	13.4	40	9.5	32	7.6	22	5.3	55	13.1	57	13.6
Frederick	3,229	928	28.7	564	17.5	456	14.1	432	13.4	302	9.4	270	8.4	277	8.6
Garrett	443	58	13.1	77	17.4	66	14.9	55	12.4	55	12.4	63	14.2	69	15.6
Harford	3,388	1,438	42.4	661	19.5	468	13.8	312	9.2	106	3.1	174	5.1	229	6.8
Howard	4,644	1,412	30.4	983	21.2	639	13.8	570	12.3	377	8.1	357	7.7	306	6.6
Kent	222	45	20.3	32	14.4	35	15.8	26	11.7	25	11.3	29	13.1	30	13.5
Montgomery	12,924	3,822	29.6	2,806	21.7	1,758	13.6	1,342	10.4	1,129	8.7	815	6.3	1,252	9.7
Prince George's	10,575	4,423	41.8	2,626	24.8	707	6.7	599	5.7	730	6.9	524	5.0	966	9.1
Queen Anne's	648	210	32.4	122	18.8	75	11.6	65	10.0	39	6.0	62	9.6	75	11.6
St. Mary's	1,327	401	30.2	246	18.5	157	11.8	144	10.9	112	8.4	120	9.0	147	11.1
Somerset	300	112	37.3	41	13.7	29	9.7	20	6.7	24	8.0	36	12.0	38	12.7
Talbot	394	101	25.6	93	23.6	37	9.4	47	11.9	40	10.2	34	8.6	42	10.7
Washington	1,740	521	29.9	320	18.4	186	10.7	140	8.0	149	8.6	209	12.0	215	12.4
Wicomico	1,330	424	31.9	215	16.2	173	13.0	129	9.7	120	9.0	115	8.6	154	11.6
Worcester	728	175	24.0	154	21.2	93	12.8	81	11.1	63	8.7	73	10.0	89	12.2

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 11
Number and Percent of Selected Professional Staff* by Years of Experience
Maryland Public Schools: October 2005

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,544	488	19.2	386	15.2	292	11.5	247	9.7	226	8.9	333	13.1	572	22.5
Allegany	41	0	0.0	2	4.9	6	14.6	3	7.3	3	7.3	8	19.5	19	46.3
Anne Arundel	117	26	22.2	15	12.8	6	5.1	10	8.5	9	7.7	21	17.9	30	25.6
Baltimore City	419	84	20.0	95	22.7	46	11.0	28	6.7	18	4.3	50	11.9	98	23.4
Edison Schools	14	1	7.1	9	64.3	1	7.1	0	0.0	0	0.0	1	7.1	2	14.3
Baltimore	243	175	72.0	37	15.2	25	10.3	2	0.8	2	0.8	0	0.0	2	0.8
Calvert	50	0	0.0	2	4.0	6	12.0	9	18.0	7	14.0	10	20.0	16	32.0
Caroline	23	3	13.0	1	4.3	3	13.0	5	21.7	5	21.7	2	8.7	4	17.4
Carroll	102	3	2.9	11	10.8	18	17.6	15	14.7	16	15.7	15	14.7	24	23.5
Cecil	48	5	10.4	5	10.4	4	8.3	2	4.2	4	8.3	9	18.8	19	39.6
Charles	74	0	0.0	8	10.8	9	12.2	5	6.8	10	13.5	12	16.2	30	40.5
Dorchester	18	4	22.2	1	5.6	3	16.7	1	5.6	0	0.0	4	22.2	5	27.8
Frederick	97	18	18.6	3	3.1	10	10.3	21	21.6	13	13.4	10	10.3	22	22.7
Garrett	22	1	4.5	4	18.2	2	9.1	2	9.1	2	9.1	4	18.2	7	31.8
Harford	289	41	14.2	60	20.8	53	18.3	39	13.5	18	6.2	34	11.8	44	15.2
Howard	134	21	15.7	16	11.9	16	11.9	27	20.1	14	10.4	20	14.9	20	14.9
Kent	10	3	30.0	2	20.0	0	0.0	0	0.0	1	10.0	0	0.0	4	40.0
Montgomery	311	32	10.3	30	9.6	30	9.6	39	12.5	44	14.1	55	17.7	81	26.0
Prince George's	255	32	12.5	47	18.4	21	8.2	15	5.9	31	12.2	34	13.3	75	29.4
Queen Anne's	21	1	4.8	2	9.5	2	9.5	1	4.8	2	9.5	2	9.5	11	52.4
St. Mary's	57	8	14.0	10	17.5	6	10.5	4	7.0	6	10.5	9	15.8	14	24.6
Somerset	13	3	23.1	2	15.4	0	0.0	0	0.0	0	0.0	3	23.1	5	38.5
Talbot	41	7	17.1	4	9.8	3	7.3	9	22.0	9	22.0	5	12.2	4	9.8
Washington	64	9	14.1	10	15.6	13	20.3	4	6.3	4	6.3	13	20.3	11	17.2
Wicomico	56	10	17.9	6	10.7	6	10.7	5	8.9	5	8.9	7	12.5	17	30.4
Worcester	25	1	4.0	4	16.0	3	12.0	1	4.0	3	12.0	5	20.0	8	32.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 11a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Years of Experience
Maryland Public Schools: October 2005

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	146	33	22.6	9	6.2	8	5.5	5	3.4	5	3.4	26	17.8	60	41.1
Allegany	4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0	3	75.0
Anne Arundel	5	0	0.0	3	60.0	0	0.0	0	0.0	0	0.0	0	0.0	2	40.0
Baltimore City	19	2	10.5	2	10.5	1	5.3	1	5.3	0	0.0	2	10.5	11	57.9
Edison Schools	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	19	18	94.7	1	5.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	3	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7	0	0.0	1	33.3
Caroline	2	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0
Carroll	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3
Cecil	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7
Charles	6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0
Dorchester	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7
Frederick	10	0	0.0	0	0.0	1	10.0	2	20.0	1	10.0	3	30.0	3	30.0
Garrett	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
Harford	6	2	33.3	1	16.7	0	0.0	0	0.0	0	0.0	2	33.3	1	16.7
Howard	6	1	16.7	0	0.0	0	0.0	2	33.3	0	0.0	2	33.3	1	16.7
Kent	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7
Montgomery	16	1	6.3	1	6.3	0	0.0	0	0.0	1	6.3	4	25.0	9	56.3
Prince George's	12	2	16.7	0	0.0	2	16.7	0	0.0	1	8.3	4	33.3	3	25.0
Queen Anne's	2	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0
St. Mary's	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3
Somerset	2	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0
Talbot	3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	1	33.3	1	33.3
Washington	7	0	0.0	1	14.3	2	28.6	0	0.0	0	0.0	2	28.6	2	28.6
Wicomico	4	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	75.0
Worcester	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7

Table 11b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Years of Experience
Maryland Public Schools: October 2005

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,902	347	18.2	256	13.5	213	11.2	198	10.4	186	9.8	269	14.1	433	22.8
Allegany	30	0	0.0	2	6.7	3	10.0	2	6.7	3	10.0	6	20.0	14	46.7
Anne Arundel	89	18	20.2	11	12.4	5	5.6	9	10.1	6	6.7	18	20.2	22	24.7
Baltimore City	237	40	16.9	24	10.1	15	6.3	16	6.8	14	5.9	41	17.3	87	36.7
Edison Schools	13	1	7.7	8	61.5	1	7.7	0	0.0	0	0.0	1	7.7	2	15.4
Baltimore	144	112	77.8	15	10.4	13	9.0	1	0.7	1	0.7	0	0.0	2	1.4
Calvert	41	0	0.0	2	4.9	6	14.6	8	19.5	3	7.3	9	22.0	13	31.7
Caroline	19	2	10.5	1	5.3	3	15.8	4	21.1	4	21.1	2	10.5	3	15.8
Carroll	88	1	1.1	8	9.1	15	17.0	13	14.8	16	18.2	13	14.8	22	25.0
Cecil	40	4	10.0	4	10.0	4	10.0	2	5.0	4	10.0	9	22.5	13	32.5
Charles	47	0	0.0	5	10.6	7	14.9	2	4.3	6	12.8	10	21.3	17	36.2
Dorchester	12	4	33.3	0	0.0	3	25.0	1	8.3	0	0.0	3	25.0	1	8.3
Frederick	68	17	25.0	1	1.5	5	7.4	15	22.1	8	11.8	6	8.8	16	23.5
Garrett	17	1	5.9	3	17.6	2	11.8	2	11.8	1	5.9	3	17.6	5	29.4
Harford	274	36	13.1	59	21.5	52	19.0	38	13.9	17	6.2	32	11.7	40	14.6
Howard	110	18	16.4	13	11.8	15	13.6	24	21.8	13	11.8	15	13.6	12	10.9
Kent	7	2	28.6	2	28.6	0	0.0	0	0.0	1	14.3	0	0.0	2	28.6
Montgomery	231	28	12.1	25	10.8	22	9.5	26	11.3	35	15.2	39	16.9	56	24.2
Prince George's	210	29	13.8	42	20.0	16	7.6	14	6.7	28	13.3	27	12.9	54	25.7
Queen Anne's	17	1	5.9	2	11.8	1	5.9	1	5.9	2	11.8	1	5.9	9	52.9
St. Mary's	47	7	14.9	9	19.1	5	10.6	4	8.5	5	10.6	7	14.9	10	21.3
Somerset	10	2	20.0	1	10.0	0	0.0	0	0.0	0	0.0	2	20.0	5	50.0
Talbot	33	5	15.2	3	9.1	2	6.1	8	24.2	8	24.2	4	12.1	3	9.1
Washington	51	9	17.6	8	15.7	9	17.6	3	5.9	3	5.9	11	21.6	8	15.7
Wicomico	45	9	20.0	4	8.9	6	13.3	4	8.9	5	11.1	6	13.3	11	24.4
Worcester	22	1	4.5	4	18.2	3	13.6	1	4.5	3	13.6	4	18.2	6	27.3

Table 11c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Years of Experience
Maryland Public Schools: October 2005

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	496	108	21.8	121	24.4	71	14.3	44	8.9	35	7.1	38	7.7	79	15.9
Allegany	7	0	0.0	0	0.0	3	42.9	1	14.3	0	0.0	1	14.3	2	28.6
Anne Arundel	23	8	34.8	1	4.3	1	4.3	1	4.3	3	13.0	3	13.0	6	26.1
Baltimore City	163	42	25.8	69	42.3	30	18.4	11	6.7	4	2.5	7	4.3	0	0.0
Edison Schools	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	80	45	56.3	21	26.3	12	15.0	1	1.3	1	1.3	0	0.0	0	0.0
Calvert	6	0	0.0	0	0.0	0	0.0	1	16.7	2	33.3	1	16.7	2	33.3
Caroline	2	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0
Carroll	11	1	9.1	3	27.3	3	27.3	2	18.2	0	0.0	1	9.1	1	9.1
Cecil	5	0	0.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0	4	80.0
Charles	21	0	0.0	3	14.3	2	9.5	3	14.3	4	19.0	2	9.5	7	33.3
Dorchester	3	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7
Frederick	19	1	5.3	2	10.5	4	21.1	4	21.1	4	21.1	1	5.3	3	15.8
Garrett	3	0	0.0	1	33.3	0	0.0	0	0.0	1	33.3	1	33.3	0	0.0
Harford	9	3	33.3	0	0.0	1	11.1	1	11.1	1	11.1	0	0.0	3	33.3
Howard	18	2	11.1	3	16.7	1	5.6	1	5.6	1	5.6	3	16.7	7	38.9
Kent	.	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	64	3	4.7	4	6.3	8	12.5	13	20.3	8	12.5	12	18.8	16	25.0
Prince George's	33	1	3.0	5	15.2	3	9.1	1	3.0	2	6.1	3	9.1	18	54.5
Queen Anne's	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0
St. Mary's	7	0	0.0	1	14.3	1	14.3	0	0.0	1	14.3	1	14.3	3	42.9
Somerset	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	5	2	40.0	1	20.0	0	0.0	1	20.0	1	20.0	0	0.0	0	0.0
Washington	6	0	0.0	1	16.7	2	33.3	1	16.7	1	16.7	0	0.0	1	16.7
Wicomico	7	0	0.0	2	28.6	0	0.0	1	14.3	0	0.0	1	14.3	3	42.9
Worcester	.	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 12
Number and Percent of School Principals by Years of Experience
Maryland Public Schools: October 2005

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,388	159	11.5	126	9.1	167	12.0	157	11.3	133	9.6	246	17.7	400	28.8
Allegany	24	0	0.0	0	0.0	3	12.5	2	8.3	3	12.5	5	20.8	11	45.8
Anne Arundel	117	0	0.0	2	1.7	12	10.3	5	4.3	13	11.1	35	29.9	50	42.7
Baltimore City	184	20	10.9	20	10.9	15	8.2	15	8.2	6	3.3	28	15.2	80	43.5
Edison Schools	3	0	0.0	1	33.3	0	0.0	0	0.0	2	66.7	0	0.0	0	0.0
Baltimore	166	105	63.3	41	24.7	18	10.8	2	1.2	0	0.0	0	0.0	0	0.0
Calvert	24	0	0.0	0	0.0	4	16.7	4	16.7	6	25.0	4	16.7	6	25.0
Caroline	10	1	10.0	0	0.0	3	30.0	3	30.0	0	0.0	3	30.0	0	0.0
Carroll	41	0	0.0	2	4.9	2	4.9	2	4.9	5	12.2	15	36.6	15	36.6
Cecil	29	0	0.0	0	0.0	1	3.4	3	10.3	1	3.4	9	31.0	15	51.7
Charles	32	0	0.0	2	6.3	4	12.5	7	21.9	3	9.4	5	15.6	11	34.4
Dorchester	12	1	8.3	2	16.7	1	8.3	2	16.7	1	8.3	3	25.0	2	16.7
Frederick	64	0	0.0	2	3.1	9	14.1	9	14.1	10	15.6	15	23.4	19	29.7
Garrett	15	0	0.0	1	6.7	3	20.0	2	13.3	1	6.7	3	20.0	5	33.3
Harford	50	5	10.0	3	6.0	8	16.0	3	6.0	3	6.0	11	22.0	17	34.0
Howard	71	0	0.0	3	4.2	10	14.1	12	16.9	4	5.6	18	25.4	24	33.8
Kent	8	0	0.0	0	0.0	1	12.5	3	37.5	0	0.0	1	12.5	3	37.5
Montgomery	200	0	0.0	17	8.5	23	11.5	29	14.5	29	14.5	35	17.5	67	33.5
Prince George's	199	22	11.1	22	11.1	31	15.6	24	12.1	26	13.1	26	13.1	48	24.1
Queen Anne's	13	1	7.7	0	0.0	1	7.7	1	7.7	2	15.4	4	30.8	4	30.8
St. Mary's	25	1	4.0	2	8.0	3	12.0	7	28.0	3	12.0	8	32.0	1	4.0
Somerset	11	0	0.0	0	0.0	3	27.3	2	18.2	2	18.2	2	18.2	2	18.2
Talbot	9	0	0.0	0	0.0	2	22.2	5	55.6	0	0.0	2	22.2	0	0.0
Washington	41	0	0.0	5	12.2	6	14.6	5	12.2	8	19.5	8	19.5	9	22.0
Wicomico	26	3	11.5	1	3.8	4	15.4	7	26.9	3	11.5	2	7.7	6	23.1
Worcester	14	0	0.0	0	0.0	0	0.0	3	21.4	2	14.3	4	28.6	5	35.7

Table 13
Number and Percent of School Vice Principals* by Years of Experience
Maryland Public Schools: October 2005

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,277	342	15.0	484	21.3	422	18.5	215	9.4	185	8.1	242	10.6	387	17.0
Allegany	14	0	0.0	1	7.1	3	21.4	2	14.3	5	35.7	2	14.3	1	7.1
Anne Arundel	169	14	8.3	31	18.3	23	13.6	16	9.5	20	11.8	33	19.5	32	18.9
Baltimore City	330	19	5.8	45	13.6	39	11.8	24	7.3	26	7.9	47	14.2	130	39.4
Edison Schools	10	0	0.0	8	80.0	0	0.0	0	0.0	1	10.0	0	0.0	1	10.0
Baltimore	263	193	73.4	44	16.7	17	6.5	6	2.3	2	0.8	1	0.4	0	0.0
Calvert	40	1	2.5	7	17.5	10	25.0	6	15.0	3	7.5	5	12.5	8	20.0
Caroline	11	1	9.1	2	18.2	3	27.3	1	9.1	1	9.1	1	9.1	2	18.2
Carroll	63	1	1.6	15	23.8	16	25.4	8	12.7	7	11.1	4	6.3	12	19.0
Cecil	33	0	0.0	6	18.2	6	18.2	2	6.1	9	27.3	6	18.2	4	12.1
Charles	63	0	0.0	10	15.9	20	31.7	12	19.0	5	7.9	10	15.9	6	9.5
Dorchester	11	1	9.1	1	9.1	2	18.2	2	18.2	2	18.2	3	27.3	0	0.0
Frederick	84	2	2.4	16	19.0	20	23.8	12	14.3	13	15.5	8	9.5	13	15.5
Garrett	4	0	0.0	1	25.0	1	25.0	0	0.0	0	0.0	1	25.0	1	25.0
Harford	265	36	13.6	61	23.0	58	21.9	33	12.5	17	6.4	29	10.9	31	11.7
Howard	102	1	1.0	21	20.6	30	29.4	16	15.7	8	7.8	10	9.8	16	15.7
Kent	4	1	25.0	0	0.0	2	50.0	0	0.0	0	0.0	1	25.0	0	0.0
Montgomery	262	13	5.0	71	27.1	62	23.7	30	11.5	20	7.6	30	11.5	36	13.7
Prince George's	408	52	12.7	110	27.0	69	16.9	34	8.3	39	9.6	31	7.6	73	17.9
Queen Anne's	9	0	0.0	0	0.0	1	11.1	1	11.1	0	0.0	4	44.4	3	33.3
St. Mary's	37	1	2.7	7	18.9	11	29.7	6	16.2	1	2.7	3	8.1	8	21.6
Somerset	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	8	0	0.0	3	37.5	1	12.5	0	0.0	0	0.0	1	12.5	3	37.5
Washington	38	0	0.0	18	47.4	11	28.9	2	5.3	2	5.3	3	7.9	2	5.3
Wicomico	33	6	18.2	4	12.1	12	36.4	2	6.1	2	6.1	5	15.2	2	6.1
Worcester	15	0	0.0	2	13.3	4	26.7	0	0.0	2	13.3	4	26.7	3	20.0

* Includes other school-level administrators

Table 14
Number and Percent of Teachers by Years of Experience
Maryland Public Schools: October 2005

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	57,683	22,635	39.2	12,068	20.9	6,335	11.0	4,831	8.4	3,629	6.3	3,428	5.9	4,757	8.2
Allegany	723	181	25.0	129	17.8	105	14.5	72	10.0	60	8.3	58	8.0	118	16.3
Anne Arundel	4,853	1,869	38.5	942	19.4	609	12.5	382	7.9	329	6.8	330	6.8	392	8.1
Baltimore City	5,568	2,555	45.9	976	17.5	416	7.5	358	6.4	215	3.9	316	5.7	732	13.1
Edison Schools	117	70	59.8	35	29.9	7	6.0	1	0.9	0	0.0	1	0.9	3	2.6
Baltimore	7,590	3,447	45.4	1,610	21.2	871	11.5	607	8.0	271	3.6	335	4.4	449	5.9
Calvert	1,089	248	22.8	305	28.0	204	18.7	136	12.5	63	5.8	58	5.3	75	6.9
Caroline	370	133	35.9	68	18.4	49	13.2	36	9.7	36	9.7	20	5.4	28	7.6
Carroll	1,876	597	31.8	373	19.9	250	13.3	204	10.9	139	7.4	142	7.6	171	9.1
Cecil	1,096	414	37.8	220	20.1	90	8.2	80	7.3	90	8.2	100	9.1	102	9.3
Charles	1,579	703	44.5	246	15.6	147	9.3	122	7.7	105	6.6	125	7.9	131	8.3
Dorchester	333	138	41.4	45	13.5	34	10.2	22	6.6	17	5.1	35	10.5	42	12.6
Frederick	2,631	854	32.5	477	18.1	371	14.1	323	12.3	218	8.3	201	7.6	187	7.1
Garrett	362	51	14.1	66	18.2	48	13.3	46	12.7	46	12.7	53	14.6	52	14.4
Harford	2,550	1,226	48.1	505	19.8	314	12.3	220	8.6	63	2.5	92	3.6	130	5.1
Howard	3,493	1,192	34.1	762	21.8	465	13.3	387	11.1	257	7.4	236	6.8	194	5.6
Kent	175	37	21.1	25	14.3	27	15.4	22	12.6	22	12.6	23	13.1	19	10.9
Montgomery	9,749	3,321	34.1	2,203	22.6	1,313	13.5	905	9.3	755	7.7	495	5.1	757	7.8
Prince George's	8,452	3,906	46.2	2,107	24.9	475	5.6	439	5.2	534	6.3	353	4.2	638	7.5
Queen Anne's	494	180	36.4	100	20.2	58	11.7	47	9.5	25	5.1	38	7.7	46	9.3
St. Mary's	1,061	349	32.9	212	20.0	114	10.7	110	10.4	87	8.2	86	8.1	103	9.7
Somerset	231	92	39.8	33	14.3	18	7.8	13	5.6	21	9.1	25	10.8	29	12.6
Talbot	292	87	29.8	77	26.4	26	8.9	31	10.6	26	8.9	17	5.8	28	9.6
Washington	1,392	481	34.6	249	17.9	127	9.1	112	8.0	108	7.8	149	10.7	166	11.9
Wicomico	1,054	363	34.4	170	16.1	126	12.0	99	9.4	100	9.5	89	8.4	107	10.2
Worcester	553	141	25.5	133	24.1	71	12.8	57	10.3	42	7.6	51	9.2	58	10.5

Table 15
Number and Percent of Therapists by Years of Experience
Maryland Public Schools: October 2005

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,800	465	25.8	374	20.8	205	11.4	216	12.0	251	13.9	189	10.5	100	5.6
Allegany	25	1	4.0	4	16.0	10	40.0	0	0.0	3	12.0	4	16.0	3	12.0
Anne Arundel	136	37	27.2	26	19.1	15	11.0	11	8.1	17	12.5	22	16.2	8	5.9
Baltimore City	151	50	33.1	28	18.5	7	4.6	11	7.3	23	15.2	19	12.6	13	8.6
Edison Schools	2	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0
Baltimore	272	104	38.2	68	25.0	23	8.5	29	10.7	15	5.5	22	8.1	11	4.0
Calvert	31	4	12.9	13	41.9	2	6.5	7	22.6	2	6.5	0	0.0	3	9.7
Caroline	6	2	33.3	0	0.0	0	0.0	2	33.3	1	16.7	0	0.0	1	16.7
Carroll	70	5	7.1	9	12.9	18	25.7	13	18.6	11	15.7	10	14.3	4	5.7
Cecil	24	6	25.0	4	16.7	0	0.0	4	16.7	5	20.8	2	8.3	3	12.5
Charles	39	8	20.5	3	7.7	7	17.9	5	12.8	9	23.1	5	12.8	2	5.1
Dorchester	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7	1	33.3
Frederick	82	16	19.5	20	24.4	8	9.8	12	14.6	15	18.3	8	9.8	3	3.7
Garrett	7	0	0.0	1	14.3	2	28.6	0	0.0	2	28.6	2	28.6	0	0.0
Harford	68	30	44.1	10	14.7	9	13.2	12	17.6	4	5.9	2	2.9	1	1.5
Howard	135	29	21.5	17	12.6	15	11.1	23	17.0	30	22.2	15	11.1	6	4.4
Kent	4	0	0.0	1	25.0	1	25.0	0	0.0	0	0.0	1	25.0	1	25.0
Montgomery	434	85	19.6	98	22.6	60	13.8	66	15.2	65	15.0	39	9.0	21	4.8
Prince George's	221	68	30.8	62	28.1	18	8.1	11	5.0	29	13.1	22	10.0	11	5.0
Queen Anne's	8	3	37.5	2	25.0	0	0.0	1	12.5	1	12.5	1	12.5	0	0.0
St. Mary's	26	5	19.2	2	7.7	4	15.4	4	15.4	6	23.1	2	7.7	3	11.5
Somerset	4	2	50.0	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	5	1	20.0	1	20.0	0	0.0	1	20.0	0	0.0	1	20.0	1	20.0
Washington	22	2	9.1	0	0.0	2	9.1	1	4.5	8	36.4	8	36.4	1	4.5
Wicomico	15	4	26.7	2	13.3	1	6.7	1	6.7	3	20.0	1	6.7	3	20.0
Worcester	10	3	30.0	1	10.0	2	20.0	2	20.0	2	20.0	0	0.0	0	0.0

Table 16
Number and Percent of Librarians by Years of Experience
Maryland Public Schools: October 2005

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,198	230	19.2	235	19.6	144	12.0	152	12.7	128	10.7	133	11.1	176	14.7
Allegany	23	1	4.3	2	8.7	5	21.7	1	4.3	4	17.4	5	21.7	5	21.7
Anne Arundel	109	20	18.3	16	14.7	15	13.8	12	11.0	23	21.1	10	9.2	13	11.9
Baltimore City	101	30	29.7	21	20.8	5	5.0	12	11.9	6	5.9	7	6.9	20	19.8
Edison Schools	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	172	40	23.3	40	23.3	21	12.2	20	11.6	7	4.1	24	14.0	20	11.6
Calvert	22	2	9.1	9	40.9	4	18.2	1	4.5	2	9.1	3	13.6	1	4.5
Caroline	9	0	0.0	2	22.2	2	22.2	3	33.3	1	11.1	1	11.1	0	0.0
Carroll	38	3	7.9	5	13.2	14	36.8	4	10.5	3	7.9	5	13.2	4	10.5
Cecil	24	7	29.2	2	8.3	3	12.5	4	16.7	2	8.3	2	8.3	4	16.7
Charles	32	3	9.4	4	12.5	4	12.5	3	9.4	5	15.6	4	12.5	9	28.1
Dorchester	9	2	22.2	1	11.1	0	0.0	2	22.2	0	0.0	2	22.2	2	22.2
Frederick	55	7	12.7	9	16.4	5	9.1	15	27.3	7	12.7	5	9.1	7	12.7
Garrett	2	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
Harford	56	19	33.9	10	17.9	6	10.7	6	10.7	4	7.1	3	5.4	8	14.3
Howard	88	19	21.6	27	30.7	10	11.4	6	6.8	11	12.5	6	6.8	9	10.2
Kent	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
Montgomery	199	34	17.1	36	18.1	22	11.1	32	16.1	24	12.1	23	11.6	28	14.1
Prince George's	151	33	21.9	38	25.2	14	9.3	12	7.9	17	11.3	13	8.6	24	15.9
Queen Anne's	11	0	0.0	2	18.2	2	18.2	4	36.4	1	9.1	1	9.1	1	9.1
St. Mary's	28	2	7.1	2	7.1	5	17.9	2	7.1	3	10.7	4	14.3	10	35.7
Somerset	3	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3	1	33.3	0	0.0
Talbot	6	2	33.3	0	0.0	0	0.0	0	0.0	0	0.0	3	50.0	1	16.7
Washington	37	3	8.1	6	16.2	3	8.1	8	21.6	4	10.8	9	24.3	4	10.8
Wicomico	8	1	12.5	2	25.0	1	12.5	0	0.0	1	12.5	1	12.5	2	25.0
Worcester	12	1	8.3	0	0.0	2	16.7	3	25.0	2	16.7	1	8.3	3	25.0

Table 17
Number and Percent of Guidance Counselors by Years of Experience
Maryland Public Schools: October 2005

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,355	580	24.6	498	21.1	320	13.6	242	10.3	196	8.3	196	8.3	323	13.7
Allegany	26	3	11.5	4	15.4	4	15.4	5	19.2	1	3.8	3	11.5	6	23.1
Anne Arundel	207	41	19.8	41	19.8	28	13.5	19	9.2	20	9.7	34	16.4	24	11.6
Baltimore City	162	37	22.8	27	16.7	15	9.3	19	11.7	8	4.9	15	9.3	41	25.3
Edison Schools	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Baltimore	312	100	32.1	60	19.2	48	15.4	24	7.7	18	5.8	18	5.8	44	14.1
Calvert	41	8	19.5	5	12.2	5	12.2	6	14.6	1	2.4	6	14.6	10	24.4
Caroline	17	3	17.6	3	17.6	2	11.8	2	11.8	2	11.8	2	11.8	3	17.6
Carroll	82	21	25.6	19	23.2	13	15.9	9	11.0	11	13.4	2	2.4	7	8.5
Cecil	59	18	30.5	19	32.2	4	6.8	5	8.5	2	3.4	4	6.8	7	11.9
Charles	71	20	28.2	14	19.7	8	11.3	8	11.3	1	1.4	6	8.5	14	19.7
Dorchester	14	2	14.3	2	14.3	0	0.0	2	14.3	2	14.3	4	28.6	2	14.3
Frederick	102	21	20.6	16	15.7	12	11.8	20	19.6	13	12.7	9	8.8	11	10.8
Garrett	13	0	0.0	2	15.4	3	23.1	2	15.4	3	23.1	0	0.0	3	23.1
Harford	84	30	35.7	16	19.0	17	20.2	6	7.1	2	2.4	6	7.1	7	8.3
Howard	133	28	21.1	24	18.0	24	18.0	22	16.5	13	9.8	13	9.8	9	6.8
Kent	9	0	0.0	2	22.2	0	0.0	1	11.1	2	22.2	3	33.3	1	11.1
Montgomery	454	103	22.7	101	22.2	60	13.2	44	9.7	48	10.6	29	6.4	69	15.2
Prince George's	359	92	25.6	107	29.8	38	10.6	27	7.5	32	8.9	20	5.6	43	12.0
Queen Anne's	19	5	26.3	1	5.3	4	21.1	3	15.8	2	10.5	2	10.5	2	10.5
St. Mary's	39	12	30.8	6	15.4	8	20.5	4	10.3	4	10.3	3	7.7	2	5.1
Somerset	11	3	27.3	2	18.2	1	9.1	2	18.2	0	0.0	2	18.2	1	9.1
Talbot	16	2	12.5	3	18.8	4	25.0	0	0.0	3	18.8	3	18.8	1	6.3
Washington	50	16	32.0	13	26.0	6	12.0	3	6.0	2	4.0	4	8.0	6	12.0
Wicomico	53	12	22.6	9	17.0	12	22.6	5	9.4	2	3.8	6	11.3	7	13.2
Worcester	21	3	14.3	2	9.5	4	19.0	4	19.0	3	14.3	2	9.5	3	14.3

Table 18
Number and Percent of Psychological Personnel by Years of Experience
Maryland Public Schools: October 2005

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	712	226	31.7	181	25.4	87	12.2	62	8.7	55	7.7	49	6.9	52	7.3
Allegany	6	4	66.7	0	0.0	0	0.0	0	0.0	1	16.7	1	16.7	0	0.0
Anne Arundel	59	19	32.2	9	15.3	5	8.5	8	13.6	8	13.6	3	5.1	7	11.9
Baltimore City	146	60	41.1	41	28.1	12	8.2	16	11.0	5	3.4	6	4.1	6	4.1
Edison Schools	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	85	22	25.9	38	44.7	16	18.8	3	3.5	2	2.4	3	3.5	1	1.2
Calvert	14	3	21.4	4	28.6	3	21.4	3	21.4	0	0.0	0	0.0	1	7.1
Caroline	4	1	25.0	0	0.0	0	0.0	1	25.0	2	50.0	0	0.0	0	0.0
Carroll	15	3	20.0	3	20.0	2	13.3	2	13.3	2	13.3	2	13.3	1	6.7
Cecil	7	1	14.3	0	0.0	3	42.9	1	14.3	1	14.3	0	0.0	1	14.3
Charles	27	12	44.4	5	18.5	2	7.4	5	18.5	1	3.7	2	7.4	0	0.0
Dorchester	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	21	1	4.8	6	28.6	6	28.6	1	4.8	3	14.3	2	9.5	2	9.5
Garrett	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	34	18	52.9	5	14.7	8	23.5	1	2.9	0	0.0	1	2.9	1	2.9
Howard	64	23	35.9	21	32.8	6	9.4	2	3.1	3	4.7	6	9.4	3	4.7
Kent	4	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	113	23	20.4	25	22.1	10	8.8	10	8.8	16	14.2	11	9.7	18	15.9
Prince George's	71	22	31.0	18	25.4	6	8.5	5	7.0	8	11.3	5	7.0	7	9.9
Queen Anne's	6	1	16.7	0	0.0	2	33.3	1	16.7	0	0.0	1	16.7	1	16.7
St. Mary's	8	2	25.0	1	12.5	2	25.0	1	12.5	0	0.0	0	0.0	2	25.0
Somerset	2	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0
Talbot	2	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0
Washington	10	1	10.0	0	0.0	3	30.0	0	0.0	2	20.0	4	40.0	0	0.0
Wicomico	6	4	66.7	0	0.0	0	0.0	1	16.7	1	16.7	0	0.0	0	0.0
Worcester	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7	0	0.0