



Lillian M. Lowery, Ed.D.  
State Superintendent of Schools

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**TO:** Members of the State Board of Education

**FROM:** Lillian M. Lowery, Ed.D. *lmlowery*

**DATE:** July 24, 2012

**SUBJECT:** Selection of Additional National Board Candidates for 2012-2013 Fee Incentive Program

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**PURPOSE:**

The purpose of this action is to advance additional candidates to participate in the 2012-2013 Fee Incentive Program established for public school teachers seeking certification by the National Board for Professional Teaching Standards (NBPTS).

**BACKGROUND:**

In 1997, the General Assembly enacted legislation that established a three-year program of state and local aid to public school teachers who pursue certification by the NBPTS. In 2005, the General Assembly increased the number of teachers to be supported from 500 to 750; in 2007, the General Assembly increased the number to 1000 teachers. Since the beginning of the state and local aid program, you have selected more than 3,600 teachers to participate in this rigorous assessment.

Maryland State Department of Education (MSDE) established eligibility criteria that were consistent with the NBPTS. MSDE also collaborated with a representative from the Maryland State Teachers Association, the Office of the Attorney General, and Senators Pinsky and Van Hollen, co-sponsors of the original legislation, to identify selection procedures and guidelines that would be used by participating local school systems.

Staff advanced the names of 260 candidates at your June meeting; Baltimore City Public Schools and Baltimore County Public Schools have since submitted their candidates (28).

**EXECUTIVE SUMMARY:**

The Baltimore City Public School System and Baltimore County Public School System have identified an additional twenty-eight (28) candidates to participate in the 2012-2013 Fee Incentive Program. Both school systems have submitted written verification that they followed the established procedures. Also, each candidate has submitted a notarized Memorandum of Understanding, which specifies the conditions of repayment, if the candidate fails to complete the assessment process.

**ACTION:**

I request that the State Board of Education approve the additional candidates for participation in the NBPTS 2012 assessment cycle.

Attachment

**ATTACHMENT**

**BALTIMORE CITY (19)**

Delamatre, Elise  
Felix, Kathy  
Harris, Margaret  
Hlavka, Andrew  
Lummel, Matthew  
Russell, Jennifer  
Vinijkul, Siriporn

DiVito, Nikole  
Flaherty, Margaret  
Heid, Gregory  
Johnston, Nancy  
Nunez, Alona  
Sappe, Beth

English, Mashonah  
Gavin, Nicole  
Heid, Kate  
Luster, Tonya  
Oliver, Niema  
Taylor, Tameka

**BALTIMORE COUNTY (9)**

Akers, Ruth  
Banks, Keishauna  
Farmer, Jennifer

Anderson, Crystal  
Cybulski, Jessica  
Hicks, Rebecca

Anderson, James  
Doty, Matthew  
Levitt, Dana