



Nancy S. Grasmick
State Superintendent of Schools

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TO: Members of the State Board of Education
FROM: Nancy S. Grasmick *Nancy*
DATE: June 22, 2010
SUBJECT: MAESP National Distinguished Principal and Assistant Principal of the Year

PURPOSE:

To provide State Board recognition of the individuals selected by the Maryland Association of Elementary School Principals to represent them as the National Distinguished Principal and Assistant Principal of the Year.

EXECUTIVE SUMMARY:

Each year the Maryland Association of Elementary School Principals (MAESP) in collaboration with the National Association of Elementary School Principals (NAESP) selects a National Distinguished Principal (NDP) who represents Maryland in Washington D.C. at a national NDP awards ceremony. MAESP's 2010 National Distinguished Principal is Ms. Anne Gold from Vincent Farm Elementary School in Baltimore County.

MAESP also names an Assistant Principal of the Year. The MAESP 2010 Assistant Principal of the Year is Mrs. Patricia Shifflett from Rockburn Elementary School in Howard County.

Recipient profiles attached.

ACTION:

Public recognition. No other action required.

Attachments



Patricia Shifflett

925 Brick Manor Circle, Silver Spring, MD 20905
Shiftol@aol.com
301-570-1491

Education

Certification in Administration and Supervision, 1997

Loyola College, Baltimore, MD

Master of Education, Guidance and Counseling, 1990

Loyola College, Baltimore, MD

Bachelor of Science, Education, 1985

James Madison University, Harrisonburg, VA

Selected Career Highlights

Vision

- *D'Tales* - Created daily staff newsletter to promote communication regarding current/future events and to celebrate staff accomplishments. Provided strategies that supported the vision in order for teachers to promote academic and behavioral growth that resulted in an increase in positive interpersonal interactions with students, staff, and parents.
- *Leadership Fellows Program* - Involved in program with the goal of enhancing my leadership skills. Use the services of a Leadership Coach for the purpose of increasing my leadership opportunities. Use feedback from the Leadership Practices Inventory to create and communicate a vision.

Instructional Leadership

- *Math/Language Arts Committees* - Developed needs assessment to provide a focused direction for the math and language arts committees. Developed documents to provide increased communication regarding reading and math progress. Achieved academic consistency in reading and math school wide by creating documents to address expectations in each area. Implemented use of Math Backpack Program, Fastmath. All efforts increased our Maryland School Assessment scores.

Management of Learning

- *Positive Behavioral Interventions and Supports* - Instrumental in the development of the new school wide discipline program. Investigated various behavioral supports. Guided staff in the implementation of the philosophy of Positive Behavioral Supports and Interventions. This philosophy continues to be evident at Rockburn. Established and maintained the use of a vehicle to record student behavioral data to monitor behavioral data. Endorsed the development of school wide character education program. The number of office referrals decreased from 178 to 123 (06-07) to 60 (08-09)

Collaboration with Families and Community Members

- *Parent/Staff/Student Consultation* - Continue to meet with parents to address concerns or hear suggestions. Practice effective communication strategies to create win-win solutions. Use

information from meetings to make decisions for the best interest of students, staff and parents. Engage in honest, trusting and respectful interactions with all parents, students and staff, which result in all being treated in a fair, equitable manner and with dignity and respect.

Professional Experience

Assistant Principal

Rockburn Elementary School 2004 - Present
Deep Run Elementary School (2000-2004)
Howard County Public School System, Ellicott City, MD

School Counselor/Team Leader - Grade 2

Phelps Luck Elementary School (1998 - 2000)
Howard County Public School System, Ellicott City, MD

School Counselor

Stevens Forest Elementary School (1993-1998)
Jeffers Hill Elementary School (1993-1998)
Howard County Public School System, Ellicott City, MD

Teacher/Team Leader, Grade 4

Bushy Park Elementary School (1991-1993)
Howard County Public School System, Ellicott City, MD

Teacher, Grades 2 - 5

Bushy Park Elementary School (1987- 1991)
Dasher Green Elementary School (1985-1986)
Howard County Public School System, Ellicott City, MD

71st Elementary School (1986-1987)
Cumberland County School System, North Carolina

Professional Affiliations

Maryland Association of Elementary School Principals, 2006-2010

Howard County Administrators' Association, 2002 to present

ANNE GOLD

9 Spring Glen Court
Cockeysville, MD 21030
agold@bcps.org

(410) 887-2930 (work)
(410) 628-6552 (home)
(410) 215-0163 (cell)

PROFILE

Twenty-five years of management and administration experience. Job responsibilities included strategic planning (data analysis, goal targeting, system design, program development and evaluation), as well as selection and evaluation of personnel, planning and administering staff development opportunities, and building strong relationships with the community.

A decisive, persuasive visionary; a creative problem-solver and consensus builder who is results driven and self-motivated. Ability to establish and maintain harmonious relationships with people of diverse cultures and backgrounds.

SELECTED ACHIEVEMENTS

- Created and coordinated the staffing of a new school by developing a comprehensive four-step interview process, followed by the hiring, transfer and training of 60 individuals.
- Structured and initiated the organizational systems and procedures necessary to develop a new school's culture and vision.
- Transformed the culture of literacy at two schools through ongoing staff development of comprehension strategy instruction (CSI).
- Received the International Reading Association's "Exemplary Reading Program" award, 2007
- Integrated appropriate technology resources into the instructional methodology of all content areas.
- Secured a partnership with the Baltimore Symphony Orchestra in which the arts are integrated into the academic curriculum. Facilitated the partnership's success, resulting in increased student achievement, vocabulary development, engagement in learning and interest in the arts.
- Designed a strategic plan for school improvement based on data analysis which increased student achievement significantly, as determined by standardized test scores.
- Secured and managed grant funding and requirements in order to establish programs to meet school and system-wide goals.

PUBLICATIONS/PRESENTATIONS/MEDIA

- Produced cable television show, "The Arts: Beyond the Basics is Basic".
- Presented workshops at NAESP, ASCD and SoMIRAC conferences.
- Interviewed on radio talk show: "A Balanced Reading Program".
- Panelist on county's educational channel: "Outstanding Schools".
- Authored and published "The Job Search: Westchester County to Baltimore County", *Women in Education Journal*, 1994.
- Authored and published "Should Elementary Choruses be Select or Non-Select?", *Music Educators' Journal*, 1995.

COMMUNITY SERVICE

- Young Audiences of Maryland, Board Member
- Charlestown Retirement Community: established "Bridging Generations" program with Lansdowne Elementary School
- Volunteer: MD SPCA, Pets on Wheels, Best Friends Animal Sanctuary
- Director of five local musical theater productions.

ADMINISTRATIVE EXPERIENCE

Baltimore County Public Schools, Baltimore, MD

- Vincent Farm Elementary School, Principal 2007-present
- Lansdowne Elementary School, Principal 1994-2007
- Edgemere Elementary School, Asst. Principal 1993-1994

Byram Hills Central School District, Armonk, NY

- Wampus Elementary School, Asst. Principal 1990-1993

Brewster Central School District, Brewster, NY

- Henry Wells Middle School, Asst. Principal 1986-1990

Webster Central School District, Webster, NY

- Director of Music and Art 1983-1986

EDUCATION

Professional Diploma in Administration and Supervision, Fordham University

M.A.T. in Music Education, Manhattanville College

B.A. in Music, George Washington University