

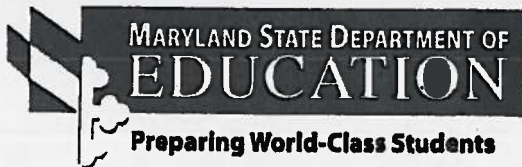
**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE JULY 19-20, 2011 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Adams Dia A,	Education Program Specialist I, Research Associate	21	Accountability Assessment and Data Systems	TBD
Amstutz, Julie D,	Education Program Specialist I, Research Associate	21	Accountability Assessment and Data Systems	TBD
Flow-Delwiche, Elizabeth M.	Education Program Specialist I, Research Associate	21	Accountability Assessment and Data Systems	TBD
Franczkowski, Marcella E.	Assistant State Superintendent for Special Education/Early Intervention Services	ESS	Special Education/Early Intervention Services	TBD
Joseph, Lisa, M.	Education Program Specialist I, Student Achievement Facilitator	21	Special Education/Early Intervention Services	TBD
Wallace, Loretta P.	Child Care Licensing Regional Manager (Baltimore City)	19	Early Childhood Development, Office of Child Care	TBD
Woodard, Renee D.	Child Care Licensing Regional Manager (Anne Arundel County)	19	Early Childhood Development, Office of Child Care	TBD

**II. Appointments Grade 18 and below:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Robinson, Marian E.	Financial Compliance Auditor II	15	Office of the State Superintendent / Audit Office	06/29/2011
<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
None				



Bernard J. Sadusky, Ed.D.  
Interim State Superintendent of Schools

200 West Baltimore Street · Baltimore, MD 21201 · 410-767-0100 · 410-333-6442 TTY/TDD

July 19, 2011

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Dia A. Adams  
**Position:** Education Program Specialist I, Research Associate  
**Division:** Accountability, Assessment, and Data Systems  
**Salary Grade:** 21 (\$56,496 - \$90,706)  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**Education:**

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

**Experience:**

Four (4) years of administrative or teaching experience in or affiliated with an education program; this experience to include coordinating or administering an education research program or education research related area. Experience in statistical analysis, applications development and research, or data management preferred; SAS (Statistical Analysis Software) experience desired.

**JOB DESCRIPTION:**

This position is responsible for providing program support and technical assistance in conducting research related to the state accountability program in the Accountability Branch of the Division of Accountability, Assessment, and Data Systems.

**Qualifications:**

The George Washington University (Washington, DC) 2009 – Master of Arts in Sociology

Michigan State University (East Lansing, Michigan) 2004 – Bachelor of Science in Mathematics

**Experience:**

Academy For Educational Development (Washington, DC)

2010 – 2011: Senior Research Associate

National Association of State Boards of Education (Alexandria, Virginia)

2008 – 2010: Project Associate

Population Reference Bureau (Washington, DC)

2005 – 2007: Research Assistant

**EMPLOYMENT STATUS:**

New Hire



**Bernard J. Sadusky, Ed.D.**  
Interim State Superintendent of Schools

200 West Baltimore Street · Baltimore, MD 21201 · 410-767-0100 · 410-333-6442 TTY/TDD

July 19, 2011

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Julie D. Amstutz  
**Position:** Education Program Specialist I, Research Associate  
**Division:** Accountability, Assessment, and Data Systems  
**Salary Grade:** 21 (\$56,496 - \$90,706)  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**Education:**

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

**Experience:**

Four (4) years of administrative or teaching experience in or affiliated with an education program; this experience to include coordinating or administering an education research program or education research related area. Experience in statistical analysis, applications development and research, or data management preferred; SAS (Statistical Analysis Software) experience desired.

**JOB DESCRIPTION:**

This position is responsible for providing program support and technical assistance in conducting research related to the state accountability program in the Accountability Branch of the Division of Accountability, Assessment, and Data Systems.

**Qualifications:**

Trevecca Nazarene University (Nashville, Tennessee) 2000 – Master’s in Education

Middle Tennessee State (Murfreesboro, Tennessee) 1992 – Bachelor of Science in Elementary Education

Columbia State Community College (Colombia, Tennessee) 1989 – Associates Degree in Psychology

**Experience:**

Mohawk Regional Information Center (Verona, New York)

2009 – 2011: Educational Data Analyst

General Brown Central School District (Dexter, New York)

2009 – 2011: Educational Data Analyst

Clarksville-Montgomery County Schools (Clarksville, Tennessee)

2003 – 2009: Literacy/Academic Coach

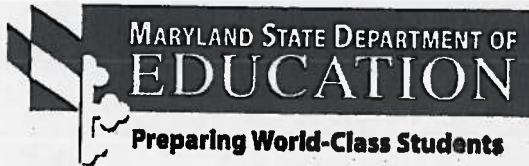
2000 – 2003: Fourth Grade Teacher

Dickson Middle School (Dickson, Tennessee)

1995-2000 Reading Teacher ( 7<sup>th</sup> and 8<sup>th</sup> Grade)

**EMPLOYMENT STATUS:**

New Hire



**Bernard J. Sadusky, Ed.D.**  
**Interim State Superintendent of Schools**

200 West Baltimore Street · Baltimore, MD 21201 · 410-767-0100 · 410-333-6442 TTY/TDD

July 19, 2011

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Elizabeth M. Flow-Delwiche  
**Position:** Education Program Specialist I, Research Associate  
**Division:** Accountability, Assessment, and Data Systems  
**Salary Grade:** 21 (\$56,496 - \$90,706)  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**Education:**

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

**Experience:**

Four (4) years of administrative or teaching experience in or affiliated with an education program; this experience to include coordinating or administering an education research program or education research related area. Experience in statistical analysis, applications development and research, or data management preferred; SAS (Statistical Analysis Software) experience desired.

**JOB DESCRIPTION:**

This position is responsible for providing program support and technical assistance in conducting research related to the state accountability program in the Accountability Branch of the Division of Accountability, Assessment, and Data Systems.

**Qualifications:**

University of Maryland, Baltimore County (Baltimore, Maryland) 2011 – Ph.D. Candidate (Public Policy)

University of Maryland Baltimore County (Baltimore, Maryland) 1992 – Masters of Arts Applied Sociology

The Johns Hopkins University (Baltimore, Maryland) 2003 – Masters of Arts in Teaching (Secondary Mathematics)

State University of New York At Buffalo (Buffalo, New York) 1986 – Bachelor's Degree in Science (Civil Engineering)

**Experience:**

Center for Medicare And Medicaid Services, Office of Clinical Services and Quality (Baltimore, Maryland)

2011 – Present: Statistician

Fall 2009 Academic Intern (Office of Clinical Services)

University of Maryland Baltimore County, Department of Sociology (Baltimore, Maryland)

2007 – Present: Part-Time Graduate Faculty

Fall 2007 Research Assistant

2005 Research Assistant

Community College of Baltimore County (Baltimore, Maryland)

2009 - 2011: Associate Professor

2005 - 2009: Assistant Professor

1991 - 2004 Part-Time Faculty

Baltimore County Public Schools, Catonsville Middle School (Catonsville, Maryland)

2002 - 2004 Middle School Mathematics Teacher

Johns Hopkins University, Center for Talented Youth (Baltimore, Maryland)

1994 - 1995 Mathematics Instructor

Monroe Community College, Department of Engineering Technology (Rochester, New York)

1989 - 1990 Engineering Technology Instructor

MRB Group (Rochester, New York)

1989 - 1989 Project Engineer

Elizabeth M. Flow-Delwiche  
Page three

Cornell University (Ithaca, New York)  
1987 - 1988      Research Technician

**EMPLOYMENT STATUS:**

New Hire





**Bernard J. Sadusky, Ed.D.**  
Interim State Superintendent of Schools

200 West Baltimore Street · Baltimore, MD 21201 · 410-767-0100 · 410-333-6442 TTY/TDD

July 19, 2011

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Marcella E. Franczkowski  
**Position:** Assistant State Superintendent for  
Special Education/Early Intervention Services  
**Division:** Special Education/Early Intervention Services  
**Salary Grade:** Executive Salary Scale  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**Education:**

A Master's Degree or 36 hours of post baccalaureate coursework in Education or Education Administration/Supervision.

**Experience:**

Extensive experience in educational supervision and management in the areas of school administration, special education, school improvement, and the provision of education services to students with disabilities.

**JOB DESCRIPTION:**

This is a professional position that serves as the Assistant State Superintendent responsible for administering and ensuring statewide leadership of special education and early intervention services through a comprehensive system of technical assistance and accountability involving State, local and private agencies providing education and related services to students, infants and toddlers, and preschool children with disabilities. Additionally, this position provides direction for the administration of health related medical assistance, the Autism Waiver, nonpublic school tuition assistance program, the State interagency rate setting and the Healthy Families program through local management boards.

**Qualifications:**

The Johns Hopkins University (Baltimore, Maryland) 1984 – Master of Science in Special Education Measurement; 1991 – 30 credit hours for Administration and Supervision Endorsement

Western Maryland College (Baltimore, Maryland) 1982 – Master's Equivalent, Education Administration and Supervision

University of Maryland (College Park, Maryland) 1978 – Bachelor's Degree in Elementary Special Education

**Experience:**

Maryland State Department of Education (Baltimore, Maryland) on Loan from Baltimore County Public Schools

2009 - Present: Education Program Manager, Maryland Infants and Toddlers Program

Baltimore County Public Schools (Towson, Maryland)

2005 - 2009: Coordinator of System-wide Special Education

2000 - 2005: Special Education Area Specialist

1997 - 2000: Diagnostic and Prescriptive Specialist

1995 - 1997: Acting Assistant Principal and IEP Chairperson (Franklin Middle School)

1993 - 1995: Inclusion Teacher and IEP Chairperson (Garrison Elementary School)

1990 - 1993: Preschool Special Education Teacher / Child Find (Chatsworth School)

1982 - 1988: Primary Special Education Teacher (Chatsworth School)

1978 - 1982: Diagnostic- Prescriptive Teacher (Chatsworth School)

**EMPLOYMENT STATUS:**

Promotion



**Bernard J. Sadusky, Ed.D.**  
**Interim State Superintendent of Schools**

200 West Baltimore Street · Baltimore, MD 21201 · 410-767-0100 · 410-333-6442 TTY/TDD

July 19, 2011

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Lisa M. Joseph  
**Position:** Education Program Specialist I, Student Achievement Facilitator  
**Division:** Special Education / Early Intervention Services  
**Salary Grade:** 21 (\$56,496 - \$90,706)  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**Education:**

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Special Education, Education, or a related field.

**Experience:**

Four (4) years of professional administrative experience or teaching experience in an education program or related field. Experience with grant management at the State and federal levels and experience in an education program working with students with disabilities is desirable.

**JOB DESCRIPTION:**

This position is responsible for coordinating the Maryland State Improvement Grant (MSIG) and monitoring Part B Discretionary Grants to ensure compliance with State and Federal regulations for special education to ensure students with disabilities achieve adequate yearly progress (AYP).

Lisa M. Joseph

Page two

**Qualifications:**

Wayne State University (Detroit, Michigan) 2001 – Master of Science Degree in Special Education Leadership, 2007 – completed 32 credit hours for Administration and Supervision Certificate

Langston University (Langston, Oklahoma) 1997 – Bachelor of Science in Special Education

**Experience:**

Detroit Public Schools (Detroit, Michigan)

2008 – Present: Home Hospital Teacher and Consultant

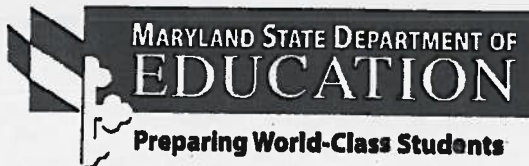
2006 - 2008 Supervisor of Special Education

2005 - 2006 Special Education Teacher Consultant

1998 - 2005 Special Education Teacher

**EMPLOYMENT STATUS:**

New Hire



Bernard J. Sadusky, Ed.D.  
Interim State Superintendent of Schools

200 West Baltimore Street · Baltimore, MD 21201 · 410-767-0100 · 410-333-6442 TTY/TDD

July 19, 2011

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Loretta P. Wallace  
**Position:** Childcare Licensing Regional Manager (Baltimore City)  
**Division:** Division of Early Childhood Development  
**Salary Grade:** 19 (\$49,638-\$79,693)  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**Education:**

Bachelor's Degree in Child Development, Education, Social Work or Psychology from an accredited college or university.

**Experience:**

Five (5) year(s) of experience inspecting, licensing and monitoring child care centers, and family day care homes.

**JOB DESCRIPTION:**

This position serves as the Regional Manager of the Baltimore City Office of Child Care responsible for providing direction, management, and supervision of child care regulatory activities and operations to ensure the protection of children in out-of-home childcare facilities and non-public nursery schools.

Loretta P. Wallace

Page two

**Qualifications:**

University of Baltimore, (Baltimore, Maryland) 1982 - Master's in Public Administration

Bowie State College, (Bowie, Maryland) 1975 - Bachelor's Degree Social Work

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2005 - Present: Child Care Licensing Supervisor

Department of Human Resources, Office Child Care Administration (Baltimore, Maryland)

2002 - 2005 Child Care Licensing Supervisor

Child Care Administration (Baltimore, Maryland)

2000 - 2002: Compliance Officer

Baltimore City Department of Social Services (Baltimore, Maryland)

1996 - 2000 Family Services Caseworker

Prince Georges County Department of Social Services (Landover, Maryland)

1992 - 1996: Human Services Worker

Foster Care Review Board (Baltimore, Maryland)

1985 - 1992 Staff Assistant, Foster Care

**EMPLOYMENT STATUS:**

Promotion



**Bernard J. Sadusky, Ed.D.**  
**Interim State Superintendent of Schools**

200 West Baltimore Street · Baltimore, MD 21201 · 410-767-0100 · 410-333-6442 TTY/TDD

July 19, 2011

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Renee D. Woodard  
**Position:** Childcare Licensing Regional Manager (Anne Arundel County)  
**Division:** Division of Early Childhood Development  
**Salary Grade:** 19 (\$49,638 - \$79,693)  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**Education:**

Bachelor's Degree in Child Development, Education, Social Work or Psychology from an accredited college or university.

**Experience:**

Five (5) years of experience inspecting, licensing and monitoring child care centers, and family day care homes.

**JOB DESCRIPTION:**

This position serves as the Regional Manager of the Anne Arundel County Region, Office of Child Care responsible for providing direction, management, and supervision of child care regulatory activities and operations to ensure the protection of children in out-of-home childcare facilities and non-public nursery schools.

Renee D. Woodard

Page two

**Qualifications:**

University of Pittsburgh, (Pittsburgh, Pennsylvania) 1977 - Bachelor's Degree in Political Science and Sociology

University of Baltimore School of Law, (Baltimore, Maryland) 1986 – Completed coursework in Law

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2010 - Present: Acting Regional Manager, Anne Arundel County

2008 - 2010 Child Care Licensing Specialist, Lead

2005 - 2008 Child Care Licensing Specialist

Department of Human Resources, Office Child Care Administration (Baltimore, Maryland)

2001 - 2005: Child Care Licensing Specialist

Baltimore City Department of Social Services (Baltimore, Maryland)

1998 - 2001 Legal Assistant (Children's Case Files)

1980 - 1998 Social Work Associate

**EMPLOYMENT STATUS:**

Promotion